HARVARD UNIVERSITY **Gazette**

May 8, 1997 Vol. XCII No. 31



INSIDE

■ New police program works toward a safer community **Page 3**

■ Dudley House welcomes its new masters **Page 5**

◀ Hundreds of students do their parts for the arts **Pages 10 & 11**

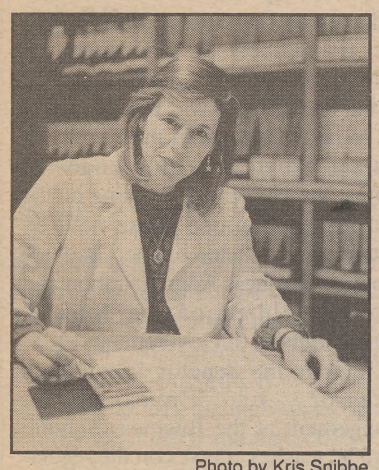


Photo by Kris Snibbe

JoAnn Manson

Women Advised About Preventing Heart Disease

By William J. Cromie
GAZETTE STAFF

About 500,000 women in this country will die from heart disease this year. Advice on how to avoid becoming one of them fills bookstore racks, television spots, and advice columns.

"Scientific studies" urge women to swallow aspirin and vitamin E pills, take estrogen, or lower their cholesterol with drugs. How conclusive are these studies and how much of this is good advice? Do preventive strategies that work in men work as well in women?

"We have good evidence that lifestyle changes can significantly reduce the risk of heart disease in both women and men," JoAnn Manson, associate professor of medicine, told a meeting of the American Heart Association in Chicago last month. "However, not enough reliable information exists about other highly publicized strategies, such as vitamin E and beta carotene supplements, cholesterol-lowering drugs, and estrogen replacement treatment to recommend them to all women (or men)."

Manson is co-director of women's health at Brigham and Women's Hospital, and principal investigator at the Medical School for the $625 million Women's Health Initiative, the largest research study of women ever sponsored by the federal government.

Vitamin E Pills Not Recommended

Popular articles on heart disease tout "evidence" that vitamins E and C and beta carotene decrease the risk of heart disease. All three reportedly inhibit reactions between oxygen and

(Continued on page 8)



Photo by Brooks Kraft

Celebrating GSE's new partnership with students from the Harvard-Kent School are (left to right) Boston School Superintendent Thomas W. Payzant, Fleet Chairman Terrence Murray, Mayor Thomas M. Menino, and GSE Dean Jerome T. Murphy.

GSE To Aid Boston Schools Through Gift from Fleet

Students at the Harvard-Kent School helped celebrate an unprecedented outpouring of financial support for Boston's public schools on Tuesday morning.

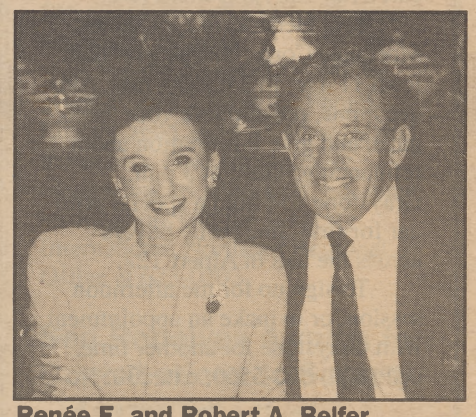
The Charlestown elementary school hosted a press conference to mark the city's progress in response to the Annenberg Foundation's October 1996 challenge. Boston Mayor Thomas M. Menino announced that Boston corporate and foundation leaders have contributed $9.7 million to meet the Foundation's challenge

(Continued on page 14)

$7.5 Million Gift from Belfers Will Refurbish Center for Science and International Affairs

A generous gift from Renée E. and Robert A. Belfer, JD '58, to the Kennedy School of Government will greatly enhance Harvard's capacity to find and promote solutions to problems facing the international community.

The $7.5 million gift will re-endow and refurbish the Center for Science and International Affairs, which was established two decades ago. The expanded Center will be named for the Belfers to honor their commitment to Harvard and to international security issues.



Renée E. and Robert A. Belfer

The Robert and Renée Belfer Center for Science and International Affairs will focus on the most important challenges of national security and seek to promote prescriptions for making the world safer. It will be the hub of the Kennedy School's research, teaching, and training in international security affairs, environmental and resource issues, and science and technology policy.

"The Center has had a very distinguished past, but this will give it a chance to move from a plateau to a new level," said Kennedy School of Government Dean Joseph S. Nye Jr. "The Belfer Center is taking a successful enterprise and giving it a boost. This new endowment will enable us to expand our research on global security issues and advance potential solutions to the wider policy concerns pertaining to science and technology, the environment, and our natural resources."

(Continued on page 6)

Celebrating A Decade of Women's Studies

By Debra Bradley Ruder
GAZETTE STAFF

The Women's Studies program started with a phone on the corner of a desk in University Hall.

"The day we got our own phone and listing in the directory was symbolically the most important," recalled Professor Susan Suleiman, a former chair of the Committee on Degrees in Women's Studies. "A room of one's own, a phone of one's own.

"Today," she added, "we are part of the normal life of this great institution, and that's exactly how it should be."

Faculty, students, and staff jammed into Warren House last week to celebrate the 10th anniversary of the women's studies concentration.

Champagne flowed as the 100 or so friends toasted those who have guided the program and those who have enjoyed the fruits of their hard work.

Since its birth in 1987, the interdisciplinary program has grown in size and scope and this year boasts about 40 concentrators. It draws faculty from

(Continued on page 14)



Photo by Mary Lee

President Neil L. Rudenstine with Alice Jardine, professor of Romance languages and literatures, and her daughter Anna Mei-Ming (18 months) at the 10th anniversary reception for Women's Studies.

Stavins Awarded Tenure at KSG

Robert N. Stavins, a faculty member at the Kennedy School of Government since 1988, has been awarded tenure as professor of public policy at the School, announced Dean Joseph S. Nye Jr.



Photo by Martha Stewart

Robert N. Stavins

In addition, Stavins, an economist with primary interest in environmental and resource policy issues, has been appointed faculty chair of the Environment and Natural Resources Program at the School's Belfer Center for Science and International Affairs. A University Fellow of Resources for the Future, Stavins is also a member of the Environmental Economics Advisory Committee of the U.S. Environmental Protection Agency's Science Advisory Board, the Intergovernmental Panel on Climate Change, the board of directors of the Association of

(Continued on page 6)

Notes

President Wilson to hold office hours for students

President Linda S. Wilson will hold office hours for students on a first-come, first-served basis in her Fay House office on Wednesday, May 14, from 4:30 to 5:30 p.m.

Mortgage Information Day to be held in Medical Area

Whether you're a first-time home buyer or planning to refinance, you won't want to miss the Mortgage Information Day on Friday, May 9, in the Alpert Hall cafeteria, 200 Longwood Ave.

Sam Herrick, of Graystone Mortgage Corp., will be available from 11 a.m. to 3 p.m. to take your questions, pre-approve your mortgage, and give information about refinancing. Then, at 3 p.m., Graystone will hold a special seminar for first-time home buyers across the hall in Alpert 122.

To sign up for the afternoon session, or to make an appointment with Graystone for another time, call (800) 600-6560, ext. 230.

Workplace policy event takes place at SPH

National leaders met yesterday at the School of Public Health to discuss "Workplace Policies: Do They Hurt or Help American Families?"

Speakers included Ellen Galinsky, president of the Families and Work Institute; Ann Bookman, an instrumental writer of the Family and Medical Leave Act and former policy and research director of the Women's Bureau at the U.S. Department of Labor; and Kerry Stackpole, president and CEO of the Association for Work Process Improvement.

The panel discussion is the spring 1997 Children's Health Lecture sponsored by the Harvard Center for Children's Health.

Talk on cell cycle to be given as memorial lecture

The Twelfth Apffel Memorial Lecture will be given by Robert Weinberg, founding member of the Whitehead Institute of Biomedical Research and a professor of biology at M.I.T. Weinberg's talk is on "Control of the Cell Cycle."

The lecture will be delivered on Thursday, May 15, at 5:30 p.m. at the Kennedy Building, Auditorium G-2B, at Deaconess (West) campus of Beth Israel-Deaconess Medical Center. A reception and light supper will follow the talk.

The event is sponsored by the Division of Oral Pathology of the Harvard School of Dental Medicine, the Boston Cancer Research Association, and the Cancer Research Institute of Beth Israel-Deaconess.

Children's Studies Project Awards Grants

Children's Studies at Harvard, a new project of the Harvard Project on Schooling and Children, has awarded seven research grants and three course development awards, the first such awards by this program. Professor Martha Minow of the Law School and Stuart Hauser of the Medical School are the executive directors of Children's Studies, which is supported by a grant from the Carnegie Corp.

Research Grants

The research grants, in amounts ranging from $1,500 to $25,000, are designed as seed monies to promote interdisciplinary, collaborative research around the three themes that guide the work of Children's Studies: Children's resilience in the face of difficult circumstances; the influences of children's identities (race, ethnicity, class, disability) on their aspirations and activities; and the cultural and social roots that explain the place and treatment of children in public discourse.

The recipients of the awards are:

Mittul Gulati, undergraduate at Harvard College;

S. Jody Heymann, Medical School;

Mira Levitt, Judge Baker Children's Center, Medical School; and **Heidi Gralinski**, Judge Baker Children's Center, Medical School;

Barbara Alexander Pan, Graduate School of Education; **Catherine Snow**, Graduate School of Education; **Lucie White**, Law School; **Catherine Ayoub**, Graduate School of Education;

Monica Roizner, Judge Baker Children's Center, Medical School; **Hortensia Amaro**, School of Public Health, Boston University; **Lucie White**, Law School; **Greta Anderson**, Entre Familia;

Theda Skocpol, Faculty of Arts and Sciences, Kennedy School;

Paul Wise, Pediatrics, Boston University, Harvard University; **Sofia Gruskin**, Francois-Xavier Bagnoud Center for Health and Human Rights; **Lillian Shirley**, Public Health Commission, City of Boston.

In addition, Children's Studies awarded **Nancy Rappaport** and **Lee Reynolds** of the Cambridge Hospital, a stipend to support an evaluative consultation for a proposed study.

Course Development Awards

Children's Studies also made the first curricular development awards to support the development of additional courses or units of courses, that can be incorporated into the Children's Studies curriculum.

The recipients of the course development awards are:

Kerim M. Munir, Medical School; **Ludwik S. Szymanski**, Medical School;

Lowry Hemphill, Graduate School of Education; **Richard Weissbourd**, Kennedy School of Government;

Lucie White, Law School; **Shari B. Zimble**, Law School.

Future Awards

A second cycle of funding for these awards will soon begin. In addition, another category of awards which will fund student researchships for faculty working on children's issues, will be available for the first time next fall.

Those interested in applying for grants should contact: Arlie Woodrum, Director, Children's Studies at Harvard, 126 Mt. Auburn St., Cambridge, MA 02138; 496-4806.

Chairs Focus on Environment

A story in the May 1 edition of the *Gazette* stated that the Gilbert Butler Professorship of Environmental Studies was the first at Harvard to focus exclusively on environmental issues. The article should have stated that the Butler chair was the first of its kind to be established in the Faculty of Arts and Sciences. Other endowed chairs at the University focusing on the environment include those held by Richard H. K. Vietor of the Graduate School of Business Administration and John P. Holdren of the John F. Kennedy School of Government.

Vietor is the Senator John Heinz Professor of Environmental Management at the Business School, where he teaches courses on the regulation of business and international political economy. His work on environmental management includes case studies in international energy issues and the regulation of natural gas, nuclear power, air polution, and hazardous wastes.

Holdren is the Teresa and John Heinz Professor of Environmental Policy at the Kennedy School. He is affiliated with the School's Center for Science and International Affairs (CSIA) and directs the CSIA's Program in Science, Technology, and Public Policy. He has written extensively on environmental issues, including global environmental problems, energy and resource options in industrial and developing countries, and the consequences of population growth.

CLARIFICATION

A forum held at the Science Center last month focused on recent welfare changes and on the value of public service for helping those in need, but it did not suggest that volunteerism can counteract the effects of welfare cuts. A headline in last week's *Gazette* gave an inaccurate impression.

MEMORIAL SERVICE

A memorial gathering will be held for **George Wald**, Higgins Professor of Biology *Emeritus*, on Friday, May 9, 4-6 p.m., in the courtyard of the Biological Laboratories (rain location: Science Center B).

POLICE LOG

The following incidents were reported by the University Police Department for the week ending May 3:

April 28: Various rooms were broken into and property was taken.

April 28: A laptop computer was stolen from Aldrich Hall.

April 28: A wallet was stolen from Mallinckrodt Laboratory.

April 28: A laptop computer was stolen from the Taubman Center.

April 29: A laptop computer was stolen from an office at the Kennedy School.

April 29: A wallet was stolen from an office at the School of Public Health.

April 29: A wallet was stolen from a laboratory in the Alpert Building.

April 30: A wallet was stolen from Gund Hall.

April 30: Cash was stolen from someone's bag at the School of Public Health.

May 1: An injured student from Gilbert Hall was taken to Mount Auburn Hospital.

May 1: A wallet was stolen from Malkin Athletic Center.

May 1: A CD player and CDs were stolen from Hoffman Laboratory.

May 1: A wallet was stolen from Read House.

Also reported were 2 harassing or obscene phone calls, 2 bicycle thefts, 9 medical assists, and 8 instances of recovered property.

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IN PROFILE

Getting To Know You

COPS Program teaches HUPD to function better within Harvard community

By Ken Gewertz
GAZETTE STAFF



Photo by Kris Snibbe

HUPD Police Chief Bud Riley (left) talks with Harvard College Dean of Students Archie Epps before the beginning of a Community-Oriented Problem Solving (COPS) meeting at the Kennedy School.

Even as he faces his audience, Ed Cronin's eyes shift toward the periphery, the indistinct margins where trouble starts. His speaking style is terse, stingy with inflections, a Sheldon Leonard-like growl.

"When I was on the force, I had a particular reputation, and it wasn't exactly touchy-feely. My feeling was a cop is a cop, security is security, and that's it."

Cronin, a retired lieutenant colonel with the Massachusetts State Police Department, now a consultant and a teacher at Western New England College, is speaking to a group of Harvard police officers and guards about community policing. The men and women in the group have volunteered for the initial six-week training program in what promises to be a radical change in the way police work is conducted at Harvard.

Cronin is describing his own conversion to community policing, a philosophy that views the police not as a force imposing order from without, but as an integral part of the community whose effectiveness increases the more deeply they understand community problems, and the more flexible they are in their response. Cronin gives an example.

"Suppose someone calls and says, 'I'm scared because there's no light in the hall and the cellar door is broken.' So you say, 'I'm a cop. I don't deal with stuff like that.' [pause] Yes, you do."

Cronin is part of a consulting team that has designed a comprehensive training and development program called Community-Oriented Problem Solving (COPS). The other members of the team are Richard Boulware '90, a third-year graduate student in sociology, and Mary Grace Duffy and Ed Hudner of the Charles River Consulting Group.

The team was assembled by Herbert Vallier, associate director for finance and administration for Harvard University Police Department (HUPD), who is also in charge of human resources management for the department. He was assisted by Henry Doherty, a project manager, and Kennedy School student Jennifer Kuykendall. It was Vallier's responsibility to oversee the project and make sure the program accomplished the goals that had been set for it.

A pilot group consisting of about a third of the HUPD and University Guards are currently engaged in the program. Eventually, Harvard's entire security force will undergo the COPS training, and subsequently the program will continue on an ongoing basis.

"Good communication is a key component of police work," said Acting General Counsel Anne Taylor, who oversees the HUPD. "It's important that people at the University be comfortable in talking with our police officers. This is a great step toward better police work and a safer Harvard community."

Vallier said that as the training draws to a close (the last session is this week), his team is already planning phase two.

"The next stage will be to organize a series of interactive forum sessions at which students, deans, and other members of the community will be able to communicate with the department. Our work is not done," Vallier said.

One component of the COPS program is simply a crash course on the structure and makeup of the Harvard community, information which, according to the community policing model, is essential to effective police work.

"We're serving the students, faculty, and staff," said HUPD Chief Francis (Bud) Riley. "If we don't know the students, faculty, and staff, we're lost. On the other hand, when we get to know the people we're serving and we have a positive relationship with them, then we have allies."

Riley, who has served as HUPD chief since January 1996, was formerly commander of the Division of Investigations and Intelligence in the Massachusetts State Police. Throughout his career he has earned a reputation for progressive management and has become a true believer in the community policing gospel, expounding its tenets with an almost missionary zeal. From his comments on Harvard, it is clear that he has thought through the special conditions that prevail in a large university community such as this one.

"This is an institution that prides itself on its ability to ask questions," he tells his officers. "It's a big mistake for anyone in this department to respond negatively to anyone asking a question. If you can't tell the truth about what you're doing, then you're probably doing it wrong. Criticism isn't necessarily bad. It gives you the opportunity to change."

Before community policing, such sensitivity to the community has not been emphasized. As is the case with most other police departments, whether they serve towns, cities, or universities, the only training HUPD officers receive is at the police academy, where they undergo both initial and in-service instruction in the methods of police work. Their knowledge of the community comes only through on-the-job experience and personal contacts.

With the COPS program this police training is being supplemented with talks by such key Harvard figures as Dean of Students Archie Epps, Director of Admissions Marlyn McGrath Lewis, Bureau of Study Council Director Charles Ducey, acting General Counsel Anne Taylor, and Undergraduate Council President Lamelle Rawlins '99. From them the officers have learned about such things as the academic and psychological demands on students, the diversity of the student body, the structures that regulate student behavior, and many other topics. For many, this information has been a revelation.

"Some of the presenters were amazed that we weren't more cognizant of the total system at Harvard, the proctors, tutors, House masters, resident assistants, the ad board, and so forth, but there's never been anything in place before to convey that information," said Captain Jack Stanton, associate director for the uniformed police and security.

Stanton, a tall, gray-haired man with a clipped, military-style mustache, said that the community policing initiative is the most revolutionary thing to hit HUPD in his 27 years on the force. He believes it will profoundly change the department's relationship with the community.

"We'll no longer be isolated on a hill, so to speak. Instead, we'll be forming a partnership with the Harvard community and trying to open clear lines of communication," he said.

One innovation that should help to improve communication is the creation of three police substations, one in the Yard,

(Continued on next page)

NewsMakers

Lowell House Tutor Levinson To Give Benefit Concert

Pianist **Max Levinson**, resident tutor in Lowell House, will give the 18th Annual Spring Benefit Concert for the Boston Chapter of Amnesty International on Sunday, May 18, at 8 p.m., at the First and Second Church, 66 Marlborough St., Boston.

The program includes Brahms's *Variations on an Original Theme*, Op. 21, No. 1; Bartók's *Out of Doors Suite*; Schoenberg's *Six Little Piano Pieces*, Op. 19; and Liszt's Sonata in B minor. Admission is $15 for adults and $10 for students and senior citizens.

A benefit dinner ($75) will be given at 5:30 p.m. in the French Library and Cultural Center (across the street). The cost of dinner covers concert admission. For more information, call the Amnesty International Northeast Regional Office at 623-0202.

Sen Receives Awards for Contributions to Society

Amartya Sen, Lamont University Professor, will receive the Premi Internacional Catalunya award on May 14 in Barcelona. The prize, awarded through the Institut Catala d'Estudis Mediterranis, recognizes those whose work has contributed decisively to the development of cultural, scientific, or human values around the world.

In March, Sen also received the Edinburgh Medal, given each year to a prominent scientist, not only for his or her scientific or technical achievement, but also for the individual's wider contribution to society.

Stoeckle, Roberts To Speak on Panel about Single Payer Health Care

John Stoeckle, professor of medicine *emeritus* and chief of Internal Medicine Associates at Massachusetts General Hospital, and **Marc Roberts**, professor of political economy at the School of Public Health, will speak during a panel on the Massachusetts Campaign for Single Payer Health Care on Sunday, May 18, at 7:30 p.m. at the Mason-Rice School in Newton.

National Academy of Sciences Inducts Three Faculty

Three of the six new members voted into the National Academy of Sciences are from Harvard. They are: **Michael Gimbrone**, Elsie Freedman Professor of Pathology; **Christopher Jencks**, professor of public policy at the Kennedy School of Government; and **Thomas Stossel**, American Cancer Society Professor at the Medical School.

Levenson Awards Honor 3 for Teaching Excellence

By Susan Peterson
GAZETTE STAFF

Three instructors in the Faculty of Arts and Sciences received Joseph R. Levenson Awards for teaching excellence this week.

This year's honorees are Alan E. Heimert, Powell M. Cabot Professor of American Literature; Robb Moss, senior preceptor in visual and environmental studies; and Matthew Lieberman, a Cabot House resident tutor and teaching fellow in psychology.

The winners' names were kept secret until the awards dinner at Eliot House Tuesday night.

"I'm thrilled and shocked," said Moss, looking at his Levenson plaque. He was escorted to the dinner by two of his students who had nominated him.

The Levenson prizes, which honor the late history professor, recognize one full professor, one assistant or associate professor, and one teaching fellow who are skilled and dedicated teachers of undergraduates. Winners are selected by the Student Affairs Committee of the Undergraduate Council, based on nominations by students.

The Committee received more than 170 nominations for 81 teachers this year, the highest number of nominations since the award began in 1982.



Photo by Tony Loreti

From left to right, Ben Hulse '99, co-chair of the Levenson Prize Committee; Robb Moss, junior faculty winner; Matthew Lieberman, teaching fellow winner; and Ali Ahsan '99, Prize Committee co-chair with Hulse, holding the senior faculty plaque for Alan E. Heimert, who was unable to attend.



Photo by Jane Reed

RUSSIAN ROLES. Students from the Slavic Department drew laughs last Friday in a performance of scenes from *Ordinary Miracle*, a comedy by 20th-century Russian playwright Eugene Svarts. Here Anna Blair '98, as a gentlewoman of the royal court, frustrates the advances of a lecherous but indolent government minister played by recent Ph.D. recipient Ian Helfant. The scenes were part of Harvard-Wellesley-Wheaton Russian Studies Day, sponsored by the Davis Center for Russian Studies.

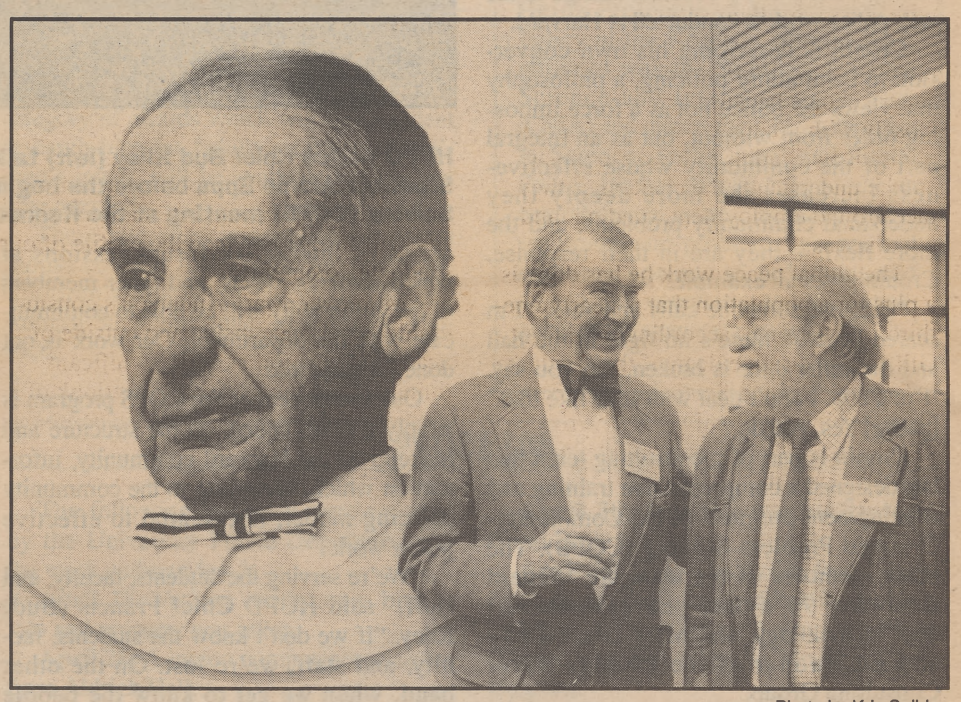


Photo by Kris Snibbe

REMEMBERING GROPIUS. Graduate School of Design (GSD) alumni Edward Larrabee Barnes SB '38, MArch '42, and Richard Snibbe '41 discuss their experiences studying under Bauhaus architect Walter Gropius, whose likeness graces the wall behind them. The two were participants in a conference held April 25-26, "The First 15 Years of the GSD: The Hudnut/Gropius Era." Joseph Hudnut became dean of the GSD in 1936. He recruited Gropius, who became chairman of the architecture department in 1937. Both served until 1952. The conference examined the influence of Hudnut and Gropius on the School and on architecture in general.

COPS Program Teaches HUPD To Function Better within Harvard Community

(Continued from previous page)

one at Radcliffe, and one among the River Houses. Each will be occupied by a sergeant, as well as several patrolmen and security guards, and is designed to make it easier for students and other community members to report problems.

Other ways of enhancing communication between the police and the community are behavioral and are built into the structure of the COPS program. Participants have been honing their abilities in communication, conflict resolution, and problem-solving through a series of role-playing exercises and case studies.

Richard Boulware, the sociology graduate student who helped design this part of the program, said that much of this material stems from in-depth interviews, surveys, and other analytical studies he conducted involving police, students, and other community members.

"This is what I've been trained in," he said. "I found that this approach was very well-suited to the needs of the project, and I feel very happy to be involved. I think the project has been very well thought-out, and that it will be instrumental in improving relations between the police and the community."

Boulware said that to be working with the police represents something of a shift in perspective for him.

"For many years, I felt apprehensive about the police generally, being a black man," he said.

The author of an undergraduate honors thesis on police efforts to suppress the Black Panthers, Boulware remembers a time when it was accepted as a given among his classmates that minority students got hassled by police far more than whites. Now he looks at such beliefs more critically.

"I don't want to downplay the idea, but I feel that, in addition to examining interactions, there are perception issues, and that it's essential to pin down the source of these perceptions — what is actually happening? Once you've done that, you have the tools to potentially resolve conflicts before they start."

Minimizing conflicts through better communication is a goal held by all parties involved in the COPS program.

"I think it's a chance to help people make a positive impact on the community," said Stanton. He also emphasizes that the program as it now stands is not the last word.

"Once it's in place, the program will be studied, there will be follow-up, and there will be changes. There's no set formula. It all depends on the wishes of the community, but so far it's been very well received, both inside and outside the police department."

Dudley House Welcomes New Masters

By Debra Bradley Ruder
GAZETTE STAFF

When Everett Mendelsohn was a doctoral candidate at Harvard in the 1950s, there was no such thing as a graduate student center. Students like Mendelsohn were pretty much on their own.

Today, however, the center called Dudley House has become a hub for social, athletic, intellectual, and volunteer activities. And Mendelsohn, a professor of the history of science, will soon become its Master.

"I am deeply involved in graduate education, and I look forward to digging in hard in this new way with graduate students," he said. Joining him as Co-Master is his wife, Mary B. Anderson, an economic development consultant.

Mendelsohn will succeed Physics Professor Daniel Fisher, who is stepping down after a three-year term. At this week's meeting of the Faculty of Arts and Sciences, Dean of the Faculty Jeremy R. Knowles thanked both Fisher and his wife, Tessa, for their service.

Mendelsohn, a Harvard faculty member since 1960, is considered a superb choice because he has worked closely with graduate students as director of Graduate Studies in his department, and he understands the challenges they face around employment, funding, and other issues.

The global peace work he has done is a plus for a population that is nearly one-third international, according to Margot Gill, administrative dean of the Graduate School of Arts and Sciences. Anderson also does international work; she recently traveled to Rwanda, for example, to run workshops on the provision of humanitarian assistance in conflict situations.

"The appointment of Everett Mendelsohn is wonderful news for the Graduate School," reflected GSAS Dean Christoph Wolff. "His stature as a long-time faculty member, his distinguished scholarship, and his important activities on behalf of peace and international security will further enhance the profile of our graduate community.

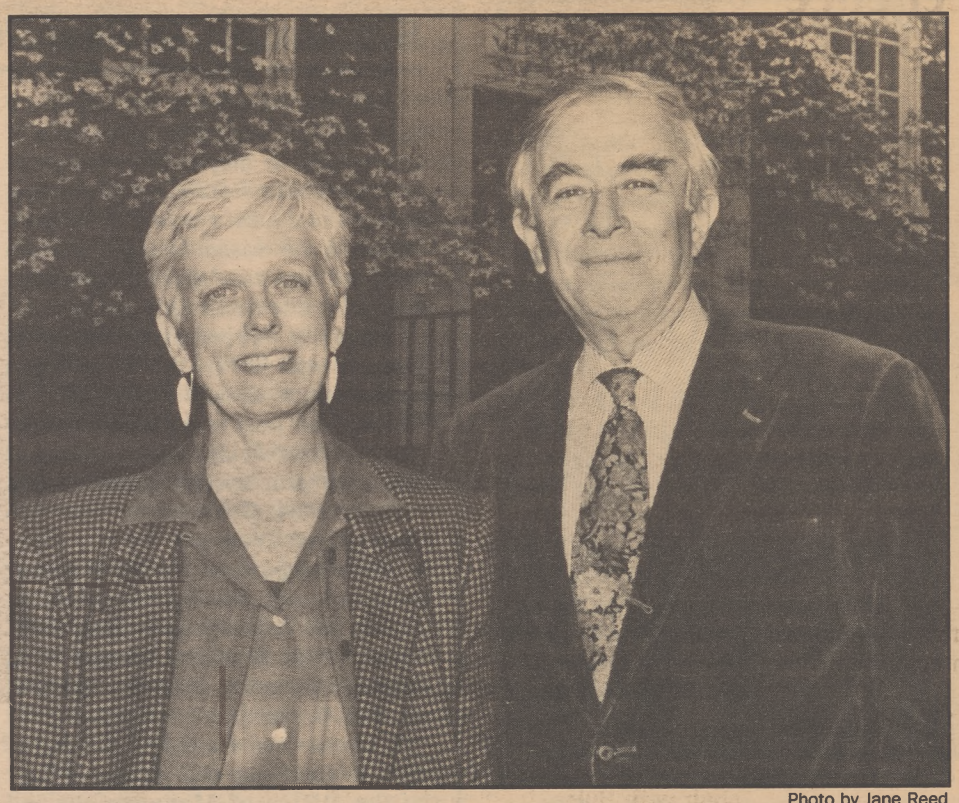


Photo by Jane Reed

The new Master of Dudley House, Everett Mendelsohn, with his wife and Co-Master Mary Anderson.

"Moreover, Mary Anderson's considerable experience inside and outside of academia will add another significant dimension to the intellectual outlook of Dudley House," Wolff said. "In combination, they are a perfect match for the multifaceted nature of our Graduate Student Center."

Located in Lehman Hall in Harvard Yard, Dudley House is a nonresidential House that serves some 3,400 graduate students and a small group of undergraduates who live in co-ops or private housing.

The graduate student center opened officially in the fall of 1991 as a way to help build a greater sense of community for graduate students living on and off campus, and to foster interaction among students from different departments.

Under Fisher's leadership, the range of activities around Dudley House has expanded substantially, and more students, faculty, staff, and others from the broad Harvard community have become involved in the House.

It is now a hopping place. Recent and upcoming events — listed in the glossy, information-packed *GSAS Bulletin* — include a Fred Astaire film festival, a Red Sox outing, a poetry reading, and a concert by the Dudley House Truly Huge Big Band. The House has its own coffeehouse, dining hall, game room, artist-in-residence, and intramural sports program — complete with its own Web site.

As Master, Mendelsohn expects to serve as an informal counselor to students as they grapple with intellectual and personal choices.

His own professional interests include the history of the life sciences and the social and sociological history of science. He teaches a Core Curriculum course that focuses on science and society in the 20th century, and he won a Phi Beta Kappa Teaching Award in 1995.

In the area of peace, Mendelsohn has focused on the relationship between science and modern war as a founder of the American Academy of Arts and Sciences Committee on Science, Arms Control, and National Security. He also chairs the Academy's Middle East Program and recently has been working with a group of Israelis and Palestinians on the thorny question of Jerusalem's status.

As Fisher passes the baton, he reflects that his position at Dudley House was "an excellent entrée to becoming more involved with the Harvard beyond my department and to get to know fascinating people from across the University.

"Although I hope to stay active in the Senior Common Room," he continued, "I will greatly miss working with the wonderful Dudley House team, especially the talented and inspired graduate student Fellows who are responsible for making Dudley what it has become, and House Administrator Susan Zawalich, without whose sparkling generosity, humor, and patience the House would not function."

Kelman Wins Award for Work in Conflict Resolution

Herbert Kelman, Richard Clarke Cabot Professor of Social Ethics and director of the Program on International Conflict Analysis and Resolution, has won a 1997 University of Louisville Grawemeyer Award for Ideas Improving World Order.

Kelman was recognized for his development of a process that enables opposing parties to settle longstanding, seemingly unsolvable disputes. The process, which he calls interactive problem-solving, uses a third party to help the two sides explore feasible, just resolutions that address human, rather than political, issues.

Kelman's work is based on principles of social psychology and human behavior.

He was instrumental in teaching such a process to those involved in the recent breakthroughs in Israeli-Palestinian peace negotiations.

Kelman is the author of more than 200 articles and chapters on topics ranging from international relations to psychotherapy, and has written five books. His 1965 book, *International Behavior: A Social-Psychological Analysis,* is considered by many to be the definitive text on the social psychology of international relations.

The three other winners of awards this year are Larry Rasmussen, an ethics professor at Union Theological Seminary who won for his book, *Earth Community, Earth Ethics*; British composer Simon Bainbridge, who won for his orchestral work *Ad Ora Incerta* — Four Orchestral Songs from Primo Levi; and Mike Rose, education professor at the University of California, Los Angeles, for his book *Possible Lives: The Promise of Public Education in America.*

The Grawemeyer Award, founded by H. Charles Grawemeyer, carries a prize of $150,000 and is given in recognition of those who "help make the world a better place."

Other Harvard faculty who have won Grawemeyer Awards include Samuel Huntington, Albert J. Weatherhead University Professor; Howard Gardner, professor of education; Diana Eck, professor of comparative religion and Indian studies; Victoria Purcell-Gates, associate professor of education; and Ivan Tcherepnin, director of the Electronic Music Studio.



Photo by Kris Snibbe

Herbert Kelman, Richard Clarke Cabot Professor of Social Ethics and director of the Program on International Conflict Analysis and Resolution, has won a 1997 Grawemeyer Award.

Gift from Belfers Will Refurbish Center for Science, International Affairs

(Continued from page 1)

The Belfers' gift will formally be announced this weekend at a symposium addressing the worldwide decline of confidence in government. The symposium is part of a long-term research project named "Visions of Governance for the Twenty-First Century." The gift will enable the School to further explore international security issues that are central to the public trust, Nye said.

The Center is organized to pursue its mission in four complementary research programs:

• **The International Security Program** addresses the most pressing threats to U.S. national interests and international security: analyzing the forces shaping these problems and identifying opportunities for effective intervention into the policy process;

• **The Environment and Natural Resources Program** is the locus of Harvard's interdisciplinary research on resource and environmental problems, and policy responses;

• **The Science and Technology and Public Policy Program** analyzes ways in which science and technology policies influence international security, resources, environment, and development and such crosscutting issues as technological innovation and information infrastructure; and

• **The Strengthening Democratic Institutions Project** catalyzes support for three great transformations in Russia, Ukraine, and the other republics of the former Soviet Union: to sustainable democracies, free market economies, and cooperative international relations.

The Center sponsors conferences, seminars, workshops, and discussions, drawing leaders from government, industry, academia, and the media. The Center also publishes a quarterly journal, several book and monograph series, and discussion papers on works in progress. Research staff members contribute frequently to other publications, advise governments, participate in special commissions, brief journalists, and share research results with both specialists and the public.

The Belfers' gift will endow the Belfer Professorship of Science and International Affairs, the Belfer Directorship of Science and International Affairs, and a director's discretionary fund.

"The Belfers' generous gift will greatly strengthen Harvard's centerpiece for University-wide policy research on issues of national security and international affairs," said Provost Albert Carnesale, who first came to Harvard as associate director of the Program for Science and International Affairs.

The gift, which augments the original endowment from the Ford Foundation, will ensure the financial stability and long-term vitality of the Center, said Graham T. Allison, director of the Belfer Center and Douglas Dillon Professor of Government. "It will have a great impact on applied research in science and technology for years to come."

The new endowment is already being used to reinvigorate the Center, Allison said. New activities include: the appointment of Professor John P. Holdren, Teresa and John Heinz Professor of Environmental Policy and director of the Center's Science and Technology and Public Policy Program; a new initiative to combat chemical and biological weapons led by Professor Matthew S. Meselson, Thomas Dudley Cabot Professor of the Natural Sciences; the return to the Center of Ashton B. Carter, Ford Foundation Professor of International Affairs, who will lead the Center's work on defense policy; and the promotion of Robert N. Stavins, professor of public policy, who now becomes the faculty chair of the Center's Environment and Natural Resources Program.

The Belfers have long been interested in international security issues.

"Coming from a family that has known firsthand the horrors of war and thus appreciates the value of peace, I am fortunate to be able to enhance Harvard's contribution to building a more secure, peaceful world," Robert Belfer said.

Belfer was born in Poland and was just a small child when Germany invaded his native country. While he and his immediate family were fortunate enough to escape to America, arriving in 1942, most members of his extended family did not survive. He retains a lifelong commitment to try to avoid the horrors of war.

Robert attended Columbia College before coming to Harvard Law School. Renée is a graduate of Vassar College. After completing law school, Robert worked with his father, Arthur, at Belco Petroleum Corp., which merged with Enron Corp., on whose board Robert continues to serve. In 1992, Robert founded Belco Oil & Gas Corp., a New York Stock Exchange company, and was joined by his son Laurence D. Belfer '88.

Robert and Renée Belfer live in New York City and have two other children, Rachelle L. Malkin and Elizabeth K. Belfer.

The Belfers previously made a substantial gift to the Belfer Center for Public Management at the Kennedy School and have supported the Law School and the Faculty of Arts and Sciences. They contributed to an endowment for the Allison Professorship Fund in honor of Graham Allison and to the Carnesale Fund in honor of Albert Carnesale, former Dean of the Kennedy School.

Robert Belfer was a member of the Committee on University Resources (COUR) from 1982 to 1991. He also served on the Visiting Committee to the Kennedy School of Government from 1990 to 1996 and chaired the Subcommittee on Finance and Development.

"The Belfers have been wonderfully supportive of Harvard's efforts over many years," said President Neil L. Rudenstine. "Their very generous gift will help us move strongly forward with a set of programs that connect several areas of major priority for Harvard — international affairs, the environment, and the implications of scientific progress and technological change. It is deeply satisfying to be able to name this Center for the Belfers, in honor of their continuing commitment to understanding and addressing problems that threaten international security."

Symposium To Host Political, Media Leaders

Perhaps changes in the economy have caused people to lose faith in government or maybe it's a tendency to stay home watching television rather than join a bowling league. Whatever the reason, Harvard scholars hope to know more about the phenomenon after this weekend.

Kennedy School of Government Dean Joseph S. Nye Jr. is hosting a symposium to discuss the loss of confidence and trust in government now observed worldwide. The event is part of a long-term research project called "Visions of Governance for the Twenty-First Century."

The symposium brings together political and media leaders from across the country including NBC anchor Tom Brokaw; former West Virginia Governor Gaston Caperton; Richard G. Darman '64, MBA '67, Ed '79, partner and managing director of the Carlyle Group and former director of the Office of Management and Budget; *U.S. News & World Report* editor at large David Gergen; Elaine Kamarck, senior policy adviser to Vice President Albert Gore; U.S. Senator from Rhode Island John F. Reed, MPP '73, JD '82; former U.S. Senator from Wyoming Alan K. Simpson, Visiting Lombard Lecturer at the Kennedy School; Paul A. Volcker Jr., KSGP '51, AM '51, LLD '85 (hon.), chairman of James D. Wolfensohn Co.; R. James Woolsey, former director of Central Intelligence; and Public Agenda president Daniel G. Yankelovich '46, G '49.

"We're hoping for some reaction to the hypotheses we're posing and a refinement of the ideas we have developed as to the economic, social, and political causes behind the loss of confidence in government that is increasingly evident today," said Nye.

For the past year, scholars and practitioners associated with the Visions of Governance project have been examining many possible causes for the decline of confidence and trust in government and its impact.

Confidence has dropped in all aspects of government at the federal, state, and local levels, with the notable exception of the military and the U.S. post office. Perhaps people distrust government more now because of changes in how the media presents the news, the many scandals that have hobbled national leaders, the end of the Cold War, the growth of government since World War II, the decline of the family, or all of these factors acting in concert.

Symposium findings and the work already accomplished at the Kennedy School will be developed into a book, *Why People Don't Trust Government*, that will be published in August. Its conclusions will be presented at the annual meeting of the American Political Science Association.

Stavins Awarded Tenure as Professor of Public Policy at KSG

(Continued from page 1)

Environmental and Resource Economists, the editorial council of *The Journal of Environmental Economics and Management*, and the editorial boards of several other scholarly journals.

Stavins' current research includes the analyses of: technology innovation; environmental benefit valuation; political economy of policy instrument choice; and estimation of carbon sequestration costs. His previous research has focused on diverse areas of environmental economics and policy, including examinations of: policy instrument choice under uncertainty; competitiveness effects of regulation; design and implementation of market-based policy instruments; diffusion of pollution-control technologies; and depletion of forested wetlands. His research has appeared in the *American Economic Review*, *Journal of Economic Literature*, *Journal of Environmental Economics and Management*, *Ecology Law Quarterly*, *Journal of Risk and Uncertainty*, *Resource and Energy Economics*, *The Energy Journal*, *Energy Policy*, *Explorations of Economic History*, *Brookings Papers on Economic Activity*, other scholarly and popular periodicals, and several books.

Stavins was director of Project 88, a bipartisan effort co-chaired by former Sen. Timothy Wirth, BA '61, EdM '65, and the late Sen. John Heinz, MBA '63, to develop innovative market-based approaches to environmental and resource problems.

Project 88 is widely credited with having significantly influenced the course of environmental policy in the United States and a number of other countries, including the adoption of a path-breaking economic-incentive approach to acid-rain control in the Clean Air Act amendments of 1990.

Stavins continues to work closely with public officials on matters of national and international environmental policy. He has been a consultant to, among others, the National Academy of Sciences, the President's Council on Sustainable Development, the United Nations Environment Programme, the U.S. Agency for International Development, and the World Bank.

Prior to coming to Harvard, Stavins was a staff economist at the Environmental Defense Fund. He has also managed irrigation development in the Middle East and spent four years working in agricultural extension in West Africa as a Peace Corps volunteer. Stavins holds a B.A. in philosophy from Northwestern University, an M.S. in agricultural economics from Cornell, and a Ph.D. in economics from Harvard. He is married and has two children.

Harvard Dedicates New O'Donnell Baseball Field

In a ceremony preceding last Sunday's doubleheader against Dartmouth College, Harvard honored Joe O'Donnell '67, a former baseball and football standout and longtime supporter of the College, by dedicating its baseball field as O'Donnell Field.

Two years ago, O'Donnell endowed the Harvard baseball program with a gift of $2.5 million. He is a native of Everett, Mass., and a 1962 graduate of Malden Catholic High School, where he was All-State in football and baseball, a member of the track and basketball teams, president of his class, and a member of the honor society. As a member of Harvard's baseball team, O'Donnell won the Wingate Award and earned All-Ivy and All-East honors. In football, he lettered for the Crimson's 1966 Ivy Championship squad.

Following graduation from Harvard, he coached baseball and went to the Harvard Business School, where he started an on-campus student housing service. He joined the Business School administration after earning his M.B.A. in 1971. He then worked in the M.B.A. program as associate dean of students and later ran the School's education programs. In 1976, O'Donnell left the Business School to join a small Boston-area food service company. A year later, he bought the business. Today, Boston Concessions Group Inc. supplies and operates food service concessions in approximately 30 states.

O'Donnell and his wife, Kathy, reside in Belmont, with their two daughters, Kate and Casey. The O'Donnell's son, Joey, who suffered from cystic fibrosis, died in 1986 at the age of 12. Soon afterwards, they established The Joey Fund to support research in cystic fibrosis. O'Donnell is a trustee of the Cystic Fibrosis Foundation, which in 1994 awarded him its highest honor, the Breath of Life award, for his activities on behalf of the foundation.

Prior to Sunday, Harvard's field was known simply as Soldiers Field. Harvard baseball has played its games there since 1898 when it moved from Holmes Field. Interestingly, the team's first official game on Soldiers Field was also played against Dartmouth, on April 27 of that year, a 13-7 Crimson victory. In its earlier days, Harvard baseball had called Cambridge Common, Boston Common, the Delta, and Jarvis Field home.

The celebration ceremony on Sunday included the dedication of a granite stone near the right field fence in honor of the O'Donnell family.

Harvard took the doubleheader, 18-3 and 7-6.



Photo by Tim Morse

Joe O'Donnell with his wife, Kathy, and their two daughters, Kate and Casey, at the O'Donnell Field dedication. The inscription on the stone reads, "Named with gratitude to Joseph J. O'Donnell '67, MBA '71, and The O'Donnell Family for their leadership and generosity to Harvard Baseball and Harvard College."

KSG and PoliticsNow Classroom To Work on Web-based Case Study

The Kennedy School of Government and PoliticsNow Classroom announced they have joined forces on the new edition of the Kennedy School's popular "Campaign '96: Third Party Time?" Web-based case study (http://www.ksg.harvard.edu/third-party/). The collaboration will link PoliticsNow Classroom, a Web site designed to be an integral part of college-level introductory American political science courses, with the Kennedy School's Case Program, the world's largest producer and repository of case studies designed for teaching about how government works and how public policy is made.

The new edition of "Third Party Time?," available exclusively on the Kennedy School of Government and PoliticsNow Classroom Web sites, provides users with access to original interviews, news articles, and other information from a wide variety of sources, including PoliticsNow's Campaign '96 coverage. Featured resources include articles from the *National Journal*, *The Washington Post*, *Los Angeles Times*, *Newsweek*, and *The Hotline*, plus the *Almanac of American Politics* and selected polling and campaign finance materials from PoliticsNow.

"Third Party Time?" puts a student in the role of campaign manager for a minor party or independent candidate considering a presidential bid in the '96 elections. The program has been used at the Kennedy School as well as at more than four dozen undergraduate and graduate colleges around the country. The new, updated edition will be available on the Kennedy School Web site on May 15.

"The Kennedy School is excited about this collaboration and the help it provides in bringing the traditional Harvard case study into a new technological arena," observed Howard Husock, director of the Kennedy School's Case Program.

"The alliance between PoliticsNow Classroom and the Kennedy School adds significant value to each of our sites," said PoliticsNow Classroom Editor Chris Long. "This collaboration also further demonstrates the Internet's tremendous potential as an educational medium."

"Third Party Time?" is one of several new media case studies developed by the Kennedy School's Case Program, which distributes over 1,400 cases about the public and nonprofit sectors worldwide. All Kennedy School cases are classroom-tested, rigorously researched, and based on original interviews.

PoliticsNow Classroom is a partnership of *The Washington Post*, *National Journal* and *ABC News* — along with Houghton Mifflin Co., a leading publisher of college-level political science textbooks.

> *'The alliance between PoliticsNow Classroom and the Kennedy School adds significant value to each of our sites. This collaboration also further demonstrates the Internet's tremendous potential as an educational medium.'*
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> —Howard Husock, Director of KSG's Case Program

Sports Wrap-up

Men's Baseball (27-11, 18-2 Ivy)

W vs. Dartmouth	18-3
W vs. Dartmouth	7-6
Wvs. Dartmouth	12-4
W vs. Dartmouth	7-4

Men's HW Crew (1-3 regatta, 3-3 overall)

Northeastern 5:40.8; Harvard 5:41.8

Women's HW Crew (1-5 regatta, 6-5 overall)

UMass 6:29.0; Radcliffe 6:32.5; Rutgers 6:34.9; B.U. 6:36.1

Women's LW Crew (5-0 regatta, 8-0 overall)

Radcliffe 6:51.4; UMass 7:00.4

Men's Lacrosse (7-6, 4-2 Ivy)

L vs. Dartmouth	13-14

Harvard sports information can be accessed by calling the **Crimson Sportsline, 617-496-1383**, 7 days a week, 24 hours a day. Sports information also can be found via the Internet. Point your Web browser to **http://fas-www.harvard.edu/~athletic.**

Varsity Sports Schedule

The Week Ahead

(Home games in **bold**)

Friday, May 9

M Tennis	NCAA Regionals Dartmouth (Quaterfinal)	2 p.m.
W Tennis	NCAA Regionals (at Brown) Virginia (Quarterfinal)	1:30 p.m.
M Water Polo	National Champ's.	TBA

Saturday, May 10

Baseball	**Ivy League Playoffs** (Penn/Princeton; best of 3)	Games 1 & 2 noon
M Tennis	NCAA Regionals Regional Semifinal	2 p.m.
W Tennis	NCAA Regionals (at Brown) Regional Semifinal	1:30 p.m.
M & W Track	Heptagonal Champ's. (hosted by Penn)	TBA

Sunday, May 11

Baseball	**Ivy League Playoffs** Game 3 (if necessary)	1 p.m.
M HW & LW Crew	EARC Champ's. (Lake Quinsigamond; Worcester, MA)	all day
M Tennis	NCAA Regionals Regional Final	1 p.m.
W Tennis	NCAA Regionals (at Brown) Regional Final	1:30 p.m.
M & W Track	Heptagonal Champ's. (hosted by Penn)	TBA

For Hardy Heart, Diet, Exercise Recommended over Pills, Drugs

(Continued from page 1)

cholesterol which lead to fatty deposits in blood vessels. From this connection, it's easy to jump to the conclusion that taking such antioxidants in pill form will provide extra protection.

Manson won't jump to that conclusion. Most antioxidant studies to date have been what are known as "observational." People are asked how much vitamin E or C they take in food or pill form, then researchers compare these amounts with the incidence of heart disease. But people who take part in such studies do other things besides consume vitamin E. They have different lifestyles and diets that can skew the result of studies based on vitamins alone.

"Women and men eating a diet rich in antioxidant vitamins will also have high intake of fruits and vegetables, and thus may be protected by other nutrients in these foods," Manson says. "Additionally, such people might engage in other healthy behaviors that contribute to a lower rate of heart disease, such as exercising and not smoking."

The gold standard among scientists is the so-called "randomized clinical trial." These trials involve randomly assigning people to a group that takes the vitamin under investigation, or one that does not, following both for years, then determining who comes up with less heart disease.

Such studies are now under way. The Women's Health Study, based at Harvard, tests the value of vitamin E and aspirin in preventing heart disease. The Women's Antioxidant Cardiovascular Study (WACS) looks at the role of vitamins E and C and beta carotene in helping those who already have heart or blood vessel disease.

Folate, or folic acid, B6 and B12 also have been acknowledged as lowering the risk of heart disease, but these vitamins have not yet been adequately tested. (Folic acid, however, is recommended for pregnant women to protect their embryos against spine and brain defects.)

"Until randomized trials provide evidence for benefits, it's premature to recommend regular use of any antioxidant supplements," Manson declares. "Rather than support the wishful thinking that popping a pill is the answer, we recommend a diet rich in fruits and vegetables, no smoking, and moderate exercise for reduction for heart disease prevention. No one knows yet what effects the long term use of vitamin supplements will have."

A randomized study published recently in *The New England Journal of Medicine* concluded that large doses of vitamin E (2,000 international units a day) show promise for delaying the deleterious effects of Alzheimer's disease. The vitamin reportedly delayed entry into nursing homes for those with moderately severe Alzheimer's and reduced the loss of daily activities, including dressing, bathing, and handling money.

Manson, however, does not recommend giving Alzheimer's sufferers large doses of E until further studies show a long-term benefit without serious side-effects.

Lowering Bad Cholesterol

Another study published last month in *The Journal of the American Medical Association* found that most women with heart disease have dangerously high cholesterol levels. Sixty percent of the women, whose average age was 66.7 years, had levels of LDL, or bad cholesterol, high enough to promote build up of fatty deposits in their arteries. Federal guidelines recommend LDL levels of 100 or lower in those with heart disease. Less than 10 percent of the women met that standard.

Several different studies have concluded that proper use of cholesterol-lowering drugs can save the lives of many women who already have heart disease. Although Manson agrees with their use among these high-risk women, she cautions women with no history of heart disease against taking these drugs. "There is not enough evidence to recommend cholesterol-lowering drugs to prevent a first heart attack in women at low risk for heart disease and only mildly elevated cholesterol," she says.

> *'We have good evidence that lifestyle changes can significantly reduce the risk of heart disease in both women and men. However, not enough reliable information exists about other highly publicized strategies, such as vitamin E and beta carotene supplements, cholesterol-lowering drugs, and estrogen replacement treatment to recommend them to all women (or men).'*
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> —JoAnn Manson, ASSOCIATE PROFESSOR OF MEDICINE, CO-DIRECTOR OF WOMEN'S HEALTH AT BRIGHAM AND WOMEN'S HOSPITAL

Aspirin For Heartache

Aspirin is another drug that extends the lives of those with heart disease, but its role in the prevention of first heart attack has not been conclusively determined.

"However, there *is* strong evidence that aspirin benefits both men and women with a history of heart attack, stroke, and other cardiovascular events," Manson adds.

The Harvard Physicians' Health Study concluded that regular use of aspirin cuts risk of a first heart attack almost in half (44 percent). That finding, together with other evidence, led to federal recommendations that men 40 years and older should consider aspirin if they are at an increased risk of heart disease. In other words, an aspirin every other day, or a baby aspirin a day, reduces the risk of a first heart attack among older men who smoke, are overweight, or have high blood pressure or high cholesterol.

Another Harvard effort, the Nurses' Health Study, found that women who took from one to six aspirins a week reduced their risk of a first heart attack by 25 percent. For women 50 years and older, the risk reduction increased to 32 percent.

Yet Manson stops short of recommending that all women take aspirin regularly. The Nurses' Health Study is an observational investigation conducted mainly by questionnaire. She prefers to wait for results of the Women's Health Study, a tightly controlled randomized trial. But those results won't be available for three years.

In the meantime, she says that women at high risk for heart disease should talk to their doctors about taking aspirin. Regular use of aspirin, even baby aspirin, can cause stomach upsets and bleeding.

Estrogen Dilemma

Manson also is skeptical about the benefits of every woman taking estrogen after menopause. The protection against heart disease that this hormone gives to younger women is lost following menopause. A large number of studies have suggested that replacing the lost estrogen reduces risk of heart disease, stroke, and bone- weakening osteoporosis. However, that apparent protection may come at the high price of increased risk of breast cancer.

In the latest analysis of such studies, researchers at New England Medical Center in Boston concluded that fewer than one in 100 healthy women "would fail to benefit from estrogen replacement therapy."

Manson and others point out that this conclusion comes from mathematical analysis of observational studies. "You can do endless mathematical modeling, but if the data come from observational studies you cannot eliminate the possibility of confounding factors and biases," she says.

The Women's Health Initiative is now enrolling 160,000 women nationwide, ages 50-79 years, to do a conclusive randomized trial. Women who receive hormone treatment will be matched with those who take inactive pills to conclusively determine the risks and benefits. But results will not be available for seven to eight years.

Until then, to take or not take estrogen treatment remains a tough personal choice.

"Women who are not at high risk for heart disease, and are doing everything they can to minimize that risk, may not want to increase their chances of getting breast cancer by 30 to 40 percent," Manson says. "That's especially true if there is a family history of breast cancer. Also, for some women, it's more important not to have breast cancer than to avoid heart disease no matter what the numbers are."

Those numbers are scary. Breast cancer kills about 43,600 women a year in this country alone, compared to about 236,000 who die from heart attacks. Another 65,000 die as a result of hip fractures.

"When all these factors are considered, most women will be good candidates for hormone replacement therapy," Manson admits. "But it's important for them to know that there are uncertainties about the risks and benefits."

Exercise and Diet

Manson is most enthusiastic about the value of exercise and a plant-based diet for every woman and man.

"The most important thing anyone can do for their health after quitting smoking is to exercise regularly," she says. "Exercise favorably impacts every other risk factor. It lowers blood pressure, cholesterol, and stress. It also lowers risk of adult-onset diabetes by improving glucose tolerance, and it reduces risk of osteoporosis."

A recently completed study of more than 40,000 postmenopausal women concluded that older women can reduce their chance of premature death by as much as 30 percent with regular, moderate exercise.

"Earlier guidelines called for vigorous endurance exercise, the kind where you break a sweat and significantly boost your heart rate," Manson notes. "Now there's increasing evidence that moderate exercise lowers risk of heart disease, stroke, high blood pressure, and diabetes. There are also studies linking exercise to decreased risk of colorectal, breast, uterine and other cancers.

A study of 25,624 females in Norway, published last week, concluded that the risk of breast cancer is lowest in lean women who exercise at least four hours a week.

The latest guidelines in this country suggest 30 minutes a day of moderate intensity exercise, such as brisk walking. The Nurses' Health Study found that such activity cuts the risk of heart disease and stroke in women 40 to 60 years old.

The premature-death study mentioned above concluded that even doing moderate exercises as little as once a week was associated with a decrease in death from all sources. Of course, more frequent activity results in larger reductions of risk.

These findings agree with earlier studies done on men. Despite such an easy recipe for longer, healthier life, however, "60 percent of the U.S. population does not exercise regularly," Manson point out.

And a majority of Americans don't eat right, either. Manson gives the following widely accepted advice: Eat at least five servings of fruits and vegetables a day. Eat more fiber, including bread and cereals made with whole grains rather than white bread and baked goods containing lots of sugar and butter. Don't eat saturated fat, burgers, marbled red meat, butter, and hard margarine. Do eat fish, monounsaturated fat, olive oil, and canola oil.

The results of a national study, published this month, show that such a diet dramatically reduces high blood pressure, a leading cause of heart disease. If everyone ate 8 to 10 servings of fruits and vegetables a day, 2 to 3 portions of low-fat dairy foods, and avoided fatty red meat, there would be 225,000 fewer hearts attacks and 100,000 fewer strokes every year, according to Thomas Moore, associate clinical professor of medicine at Brigham and Women's Hospital.

What's more, the diet works without restriction on salt. And drinking one (women) or two (men) glasses of red wine a day may further protect you against heart disease.

Islamic Finance Program Launches New DataBank

By Susan Peterson
GAZETTE STAFF

It is a relatively new concept to Western finance, but a well-established practice of Islam: charging no interest and adhering to a strict set of religious laws when it comes to banking.

There are about 1 billion people whose beliefs are guided by Islam, many of whom apply this specialized banking method in a global economy. This is where Islamic economics meets the West, and the financial world is taking note.

Recognizing this growing financial arena, the Harvard Islamic Finance Information Program was founded in December 1995 as an educational resource center for students and scholars in the fields of banking, commerce, and government.

The program has developed the world's first comprehensive database of Islamic finance and banking, which will provide access to thousands of records through a CD-ROM.

The database will be shown to the public for the first time on Monday, May 12, as part of the program's first forum, "Islamic Finance in the Global Market." (See below.)

The Islamic Finance Information Program is affiliated with Harvard's Center for Middle Eastern Studies (part of the Faculty of Arts and Sciences) and is sponsored by the Islamic Investment Company of the Gulf (Bahrain). Its advisory board is composed of administrators and faculty members from around Harvard, including the Law School, Business School, and University Library System.

Islamic finance follows *Sharia*, the doctrine from the Koran — the Islamic holy book — by not charging interest, among other principles.

Instead, money is made based on a partnership philosophy between the bank and the investor, through mutual funds, venture capital, and similar investment interests.

"Islamic finance has existed for years, but has only become an active participant in the international financial community in the past few years," said Thomas Mullins, associate director in the Center for Middle Eastern Studies and executive director of the finance information program. "This program places the Center and the University as a primary focal point for Islamic finance and economics in the non-Islamic world."

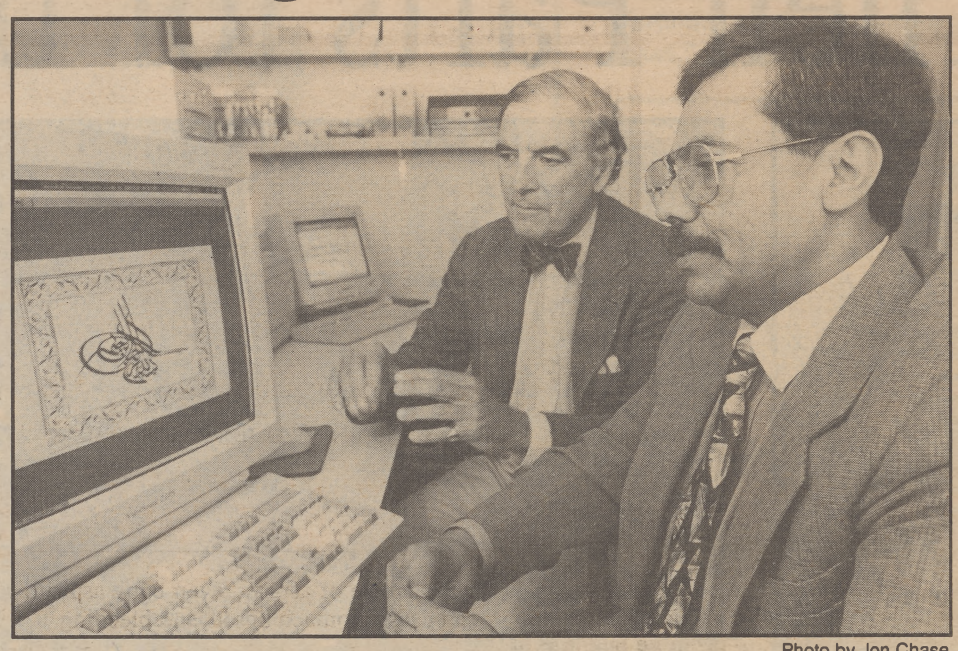


Photo by Jon Chase

Nazim Ali (right) and Tom Mullins confer at the Islamic Finance Program office in Holyoke Center. The writing on the computer screen reads, "In the name of Allah, the most compassionate, the most merciful."

One does not have to practice Islam to invest in Islamic banks or financial arenas.

"Islamic finance derives from a way of life and is embedded in a value system," said S. Nazim Ali, director of operations for the Islamic finance program. "It's a global market, and intended for all of humanity — not just for one group of people."

A traditional and established banking practice, there are about 200 banks and financial institutions that are either completely or partially Islamic in the world, and they can be involved in a broad variety of investments. Each Islamic bank has its own board of religious advisers that ensures that the bank abides by Islamic laws. The banks shun certain sectors, such as alcoholic beverages, tobacco products, gambling, or arms manufacturing.

Some banks and investment firms that have fund managers in Islamic finance divisions include Chase Manhattan Bank, Goldman Sachs, Wellington Global Administrator, and ABC Investment & Services Co.

Islamic research and scholarship is not new at Harvard. The Law School has an Islamic Legal Studies Program, and the Business School and the University's Center for Middle Eastern Studies have had scholars studying aspects of Islamic finance for years.

In 1996, these schools and the Center completed the Harvard Investment Study, a three-year project which will be published as a book at the end of this summer.

But the need for a system to collect and process data, and examine trends in the Islamic finance field prompted the idea for the Harvard Islamic Finance Program.

Ali, who has a Ph.D. in information science and has recently written a book, *Information Sources on Islamic Banking and Economics*, was searching for a home for an Islamic finance database project when he met Mullins. They met formally during Mullins' visit to Bahrain in 1994 and launched the program at Harvard in December 1995.

Ali sees the database as an invaluable tool for researchers and students. It will include publications, financial institution profiles, Islamic deals and transactions, fund information, educational resources, country background, and a "who's who" in Islamic finance. The database will be accessible through the University Library's HOLLIS system

"This is the first phase, so it will have to be updated," Ali explained. He credits the students working with him for helping the project move so quickly.

"Harvard students' skills are unmatched," Ali said. "Without their help, I wouldn't have been able to achieve it.

"The program is fortunate to be housed at Harvard," Ali added, speaking from his Holyoke Center office. "Our main interest is to promote research. And a number of students have expressed interest in taking on a research project related to Islamic finance."

One student has already started. Aamir Rehman '99 of Cabot House, who has been working on the database for almost a year, will spend the summer studying Islamic banks in the Gulf countries of Kuwait, Bahrain, and Saudi Arabia. The Staten Island, N.Y., native is a social studies concentrator who became interested in Islamic finance through his exposure to the program.

"I'm interested in the economic theory," Rehman said. "I'll visit banks and see their operations, ask questions, and try to see firsthand how they develop their investment programs."

The forum, "Islamic Finance in the Global Market" will be held on Monday, May 12, from 4 to 7 p.m., in Harvard Hall, Room 202. Samuel Hayes, professor of investment banking at the Business School, will chair the event. It is free to the Harvard community.

Bunting Institute To Celebrate 35th Anniversary with Reunion May 16-18

The Mary Ingraham Bunting Institute of Radcliffe College, the nation's premier multidisciplinary center of advanced studies for women, will celebrate its 35th anniversary with a reunion of Bunting Fellows in Cambridge, May 16–18. Founder Mary Bunting-Smith, and alumnae Carol Gilligan, Sue Miller, Tillie Olsen, and Kathleen Cleaver are among those attending the weekend of festivities, which include symposia and cultural events at Harvard and Radcliffe Colleges.

The reunion events, featuring some of the nation's most prominent scholars and artists, include a Clara Schumann concert with pianist Veronica Jochum Von Moltke; panel discussions on "Science and Creativity," "Voices and Vision" in the arts, "Transforming the Academy," and "Engendering Peace and Social Change"; a sculpture installation by Elizabeth King; and an exhibition of books by Bunting Fellows at Widener Library.

Former Radcliffe College President Mary Bunting-Smith, who founded the Institute in 1960 to address what she called the "climate of unexpectation" for women, will be an honored guest at the reunion. In 1961, Mary Bunting and her "pioneering experiment" became a *Time* magazine cover story and a front-page story in *The New York Times*.

Distinguished Bunting alumnae attending the celebration include Harvard psychologist Carol Gilligan; marine biologist Sylvia Earle; historian Diane Middlebrook; authors Sue Miller, Gish Jen, Tillie Olsen, and Carolyn Heilbrun; executive editor and vice president of Random House Kate Medina; social activist Kathleen Cleaver; and theatrical director Tina Packer.

"The Bunting Institute invites distinguished women scholars and artists to transcend the boundaries of their disciplines and to challenge conventional wisdom," said Florence C. Ladd, director of the Institute. "Their publications, exhibitions, and scientific discoveries continue to astonish the world."

Throughout its history, the Institute has addressed important issues, including tenure and parity for women at colleges and universities, domestic and international human rights, and the underrepresentation of women in the sciences and the arts. *The Boston Globe Magazine* dubbed the Bunting Institute "America's Think Tank for Women" in a 1983 cover story, and *The Chronicle of Higher Education* described the Bunting Institute as a place where "lives get turned around, books get written, discoveries are made. . ."

Former Bunting Fellows credit the Institute with transforming their lives, as evidenced by the following comments:

• "There is no place in America that has enabled so many women to make such a difference in the world" — Gish Jen, who wrote *Typical American* during her Bunting fellowship and *Mona in the Promised Land* as a visiting writer.

• "The Bunting took a chance on me, and their confidence gave me great courage; I wrote *Fires in the Mirror* there, the play that created this whole phase of my career" — Performing artist Anna Deavere Smith.

• "I worked to refine my voice and craft in a caring and supportive environment with brilliant colleagues on all sides" — Composer Augusta Read Thomas, whose composition *chanson* recently premiered with the Boston Symphony Orchestra.

• "The world needs the female vision, and the Institute is the place where alone and in community, that vision can be developed" — Rosellen Brown, author of *Before and After.*

Bunting Fellows' accomplishments have had an impact on every scholarly and artistic field in contemporary society. Noteworthy books that resulted from Bunting fellowships include: *The Liar's Club* by Mary Karr; *Autobiography of a Face* by Lucy Grealy; *Anne Sexton* by Diane Middlebrook; *Writing a Woman's Life* by Carolyn Heilbrun; *Living a Political Life* by Madeleine Kunin; *Balm in Gilead* by Sara Lawrence Lightfoot; and *Meridian* by Alice Walker.

Bunting fellowships provide talented women greater recognition for their work, fostering more opportunities for awards and grants. Six fellows have received MacArthur genius fellowships after their Bunting year, including biologist Naomi Pierce, poet Jorie Graham, historian Mary Jo Buhle, social activist Pam Solo, performing artist Anna Deavere Smith, and educator Sara Lawrence Lightfoot.

Cost of the weekend of festivities is $50, and all events are open to the public. For more information, call 495-8238.

Doing Their Parts for the Arts



Photo by Kris Snibbe



Photo by Kris Snibbe

LEFT: Chamber Singers of the Collegium Musicum sing motets and madrigals inside Adolphus Busch Hall.

ABOVE: Actor John Lithgow '67 marches in the ARTS FIRST parade with singer Bonnie Raitt.

RIGHT: Ben Odell '98 (left) crosses over-sized Q-Tips with Jon Samuel '99 inside the Lowell House courtyard.



Photo by Kris Snibbe



Photo by Kris Snibbe



Photo by Jon Chase

ABOVE: Becca Lowenhaupt '99 (left) performs in *A Midsummer Night's Dream* in the Yard.
LEFT: Drum Major Dalton Courson '98 leads the ARTS FIRST parade with passion.





Photo by Kris Snibbe

Inside Appleton Chapel, Sarah Siska '98, cello, performs her part in *Passacaglia* by Handel-Halvorsen.



Photo by Kris Snibbe

ABOVE:
Singer Bonnie Raitt receives the ARTS FIRST Medal from President Neil L. Rudenstine.

RIGHT: Paul Duck, a member of the Saulteaux Nation from Winnipeg, Manitoba, is dressed as a "dog soldier" at the Native American Powwow at Radcliffe last Saturday.



Photo by Jon Chase

Francis Alenghat '97, of the South Asian Association, performs a folk dance from Gujarat, India, called "Dandia Raas," or "Stick Dance."



Photo by Kris Snibbe



Photo by Kris Snibbe

ABOVE: Lilly Epstein (left) and Amanda Beck, both Class of '00, join the Harvard-Radcliffe Juggling Club, which invited more than 333 others in an attempt to launch 1,000 oranges (provided by Harvard Dining Services) simultaneously.

RIGHT: Baritone Josh Benaim '97 sings Italian love songs inside the Fogg Museum courtyard. Not pictured is Andrew Goodridge, who accompanied Benaim on piano.



Photo by Kris Snibbe

Using their combined pull, Alex Laskey '99 (on the ground), Justin Saif '99, and Adam Griesemer '98 catapult Luke Merriner '98 into a padded play world inside Lowell House courtyard.



Photo by Kris Snibbe

The 5th Annual ARTS FIRST celebration lifted spirits and livened up a spring weekend

NEWS ACROSS HARVARD

College

Students Win Awards at Japanese Speech Contest

The 12th annual New England Japanese Speech Contest was held on April 26 at the Royal Sonesta Hotel in Cambridge. Harvard students took first and third place in the beginner level, and second place in the advanced level.

Jun Um '00 was awarded first place in the beginner level for his speech "San Kou to San Dai Tou," winning a round-trip ticket to Japan. Third place in the beginner level was awarded to **Benjamin Liu** '97 for "The Significance of Anime." Second place in the advanced category went to **Misasha Suzuki** '99 for her speech "Today's Young Japanese Women: After Graduating from College, What Chances Are There?"

All three students are currently enrolled in intermediate Japanese at Harvard taught by **Terumi Mizumoto** with drill sections taught by **Miyuki Hatano** and **Atsuko Inomata**.

The event was sponsored by the Japan Society of Boston, and cosponsored by the Japan Foundation; the Consulate General of Japan in Boston; All Nipon Airways; Mangajin; Sakurabana; and Sasuga Bookstore.

WHRB To Hold Jazz Orgies

WHRB (95.3 FM), Harvard's student radio station, will present two eight-hour orgies of Harvard jazz musicians on Monday and Tuesday, May 26 and May 27. The orgies are just two of many extended listening specials among WHRB's traditional reading and examination period programming. The music of **Lennie Tristano** and **Dexter Gordon**, as well as **Charlie Haden** duets and a jazz piano orgy will also be played during the month of May.

The Harvard University Jazz Band, currently celebrating its 25th year, will be heard in concert highlights on Monday, May 26, from 5 a.m. to 1 p.m. Active jazz alumni of the Harvard Jazz Band will be heard on Tuesday, May 27, from 5 a.m. to 1 p.m. For more information, call 495-4818.

College Jazz Ensembles To Compete at Harvard Club

Four undergraduate jazz ensembles will compete for prize money in the Harvard Club of Boston's first Jazz Festival, to be held Friday, May 9. The concert, which is open to all Harvard students, will be held at 8 p.m. in the Massachusetts Room of the Harvard Club, 374 Commonwealth Ave.

The four competing students combos are: the Okazaki/Roy/Eggers trio, the Crimson Jazz Group, the Dorian Ramirez Jazz Sextet, and the Pangaro/Shaw/Reuland/Schneit quartet.

The first-prize winner will receive $750. The prize money comes from a music trust endowed by Harvard Club member **Mark Horblit** '05 set up to award prizes to Harvard students.

Legendary jazz trombonist and arranger **Phil Wilson**, a professor at Berklee College, will judge the competition. Refreshments will follow the event.

To reserve free tickets, call 536-1260, ext. 411. Reservations are required.



Photo by Mary Lee

Diego Mannone, an employee for DiSanto Painting, works on chipping off old paint from Holden Chapel's angels. The chapel is currently receiving a new coat of paint.

American Repertory Theatre

Man and Superman To Open Tomorrow at A.R.T.

The American Repertory Theatre (A.R.T.), under the artistic direction of **Robert Brustein**, begins performances of George Bernard Shaw's famous satire, *Man & Superman*, directed by **David Wheeler**, tomorrow at the Loeb Drama Center. Shows will run through Sunday, June 8. The theater is located at 64 Brattle St.

Single ticket prices range from $21 to $50 depending on the day of the week and the seat location. Discounts are available to students and seniors, including rush tickets before curtain at $12. The A.R.T. also continues its Pay What You Can program, making tickets available for every Saturday matinee performance for patrons to purchase at whatever amount they can afford. Group discounts are also available.

Information about all A.R.T. productions this season can be found on the Internet at the A.R.T.'s Web site at http://www.amrep.org or call the A.R.T's information line at 547-8300.

Graduate School of Education

Delpit Delivers Lecture on Culture, Community, and Elementary Education

Lisa D. Delpit, author of *Other People's Children* and a 1990 MacArthur Fellow, spoke on "The Role of Culture and Community in Teaching all Children Well" last week at Expeditionary Learning Outward Bound's National Conference at the Gutman Conference Center.

Delpit is a Harvard graduate and holder of the Benjamin E. Mays Chair of Urban Educational Excellence at Georgia State University in Atlanta. She received the Harvard Graduate School of Education 1993 Alumni Award for Outstanding Contribution to Education. Her work focuses on the education of children of color and the perspectives of teachers of color.

The conference — cohosted by the Harvard Outward Bound Project at the Graduate School of Education — convened 200 teachers from a network of nearly 40 schools in 12 regions of the country, including Boston, working with Expeditionary Learning.

Expeditionary Learning is a comprehensive school design, inspired by the founders of Outward Bound, that transforms curriculum, instruction, assessment, and school organization to challenge all students to go beyond their perceived limits. In expeditionary learning schools, students and teachers work on multidisciplinary investigations that allow students to study real-life issues.

ABCD Committee

Digital Video and Multimedia Fair Set for Today

The annual Harvard Digital Video and Multimedia Fair takes place today from 8:45 a.m. to 3 p.m. in the Kennedy School of Government's Taubman Building.

Over the past four years, the fair has drawn together faculty, staff, and students from all of Harvard's schools to share their experiences working on the cutting edge of new technology. The fair, organized by the University's ABCD committee — an informal association of faculty, administrators, researchers, and students — features a panorama of new media currently used in Harvard's classrooms, laboratories, and offices.

The fair's keynote speaker, **Robert Doyle**, associate editor of *New Media* magazine, will explore this year's theme, "Multimedia on the Internet," by discussing the latest advances in digital video.

Presentations by members of the Harvard community will include explorations of a South African neighborhood, a medical clinic, and the mind of a 19th-century composer.

The fair also provides those interested in multimedia an opportunity to view work from more than a dozen student, faculty, and staff developers of multimedia from around the University. Demonstration booths will fill the ground floor and fifth floor of the Taubman Building.

The booths will be open from 8:45 a.m. to 10:45 a.m. and from 12:30 p.m. to 1:30 p.m. The keynote speech begins at 11 a.m. in the Taubman Building's Weiner Auditorium.

The fair is free and open to all members of the Harvard community. Due to limited seating in Weiner, preregistration is encouraged through the fair Web site at http://www.harvard.edu/multimedia_fair/, which also carries more details about this year's program. For further information, contact **Bijoy Misra** at bmisra@fas.harvard.edu.

Medical School



Associate Professor of Surgery Magruder C. Donaldson

Donaldson Named to Posts at Quincy, Brigham and Women's Hospitals

Magruder C. Donaldson, associate professor of surgery at the Medical School, was recently named the new chief of surgery at Quincy Hospital and the vice chairman of surgery at Brigham and Women's Hospital.

Donaldson has been a surgeon at Brigham and Women's Hospital since 1987. He received his bachelor's and medical degrees from Harvard College and Harvard Medical School, respectively.

–Send submissions for News Across Harvard to Shawn Zeller at hunews@harvard.edu

Harvard Helps Celebrate Bolivia's Success Story

Last week, Bolivian President Gonzalo Sánchez de Lozada visited the Kennedy School of Government and gave a talk in which he reflected on the challenges his administration has faced in trying to bring about major changes in one of Latin America's poorest countries.

Jeffrey D. Sachs, director of the Harvard Institute for International Development (HIID), introduced the president as one of Latin America's boldest and most creative leaders.

The talk, "The Problems of Change in Bolivia," was cohosted by HIID, the Kennedy School's Institute of Politics, the David Rockefeller Center for Latin American Studies, the Edward S. Mason Program of the Kennedy School and HIID, and Boston University.

Sánchez de Lozada's links to Harvard extend back many years. During the president's youth, his family lived in exile for a time in the United States. For at least two of these summers, he lived in Cambridge while his father taught political science at Harvard. In the mid-1970s, as head of one of Bolivia's most important medium-scale mines, Sánchez de Lozada came in contact with Harvard faculty members Richard Musgrave and HIID Fellow Malcolm Gillis, whose separate missions focused on tax reforms in Bolivia.

From the early 1980s on, Bolivian students started to come to the Kennedy School for advanced degrees and training. And in 1985 the Bolivian government invited Professor Sachs of the Economics Department to Bolivia to help curb hyperinflation and stabilize the economy. Subsequent collaborative work involving Bolivian policymakers, Sachs, who later became an adviser to then Minister of Planning Sánchez de Lozada, and his students put an end to the macroeconomic chaos and helped launch Bolivia on a path of economic growth and political stability.

Sachs, who is now Galen L. Stone Professor of International Trade as well as director of HIID, has high regard for the president's political leadership skills and believes that Sánchez de Lozada and his colleagues deserve the credit for the economic turnaround: "They were the main authors of economic reforms for Bolivia . . . and had played an important role in the return to democracy. . . . My role was partly to motivate the idea of quick stability, and to help with the technical aspects of the reform."



Photo by Laura Wulf

Jeffrey Sachs (left), director of the Harvard Institute for International Development, with Bolivian President Gonzalo Sánchez de Lozada. In 1985, the Bolivian government invited Sachs to Bolivia to help curb hyperinflation and stabilize the economy. Subsequent collaborative work involving Bolivian policymakers, Sachs, who later became an adviser to then Minister of Planning Sánchez de Lozada, and his students put an end to the macroeconomic chaos and helped launch Bolivia on a path of economic growth and political stability.

Building on Sachs' work in the mid-1980s, faculty and students from many Harvard departments have been working through HIID with top Bolivian government officials to promote growth with equity. HIID has provided technical assistance to and helped build research capacity in the Economic Policy Analysis Unit (or Unidad de Análisis de Políticas Económicas, UDAPE), a public think tank that analyzes government policies and serves as a watchdog of the Bolivian economy. Inspired by the success of UDAPE, several Latin American countries have set up similar institutions.

With macroeconomic stability well established, the focus of HIID's technical assistance in Bolivia has shifted to local education, health, and poverty reduction. In the early 1990s, with funds from the United States Agency for International Development, HIID helped the Bolivian government set up the Unidad de Análisis de Políticas Sociales (UDAPSO), a sister institution to UDAPE that focuses on social issues.

At present, HIID's policy research in Bolivia focuses on monitoring and evaluating some of Sánchez de Lozada's most important reforms, such as those dealing with political development, popular participation, decentralization, education, land tenure, and privatization/capitalization. Through collaborative research with faculty and students from Harvard, Bolivian analysts are collecting primary data and information and analyzing the effects of the reforms as they unfold.

In 1994, in order to build the cadre of trained policymakers that staff public institutions, Merilee Grindle, Edward S. Mason Professor of International Development at the Kennedy School and Institute Fellow at HIID, and Mary Hilderbrand, HIID Research Associate, helped set up two master's programs — one in public policy and management and the other in auditing and financial control — at the Catholic University of La Paz. Modeled after the Kennedy School's master's degree programs, the Catholic University programs focus on sharpening problem-solving in a management-oriented setting and have attracted some of the brightest and most committed students in Bolivia. The program produced its first graduating class in December 1996, and many of its alumni are now in senior positions in the public sector.

During a private seminar at Harvard and in his speech at the Kennedy School, Sánchez de Lozada discussed the successes of his reforms, while recognizing that much still remains to be done. As one example of an important success, the Law of Popular Participation and Decentralization created 311 municipalities and devolved to them political power and 20 percent of national tax revenues overnight, a bold move in a country known for its bias in favor of the central government. Polls show that the Popular Participation law enjoys wide acceptance among the public. Although the sale of government companies and the placement of the proceeds into pension funds earmarked for all Bolivians was at first criticized by the World Bank, this act has now won widespread support.

However, other reforms have not fared as well as Popular Participation, decentralization, or capitalization. Today, Bolivia is in the process of implementing its third major education reform program of the century. Focused on primary and rural education, this effort promotes sweeping changes and is an important first step in modernizing Bolivian education. Similarly, reforms in the countryside are slow to develop. The country has yet to set up a first-rate system of agricultural research and extension, even though it has passed an important new land tenure law.

Sánchez de Lozada's reforms have won him widespread recognition. Aside from an honorary doctorate that he earned from Boston University on this visit, he also recently received an honorary degree from Kyoto University as well as the American Leadership Award from the Institute of the Americas. On Aug. 6, 1997, President Sánchez de Lozada will step down from office, because the Bolivian constitution prohibits its president from holding two consecutive terms in office. Nonetheless, it is said that he may plan to run again in 2002.

University To Honor Faculty and Staff for 25 Years of Service

A ceremony and reception to honor Harvard faculty and staff members with 25 years of service to the University will be held on Monday, May 12, from 4-6 p.m. in Sanders Theatre.

One hundred and twenty-nine faculty and staff will be recognized in the program hosted by President Neil L. Rudenstine, with special guest speaker and 1997 honoree, Sidney Verba, Pforzheimer University Professor and director of the Harvard University Library.

Those to be honored are: Fawzi A. Abdulrazak, Hassan H. Ali, Christos A. Athanasoulis, James E. Austin, Brunhilde Barber, William R. Beardslee, Patricia L. Beckett, Thomas L. Benjamin, Brenda Patricia Blount, Janet L. Borden, Jonathan F. Borus, Daniel Branton, Judy Bromley, Mary Friel Buckley, Winthrop A. Burr, Barbara Cashman, Lawrence H. Cohn, Anne Colby, Maria R. Costa, Clyde S. Crumpacker II, Jean H. Davis, Kenneth Robert Davis, Richard P. DeCruz, Thomas L. Delbanco, Louis J. Dellanno, Patricia L. Denault, Martin E. Dorf, Jeffrey M. Drazen, Adam M. Dziewonski,

Franklin H. Epstein, Myron Essex, Daniel M. Esters, Daniel F. Evans, George B. Field, Harvey V. Fineberg, Sydney Ann Fingold, William R. Fitzsimmons, Rowena Coveney Foss, Ellen Fox, Emil Frei III, Michael Goitein, Marlene B. Goldman, Peter Goldman, Jose A. Gomez-Ibanez, Donna Campbell Gross, Joyce A. Guarnieri, Charles A. Hales, John E. Hall, Andrew G. Herzog, Patricia L. Hesse, Heinrich D. Holland, Marsha E. Horsley,

Lizzy S. Kappen, Marci Karplus, Dennis L. Kasper, Louise J. Kassabian, Mary M. Keefe, Shahram Khoshbin, Yoshito Kishi, Jane E. Knuttunen, Peter Kosta, William J. Landis, H. Peik Irgens Larsen, Sara Lawrence-Lightfoot, Robert J. Leandro, Claude P. Lechene, Gloria Ying Szutu Lee, Robert D. Leffert, David M. Lentini, Paul B. Lesser, Karel Liem, David Link, Daniel T. Lopez, Raymond Lum, Samuel E. Lux IV,

Henry J. Mankin, Francisco Marquez, Alfrieda Marsh, Richard H. Masland, Jean McNeill, Nancy K. Mello, Tom Mercier, John Joseph Miller, Eliodora Moniz, Marlies Mueller, Joseph B. Nadol, Jr., Howard L. Needleman, Ann R. Oliver, Jessie M. O'Neal, Nancy Ott, Konstantinos D. Pakitsas, Olga Azevedo Peixoto, Deborah Perechodiuk, Daniel J. Plachowicz, Ann Olga Poirier, Lucille J. Pothier, Robert G. Prescod,

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Women's Studies Celebrates 10-Year Anniversary

(Continued from page 1)

various FAS departments, two of whom — Laurel Thatcher Ulrich and Katharine Park — have joint appointments in women's studies. Ulrich and Park, whose appointment begins in July, were on hand for the festivities.

Over the decade, the concentration has moved several times and will soon occupy space in Warren House, a historic home that is part of the new Barker Center for the Humanities.

Thursday's featured speaker was Carolyn Heilbrun, the writer and Columbia University English professor who chose Warren House as the setting for *Death in a Tenured Position*, a 1981 murder mystery that underscored academia's resistance to women scholars.

Copies of the novel topped the mantle, and flowers adorned the huge 19th-century bathtub where the fictional Harvard English professor — the first woman tenured in English — is found after a faculty party. Plans are to dedicate the bathroom to Amanda Cross, Heilbrun's pseudonym.

Among the celebrants was Harvard President Neil L. Rudenstine, who offered a toast to Suleiman, Alice Jardine, Barbara Johnson, Marjorie Garber, and other faculty leaders of the program.

In a letter, Radcliffe President Linda S. Wilson conveyed her congratulations "on the extraordinary accomplishments of the faculty, staff, and students in women's studies. Yours has been no easy path."

Florence Ladd, director of the Mary Ingraham Bunting Institute at Radcliffe, said the Women's Studies program has changed the intellectual and cultural climate of the University.

"If women's studies is thriving here, it has a safe future everywhere," she said. "I wish you well in your new house."



Photos by Mary Lee

ABOVE: A crowd celebrates the 10th anniversary of Women's Studies at Harvard in Warren House.



RIGHT: Author and guest speaker Carolyn Heilbrun receives a warm welcome from the crowd.

Fleet Gives GSE $1 Million To Aid Boston Schools

(Continued from page 1)

gift of $10 million, the largest private donation in the history of the Boston Public Schools. One of the largest and most innovative of these gifts is a $1 million grant to fund a partnership among Fleet Financial Group, the Boston Public Schools, and the Graduate School of Education (GSE).

Fleet Chairman and Chief Executive Officer Terrence Murray '62 said that the gift is the largest in Fleet's corporate history. "Fleet is making this commitment now because this partnership offered us a unique opportunity to help our local school system achieve its goals for the children of Boston. We are proud that Fleet's gift will help students achieve higher levels of academic performance and we look forward to collaborating with the Harvard Graduate School of Education and the Boston Public Schools."

Murray is a member of Harvard's Corporate Campaign Committee, the Committee on University Resources, and the Faculty of Arts and Sciences Boston Major Gifts Steering Committee.

Fleet Financial Group, the Boston Public Schools, and the GSE are creating the Leadership Development Initiative. The Initiative will use GSE's expertise to support Boston School Superintendent Thomas Payzant's five-year comprehensive reform plan, Focus on Children. The Initiative will create a jointly designed and developed five-year program of intensive, ongoing professional development and technical assistance.

"I have been enormously impressed with Fleet's steadfast commitment to designing a truly collaborative project," said GSE Dean Jerome T. Murphy. "This new initiative marshals GSE's strengths in leadership development, teaching, and urban education to help schools meet Boston's new learning standards. Our faculty and students, along with employee volunteers from Fleet, will be helping Boston take the best research, absorb it, and utilize it to make the city's schools work more effectively. We are delighted that Terry Murray and Fleet have made this initiative a reality for Boston."

The Initiative will enable school-based teams of educators to use three components which build upon each other: a series of five-day intensive summer institutes at GSE; ongoing technical assistance to schools provided by GSE doctoral students and supervised by GSE faculty; and follow-up workshops, seminars, and study groups facilitated by GSE faculty. Fleet Financial Group will also encourage its employees to volunteer as part of the Initiative in Boston schools. Fleet's funding will also make available to Boston schools the resources of Harvard University through the Harvard Project on Schooling and Children, led by Katherine Merseth.

The Initiative will be coordinated by GSE's new Office of School Partnerships, established last fall to manage GSE's work in Boston, Cambridge, and other local communities. The office's director, Peggy Kemp, is a former Boston school administrator who has also worked in school reform initiatives in Philadelphia, Louisville, and Prince George's County, Md.

"This Initiative builds on and greatly extends GSE's history of working with educators in Boston," Kemp said. "Many Boston principals and headmasters are members of our Principals' Center and sponsor internships for principals-in-training. Each year several Boston teachers and administrators train at GSE with the support of our Conant Fellowships. Boston Public Schools assist in our teacher education programs, partner in our research activities, and host a variety of interns, particularly in student support services. These connections will provide a strong start to our new collaborative effort with Fleet and the Boston Public Schools."

Kemp plans to draw on several GSE faculty members who have substantial experience in local schools. Most notable are Robert Schwartz, first director of the Boston Compact; Mildred Blackman, a former Cambridge school principal; and Robert Peterkin, former Boston Public Schools Deputy Superintendent and chair of Payzant's transition team. Peterkin also directs GSE's Urban Superintendents Program, which counts several Boston administrators and teachers among its graduates and current students. Superintendent Payzant and Deputy Superintendent Janice Jackson both received their administrative training at GSE.

GSE Academic Dean Susan Moore Johnson notes that the Initiative will provide many mutual benefits to the collaborators. "We feel extremely lucky to see such a match between Fleet's goals, our expertise and needs, and the ambitious plans that Boston is implementing. GSE faculty and students will bring our research on learning and teaching to the real world of school reform. Our experiences working with the Boston Public Schools and Fleet will influence our own teaching, research, and program design."

Championship Events in Tennis And Baseball Set for Weekend

Harvard Athletics will host two championship events this weekend as the men's tennis team plays in the NCAA Region I qualifier at the Beren Tennis Center and the baseball team meets either Penn or Princeton in the Ivy Championship series at O'Donnell Field.

In tennis, the EITA champion Crimson is hosting the six-team NCAA Region I Championships. Harvard, seeded third in the region and ranked 30th in the country, will face Dartmouth on Friday at 2 p.m. Earlier on Friday, at 9 a.m., Penn State will meet Virginia Tech. On Saturday at 9 a.m., top-seeded South Alabama will play the Tech-State winner and the Harvard-Dartmouth winner will meet the University of Miami at 2 p.m. The championship match will be on Sunday at 1 p.m. Daily admission, which inclues a free program, is priced at $5. Admission for students and children is $3.

The baseball team, which has won the Red Rolfe Division for the second straight year, will host the Ivy League Championship series on Saturday at 12 noon at the newly named O'Donnell Field. There will be a doubleheader on Saturday and, if necesary, a single game on Sunday (1 p.m.) to determine the League champion. The Ivy champion goes on to the NCAA play-in series against the Patriot Division Champion. Harvard's baseball team has a 27-11 record and is ranked No. 2 in New England.

Other teams in action this weekend include the women's tennis team in the NCAAs at Brown, and the men's heavyweight and lightweight crews in the Eastern Sprints at Worcester.

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Program in Ethics Awards Graduate Fellowships

The Program in Ethics and the Professions has awarded graduate fellowships, including the Eugene P. Beard Fellowship in Ethics, to five Harvard scholars who study ethical problems in public and professional life.

Peter Cannavò, Evan Charney, Nien-Hê Hsieh, Samantha Power, and Angela M. Smith have been named Graduate Fellows in Ethics for the 1997-98 academic year.

The awards are given to outstanding Harvard graduate students, recent professional school graduates, or medical residents who are writing dissertations or engaged in major research projects in practical ethics. The fellows devote their time to an approved course of research and study and participate in a weekly seminar led by Arthur Applbaum, graduate fellowship director and associate professor of public policy at the Kennedy School of Government.

Cannavò is a Ph.D. candidate in government. His dissertation explores how environmental politics conceptualizes relations between human beings and nature, how such conceptual frameworks are rooted in Western political theory, and what implications they have for our notions of work and citizenship. Cannavò received an A.B. in government from Harvard in 1986 and an M.P.A. from Princeton University's Woodrow Wilson School in 1992. While at Princeton, he initiated a redesign of the School's curriculum in science and technology policy. At Harvard, Cannavò has been awarded Mellon and National Science Foundation fellowships, and the Arthur Maass Prize Fellowship.

Charney is a Ph.D. candidate in government studying ethics and political theory. His dissertation examines the concept of political liberalism both as presented in the works of contemporary political theorists such as John Rawls, Brian Barry, and Thomas Nagel, and as exhibited in American constitutional law and jurisprudence. He has an A.M. in classics and philosophy from Harvard and has also attended Harvard Law School. As an undergraduate he won various awards in classics, and as a graduate student has held Andrew Mellon, Jacob Javits, and Earhart Foundation Fellowships and was an Edward Banfield Fellow in Government. He has an article forthcoming entitled "Political Liberalism, Deliberative Democracy, and the Public Sphere."

Hsieh is pursuing a Ph.D. in economics. He seeks to evaluate the organization of economic activity not only with respect to efficiency, but more fundamentally with respect to the promotion of individual well-being as defined by personal autonomy and self-realization. As part of this project, he is currently analyzing the relationship among ownership structure, profitability, and worker control in the firm. Hsieh received his B.A. in economics from Swarthmore College and an M.Phil. in politics at New College, Oxford, with scholarships from the Harry S Truman and Keasbey Foundations.

Power, a J.D. candidate at the Law School, has been named the Eugene P. Beard Fellow in Ethics. She covered the war in Bosnia-Herzegovina as a journalist for *U.S. News & World Report* and *The Economist*, and joined the International Crisis Group as a political analyst in 1996. Power is currently writing a book on international responses to genocide in the twentieth century. She is exploring the post-war development of a moral and legal right of military intervention and contrasting it with the empirical reluctance of outside powers to exercise that right. In addition to reportage from the field, Power's publications include *Breakdown in the Balkans*, "Greater Serbs" in *Black Book of Bosnia*, and "USA: The Reluctant Superpower" in *With No Peace to Keep: U.N. Peacekeeping and the War in the Former Yugoslavia*. Her commentary has appeared in the *New Republic, New York Times*, and *Washington Post.* She graduated from Yale University in 1992 with a B.A. in history. Power will serve concurrently as a fellow of the Joan Shorenstein Center on the Press, Politics and Public Policy.

Smith, a Ph.D. candidate in philosophy, is exploring the role of the active/passive distinction in shaping philosophical accounts of moral agency. Smith received her B.A. in philosophy and political science from Williamette University in 1992 and received a Jacob K. Javits Fellowship to study philosophy at Harvard. In addition to teaching in courses in ethics and ancient philosophy, Smith is assistant head tutor in the Philosophy Department. Her first article, "Knowledge and Expertise in the Early Platonic Dialogues," will appear in the *Archiv für Geschichte der Philosophie* early next year.

The Program in Ethics and the Professions, currently celebrating its tenth anniversary, is one of five Interfaculty Initiatives under the auspices of the Provost's Office. The Program encourages teaching and research about ethical issues in public and professional life and aims to help meet the growing need for teachers and scholars who address questions of moral choice in schools of business, education, government, law, and medicine. The Program also sponsors visiting faculty fellowships and public lectures on applied and professional ethics. The Graduate Fellowships in Ethics are supported in part by a grant from the American Express Foundation.



Photo by Jane Reed

PACING WITH PURPOSE. Harvard's Office of Government, Community and Public Affairs sponsored over 100 Harvard walkers (staff, faculty, students, and retirees) in Sunday's Walk for Hunger along the banks of the Charles River. If you participated, sponsorship is still available by calling the office at 495-4955.

Buchanan Named Program Officer at Ford Foundation

Constance H. Buchanan, associate dean for program development at the Divinity School and founding director of its women's studies in religion program, will become a program officer in religion at the Ford Foundation, based in New York City, effective Sept. 1.

Buchanan will work in the Foundation's education, media, arts, and culture program developing its new initiative on religion as a cultural force in contemporary society and establishing a grantmaking program on religion, values, and cultural pluralism in the United States and abroad.

"Connie's contributions to Harvard University and the Divinity School for the past 20 years have left an enduring legacy of excellence," said Dean Ronald F. Thiemann. "She established an internationally recognized interdisciplinary program that has shaped the study of religion and gender in theological and religious studies as well as in other disciplines in the humanities and social sciences. We will miss her wise counsel and advice, her exceptional leadership, and her unfailing commitment to gender and racial diversity."

The Divinity School's women's studies in religion program appoints five visiting scholars each year whose work advances scholarship on religion, gender, and culture and brings women to the center of analysis in religious studies. Established in 1980, it was preceded for eight years by an innovative dissertation-level program of fellowships in women's studies.

More than 100 scholars have held appointments in the women's studies in religion program since its inception. Raising $5 million for its endowment is one of the goals of the Divinity School's current capital campaign.

Over the years Buchanan played an important role in implementing this and other changes to the Divinity School's curriculum and in developing new academic initiatives in religion and public affairs that established collaborations with other graduate and professional schools at Harvard.

She also supervised the revitalization of the School's admission and recruitment office and served for five years as an assistant to Harvard President *Emeritus* Derek Bok.

Buchanan is the author of *Choosing to Lead: Women and the Crisis of American Values*, published last year by Beacon Press.

An interim director for the Divinity School's women's studies in religion program will be named shortly.

CALENDAR

Events for the two weeks beginning May 8, 1997

INSIDE TIP

TOE-TAPPING ENNUI



Radcliffe's Agassiz Theatre presents *Not Much Fun* by Darin Goulet '97, an adaptation of work by Dorothy Parker. May 8-10, 8 p.m.

Arts & Entertainment

MUSIC

Fri., May 9—**Sanders Theatre** presents Ladysmith Black Mambazo. Sanders Theatre, 8 p.m. Admission is $27/$22/$10.

Fri., May 9—**Mather Chamber Music Program** presents a concert of music by Kuhlau, Mendelssohn, and Schumann. Senior Common Room, Mather House, 8 p.m. Admission is free.

Sat., May 10—**Sanders Theatre** presents the New England Philharmonic's 20th Anniversary Concert. Sanders Theatre, 8 p.m. Admission is $14; $7 students and seniors.

Sun., May 11—**Mather House** presents a concert of early music. Masters' Residence, Mather House, 3 p.m. Admission is free.

Sun., May 11—**Sanders Theatre** presents the Pro Arte Chamber Orchestra performing music of Debussy, Corelli, and Piston. Sanders Theatre, 3 p.m. Admission is $32/$25/$15/$9.

Wed., May 14—**Harvard University Art Museums** presents a recital by organist Carol Williams. The Memorial Church, 10 p.m. Admission is free.

Thu., May 15—**Department of Music** presents a concert by Ivan Tcherepnin's Electronic Music class. Paine Concert Hall, 7:30 p.m. Admission is free.

Fri., May 16—**Bunting Institute** presents a concert entitled "Clara Schumann and Friends," with pianist Veronica Jochum von Moltke. Paine Concert Hall, 8 p.m.

THEATER

Adams House Drama Society
Through May 11—*Princess Di: A Fairy Tale.*
—Performances take place in the Adams Pool Theatre. Tickets ($5; $4 students) are available at Sanders Theatre Box Office.

Agassiz Theatre
May 8-10—*Not Much Fun*, by Darin Goulet '97, based on texts by Dorothy Parker.
—Performances take place at the Agassiz Theatre, Radcliffe Yard. Tickets are available at Sanders Theatre Box Office.

American Repertory Theatre
May 9-June 8—*Man and Superman*, by George Bernard Shaw.
—Performances take place at the Loeb Drama Center, 64 Brattle St. Tickets are available at the A.R.T. Box Office, 547-8300.



Photo by Notman, courtesy of University Archives

On Friday, May 16, there will be a symposium in the Forum Room of Lamont Library to commemorate the 125th anniversaries of the appointment of the first professor of German at Harvard, Frederick Henry Hedge (above), and the founding of the company Harrassowitz (the Library's primary source for German books since 1882). Sidney Verba, Carl H. Pforzheimer University Professor and Director of the Harvard University Library, will deliver the opening remarks. The symposium will begin at 10 a.m. Call 495-2426 for details.

Currier House Drama Society
May 9-10—*Silverlove*, a play by Mario de la Garza '98.
—Performances take place in Currier House, 64 Linnaean St., at 8 p.m. daily. Admission is free.

Harvard-Radcliffe Dramatic Club
Through May 10—*For Love or Monkey*, by Victorien Sardou, and *Going to Pot*, by Georges Feydeau.
—Performances take place in the Adams House Junior Common Room. Admission is free.

Through May 10—*Frankie and Johnny in the Claire de Lune*, by Terence McNally.
—Performances take place in the Loeb Experimental Theatre. Admission is free.

Hyperion Theatre Company
May 9-10—*A Midsummer Night's Dream*, by William Shakespeare.
—Performances take place in the Lowell House courtyard at 4 p.m. Admission is free.

Pforzheimer House
Through May 11—*Assassins*, a musical by Stephen Sondheim.
—Performances take place in the Dining Hall, Pforzheimer House, 56 Linnaean St. Tickets are available at the Sanders Theatre Box Office.

Romance Languages and Literatures
May 16—*El Toreador*, presented by the Spanish 29 Seminar.
—Performance takes place in Ticknor Lounge, Boylston Hall, 5p.m.

Harvard Queer Student Leadership Network
Through May 9—*Dancing Deviant*, a performance piece by Marc Talusan '97.
—Performances take place in the Kronauer Space, Adams House. Call 493-2009 for details.

FILM

Dudley House Film Series
Films are shown on a big-screen TV in the Graduate Student Lounge, Lehman Hall, Harvard Yard. Admission is free.

Fri., May 9—Fred Astaire Festival. Highlights of Astaire's Great Dance Numbers at noon; *Royal Wedding* at 2 p.m.; *Follow the Fleet* at 4 p.m.; *The Band Wagon* at 6 p.m.

Harvard Film Archive
All films are screened in the Main Auditorium of the Carpenter Center for the Visual Arts. Video presentations are presented in B-04, a smaller auditorium next to the main auditorium. Programs are subject to change; call 495-4700 for admission charges and details. The Film Archive publishes a schedule of films and events that is available at the Carpenter Center.

Thu., May 8—Elaine Briere's *Bitter Paradise* (Canada, 1996) and Maria Luisa Mendonca's *Indonesia: Islands on Fire* (USA, 1996) at 8 p.m.
Sun., May 11—Baz Luhrmann's *Strictly Ballroom* (Australia, 1992) at 3 p.m.; *Bitter Paradise* and *Indonesia: Islands on Fire* at 7:30 p.m.
Mon., May 12—*Strictly Ballroom* at 8:30 p.m.
Tue., May 13—*Strictly Ballroom* at 8:30 p.m.
Wed., May 14—Kaneto Shindo's *Onibaba* (Japan, 1964) at 8 p.m.
Thu., May 15—Jay Anania's *The Pagan Book of Arthur Rimbaud* (USA, 1995) at 8:30 p.m.
Fri., May 16—Tom Noonan's *The Wife* (USA, 1995) at 8:30 p.m.
Sat., May 17—*The Wife* at 7:30 p.m.; *Onibaba*at 9:30 p.m.
Sun., May 18—Stanley Kubrick's *Full Metal Jacket* (USA, 1987) at 7 p.m.; *The Wife* at 9:15 p.m.
Mon., May 19—*The Wife* at 7 p.m.; *The Pagan Book of Arthur Rimbaud* at 9 p.m.
Tue., May 20—*The Pagan Book of Arthur Rimbaud* at 7 p.m.; *Full Metal Jacket* at 9 p.m.
Wed., May 21—*The Pagan Book of Arthur Rimbaud* at 7 p.m.; *Full Metal Jacket* at 9 p.m.
Thu., May 22— *The Pagan Book of Arthur Rimbaud* at 7 p.m.; *Full Metal Jacket* at 9 p.m.

DANCE

Fri., May 9-Sat., May 10—Radcliffe Dance Program presents "Choreographers' Ink," an evening of dance by student choreographers and guests. Radcliffe Dance Center, Agassiz House, Radcliffe Yard, 8 p.m. Admission is $5; $4 students and seniors. Tickets available at Holyoke Center Ticket Office.

RADIO

Harvard Radio WHRB (95.3 FM) During the month of May, WHRB broadcasts Orgies of individual composers, genres, and instruments. This semester's Orgies include Schubert, Dexter Gordon, and Latin Jazz. For more information, call 495-4818, e-mail whrb@hcs.harvard.edu, or visit www.hcs.harvard.edu/~whrb.

(Continued on next page)

EXHIBITIONS

Andover Hall
"Paths of Faith and Persecution in Medieval France," an exhibition of photographs by Jean-Louis Gasc. (Through May 10)
—Chapel, Andover Hall, 45 Francis Ave.

Andover-Harvard Theological Library
"Tabula Rasa: Sculptures" by Kendra Ferguson. (Through July 12)
—Andover-Harvard Theological Library, 45 Francis Ave. Hours are Mon.-Fri. 9 a.m.-5 p.m., Sat. 10 a.m.-2 p.m.

Arnold Arboretum
"Science in the Pleasure Ground" provides a captivating retrospective on the oldest arboretum in the nation. The central feature of the exhibit is an 8 foot by 15 foot scale model of the Arboretum that includes historical vignettes and present-day attractions.
—Hunnewell Building, 125 Arborway, Jamaica Plain. Hours are Mon-Fri., 9 a.m.-4 p.m.; Sat. and Sun., noon-4 p.m

Bunting Institute
"New Works" by Elizabeth King. (May 9-June 7)
—Bunting Institute, 34 Concord Ave., Hours are Mon.-Thu., 9 a.m.-9:30 p.m., Fri., 9 a.m.-5 p.m.

Carpenter Center
"VES Visiting Faculty Exhibition" features works by Carroll Dunham, Frank Gohike, Susan Hauptman, Mel Kendrick, Caroline Leaf, Nancy Mitchnick, Sage Sohier, and Alex Webb. (Through May 15)
—Carpenter Center, 24 QuincySt.

Center for the Study of World Religions
"Painting as Prayer," features recent works by Sohyun Bae. (Through May 21) Opening reception on Friday, April 25, 5:30 p.m.
—Center for the Study of World Religions, 42 Francis Ave.

Collection of Historical Scientific Instruments
"Instruments of Science" features devices used mostly for teaching and research at Harvard during the 18th and 19th centuries. (Ongoing)
—Science Center.

Countway Library
"Faculties of the Brain: The Development of Ideas on Functional Localization in the Brain." (Ongoing)
—Countway Library of Medicine, 10 Shattuck St., Boston. Call 432-4888 for hours.

Dudley House
"Between Form & Freedom" features paintings by Ivonne A-Baki and sculptures of Greg Wyatt. (Through May 30)
—Dudley House Common Room, Lehman Hall

Eda Kuhn Loeb Music Library
"Mood Crimson: Twenty-five Years of Jazz at Harvard" is an exhibition of photos, manuscripts, and memorabilia. (Through Sept. 20)
—Music Building. Open during library hours. Call 495-2795 for details.

Gund Hall
"Reflections: Watercolors by Lauretta Vinciarelli." (Through May 22)
—Gund Hall Gallery, 48 Quincy St. Hours are Mon.-Fri., 9 a.m.-5 p.m.

Gutman Library
"John Landrum Bryant Gift Tribute Student Exhibition." (Through May 17)
—Lobby, Gutman Library, Appian Way.

Hilles Library
"About Drawing" brings together the work of 13 artists who question traditional notions of drawing. (Through May 9)
—Hilles Library Art Gallery, Radcliffe Quad. Hours are Mon.-Sat. 9 a.m.-9 p.m., Sun. noon-9 p.m.

Houghton Library
"The Practice of Letters: The Hofer Collection of Writing Manuals, 1514-1800" reveals the history of handwriting in Europe and American before 1800. (Through May 30)
—Houghton Library, Harvard Yard. Hours are Mon.-Fri. 9 a.m.-5 p.m., Sat. 9 a.m.-1 p.m.

Loeb House
"Children's Art Show" features art by children and grandchildren of Harvard Neighbors members. (May 3-16)
—Loeb House, 17 Quincy St. Call 495-4313 for hours.

Museum of Cultural and Natural History

• Botanical Museum

"Modeling Nature" tells the story of glass and its use as an artistic and scientific medium. (Ongoing)

"Ware Collection of Glass Flowers" features rare botanical models, made entirely of glass, of a variety of flowers and other plants. (Ongoing)

• Mineralogical and Geological Museums

"Birthstones" explores the cultural and natural history of birthstones, and how perceptions of these precious and semiprecious gems have been influenced by mythology and astronomy through the ages. The role of the jewel industry is also investigated. (Ongoing)

"The Geology and Mineralogy of Limestone Caves" focuses on the formation and life history of these geological wonders. New theories on such formations as Carlsbad Caverns are presented. (Ongoing)

• Museum of Comparative Zoology
"Early Images of the Museum of Comparative Zoology" features photographs and ephemera from 1859 to 1940. (In the Ernst Mayr Library, through Summer)

• Peabody Museum

"Rainmakers from the Gods" reveals the religion of the Hopi Indians through an exhibit of katsina dolls (wooden effigies of katsina spirits) and ceramics selected from the collections of the Peabody Museum. (Ongoing)

"Encounters with the Americas" explores features of unique civilizations that developed before 1492, exemplified by the Classic Maya and Postclassic Aztec, and presents the continuing struggle of contemporary Maya, Panamanian Kuna, and Amazonian native groups to maintain their values and autonomy. (Ongoing)

"Ju/wasi: Bushmen of the Kalahari" features ethnographic and archaeological artifacts, videos, and photographs covering the life of the Bushmen from prehistory to the present. (Ongoing)

"Worlds in Miniature, Worlds Apart: Dioramas, Models, and Mannequins in the Peabody Museum" includes more than 30 dioramas, mannequins, and models, which attempt to show cultures at their highest level of development before the arrival of Europeans in the New World. (Ongoing)

"The Art of Oceania" features the folk art of Micronesia, Polynesia, Australia, and New Zealand. (Ongoing)

The Hall of the North American Indian showcases extraordinary tribal art, culture, and history of the North American Indian. (Ongoing)
—The Museum of Cultural and Natural History is located at 26 Oxford St. and 11 Divinity Ave. Open Mon.-Sat., 9 a.m.-5 p.m.; and Sun., 1-5 p.m. Admission is $5 for adults; $4 for elders and students with non-Harvard I.D.; $3 for children 3 to 13 years old.

Semitic Museum

"The Pyramids and the Sphinx: 100 Years of American Archaeology at Giza" commemorates three decades of excavations at Giza by archaeologist George Reisner. (Ongoing)

"Ancient Cyprus: The Cesnola Collection at the Semitic Museum" comprises vessels, figurines, bronzes, and other artifacts dating from 2000 B.C. to 300 A.D. (Ongoing)
—Semitic Museum, 6 Divinity Ave. Hours are Mon.-Fri., 10 a.m.-4 p.m.; Sun., 1-4 p.m.

Schlesinger Library

"Works on Paper" by Danish artist Christine Lund Deichmann. (April 30-May 22)

"New Works" by Elizabeth King. (May 9-June 7)

"Paintings of a Certain Scale" by Judith Seligson. (May 22-June 27)
—Schlesinger Library, Radcliffe Yard. Hours are Mon.-Fri., 9 a.m.-5 p.m.

Tozzer Library
"Hopi Katsina Dolls: Hopi Traditions" illustrates Hopi ways of life and traditions through art. (Opens mid-April)
—Tozzer Library, 11 Divinity Ave. Hours are Mon.-Thu., 9 a.m.-9 p.m.; Fri., 9 a.m.-6 p.m.; Sat.-Sun., 1 -5 p.m.

University Art Museums

•Fogg Museum

"From Lowlife to Rustic Idyll: The Peasant Genre in 17th-Century Dutch Drawings and Prints" highlights the thematic and technical variety used to present peasant themes on paper. (Through June 22)

"Fragments of Antiquity: Drawing Upon Greek Vases" focuses on a newly acquired collection of Greek black-figure and red-figure vase painting. (Through August 24)

"The Art of Identity: African Sculpture from the Teel Collection" is the first large-scale exhibit of sub-Sarahan art at the Fogg. (Ongoing)

"Investigating the Renaissance" features one of the foremost collections of early Italian Renaissance paintings in North America, with works by Fra Angelico, Fra Filippo Lippi, Botticelli, and others. (Ongoing)

"Circa 1874: The Emergence of Impressionism" reflects the emergence of impressionism as a form of pictorial practice. The installation, a selection from the permanent collection, includes works by Bazille, Boudin, Jongkind, Monet, Degas, and Renoir. (Ongoing)

"Sublimations: Art and Sensuality in the Nineteenth Century" (Ongoing)

"The Persistence of Memory: Continuity and Change in American Cultures" examines the role of the persistence of memory—personal and collective, living and historical—as a determining force in American cultures. (Ongoing)

"France and the Portrait, 1799-1870" explores the changing conventions and practice of portraiture in France between the rise to power of Napoleon Bonaparte and the fall of the Second Empire. (Ongoing)

•Sackler Museum

"Sewn Together by Peace of Mind: Islamic Album Pages from Harvard's Collections" presents a range of examples of this art form important in later Islamic centuries. (Through June 8)

"Worlds Within Worlds: The Richard Rosenblum Collection of Chinese Scholars' Rocks" illustrates the full range of scholars' rocks in terms of size, material, aesthetics, and stylistic evolution. (May 10-July 20)

"Rocks, Mountains, Landscapes, and Gardens: The Essence of East Asian Painting" explores the place of rocks in the greater context of East Asian art. (Through Sept. 14)

"Impressions of Mesopotamia: Seals from the Ancient Near East" displays items from the Sackler collection. (Ongoing)

"Introduction to Byzantine Coinage" showcases the Whittemore collection of Byzantine coins, including selections of gold, silver, and bronze coins that cover the range of Byzantine numismatics from A.D. 491 to 1453. (Ongoing)

"Ivory in the Ancient Near East" showcases works from the Sackler collection. (Ongoing)

"Severan Silver Coinage" features an installation selected from a recently acquired magnificent collection of 276 denarii dating from the Severan dynasty of the Roman Imperial Period. The dynasty began with the North African military leader Septimius Severus, who ruled from A.D. 192-211 (Ongoing)
—The Fogg and Busch-Reisinger museums are located at 32 Quincy St. The Sackler Museum is located at 485 Broadway. The University Art Museums are open Mon.-Sat., 10 a.m.-5 p.m.; Sun., 1-5 p.m. Admission is $5; $4 for senior citizens; $3 for students; free with Harvard I.D. and to the public on Saturday mornings. Docent-led tours are held Mon.-Fri. at noon. Call 495-9400 for details.

Widener Library

"Jerusalem: A 3000th Anniversary Exhibition," prepared by the Library's Judaica Division. (Through April 25)

"A Circle in Time: Contact, Education and Change in Native American Massachusetts," sponsored by the Native American Program, offers a unique look at Native American history at Harvard in the 17th century. (Through May 27)
—The Widener Library is located on the Massachusetts Avenue side of Harvard Yard. Hours are Mon.-Fri., 9:30 a.m.-4:30 p.m. Call 495-2509 for further information.

Yenching Institute
"An Ode to the Women of Josun Dynasty" features a wall installation of drawings by Sohyun Bae. (April 21-May 21)
—Yenching Institute, 2 Divinity Ave. Hours are Mon.-Fri. 9 a.m.-10 p.m., Sat. 9 a.m.-5 p.m.

Guidelines for Listing Events in CALENDAR

Events sponsored by the University, its schools, departments, centers, organizations, and its recognized student groups are published every Thursday. Events sponsored by outside groups cannot be included. Admissions charges may apply for some events Call the event sponsor for details.

To Place a Listing

Notices should be typewritten and sent to the Calendar editor. Pertinent information includes: title of event, sponsoring organization, date, time, and location; and, if applicable, name of speaker(s), fee, refreshments, and registration information. A submission form is available at the front desk of the News Office, 1060 Holyoke Center. Promotional photographs with descriptions are welcome.

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Deadlines

Calendar listings must be received at least one week before their publication date. All entries must be received by 5 p.m. on Thursday. If you are uncertain about a deadline, holiday schedule, or any other information, please call the Calendar editor at 495-1585.

VINE and WorldWideWeb

The Calendar is available on VINE, the Veritas Information Network, which is accessible through Telnet, modems, and ISDN. Call 496-2001 for details. Calendar is available on the WorldWideWeb at http://netope.harvard.edu:80/hunews

Available Space

Listings for ongoing exhibitions, health and fitness classes, support and social groups, and screenings and studies are provided on a space-available basis. Information not run in a particular issue will be retained for later use.

Screenings/studies and support group listings must be renewed by January 5 or August 30 to continue running for an additional term.

Lectures & Meetings

ART AND DESIGN

Fri., May 9—**"Reflections on the Last Two Decades of the Sanjak of Alexandretta: Urbanism and Architecture during the French Mandate."** (Aga Khan Program) Inci Aslanoglu, visiting scholar in fine arts. Room 318, Sackler Museum, 4 p.m.

Sat., May 10—**"The Art of Identity: African Art from the Teel Collection."** (HUAM) Aimee Bessire, co-curator of the exhibition. Fogg Museum, 11:30 a.m. Free with admission to the University Art Museums.

Mon., May 12—**"Ukrainian Participation in 'The Glory of Byzantium': The Metropolitan Museum's Current Exhibition of Byzantine Art."** (Davis Center) URI Seminar Room, 1583 Massachusetts Ave., 4 p.m.

Sat., May 17—**"Worlds Within Worlds: The Richard Rosenblum Collection of Chinese Scholars' Rocks."** (HUAM) Anne Rose Kitagawa, assistant curator of Japanese art. Auditorium, Sackler Museum, 11:30 a.m.

BUSINESS/LAW

Thu., May 8—**"Law and Democracy in Colombia: Workshop on Legal Theory."** (Rockefeller Center) Room 101, Hauser Hall, HLS, 11 a.m.-2 p.m.

(Continued on next page)

CALENDAR

(Continued from previous page)

Mon., May 12—**"Islamic Finance in the Global Market."** (Harvard Islamic Finance Information Program) Room 202, Harvard Hall, 4-7 p.m.

CONFERENCES

Fri., May 9-Sat., May 10—**Harvard Australian Symposium.** (Committee on Australian Studies) Panels include Literature, History, and Government. Gutman Conference Center, Appian Way, starting 9 a.m. daily. Free and open to the public.

Sat., May 10—M. Victor Leventritt Symposium: **"The Rock in Chinese Art."** (HUAM) Lecture Hall, Sackler Museum, 9 a.m.-5:30 p.m. Free and open to the public.

Mon., May 12—**"FAUST Conference: Focus on Undergraduate Studies and Theses."** (History of Science) History of Science Department, Science Center, 2nd Floor, 9 a.m.-5 p.m.

Fri., May 16—**"Under Construction: A Symposium on Neuronal Development."** (HMS) Amphitheatre D, Building D, HMS, 1-5:30 p.m. Call 432-0912 for details.

Fri., May 16—**Symposium to Commemorate Frederick Henry Hedge and *Harrassowitz*** (Germanic Section, Widener Library). The first professor of German at Harvard and the founding of the company *Harrassowitz* (the Library's primary German bookseller since 1882) will be remembered in this daylong conference. Forum Room, Lamont Library, 10 a.m.-5 p.m. There will be refreshments and presentations of gifts to guests of honor. Call 495-2426 for details.

HUMANITIES

Thu., May 8—**"Isaac Babel: Fatal Strategems of a Master of the Genre of Silence."** (Davis Center) Room 215, Coolidge Hall, 1737 Cambridge St., 4:15 p.m.

Thu., May 8—**"Rock, Rap, and the World Beat: The Politics of Contemporary Sound."** (CLCS) Reebee Garofalo, University of Massachusetts, Boston. Room 24, CLCS, 61 Kirkland St., 7:30 p.m. Reception follows.

Fri., May 9—**"The Politics of Irony and Eros in Greek Postwar Women's Poetry."** (CLCS) Maria Kakavoulia, Panteion University, Athens. Room 24, CLCS, 61 Kirkland St., 4:15 p.m. Reception follows.

Fri., May 9—**"The Scandal of the (Post-Colonial) State: Women and Institutional Protection in Contemporary India."** (CLCS) Rajeswari Sunder Rajan, University of Delhi. Room 24, CLCS, 61 Kirkland St., 8 p.m.

Mon., May 12—**"Ocha no Kokora: The Spirit of Tea."** (in Japanese, with English translation) (East Asian Studies) Soshitsu Sen, Grand Tea Master. Lowell Lecture Hall, 3:30 p.m.

Tue., May 13—**"Dual Identity: Russian-Jewish Artists in the Late 19th Century."** (Davis Center) Room 215, Coolidge Hall, 1737 Cambridge St., 1 p.m.

Tue., May 13—**"The Art of the Medieval Welsh Storyteller."** (CLCS) Sioned Davies, University of Wales. Room 24, CLCS, 61 Kirkland St., 4:30 p.m. Reception follows.

Tue., May 13—**"Shadow Play in Medieval Muslim Imagination."** (CSWR) Amila Buturovic, assistant professor of Islam, York University. Common Room, CSWR, 42 Francis Ave., 5:15 p.m.

Tue., May 13—**"Sensibility's Stories."** (CLCS) Julie Ellison, University of Michigan. Room 24, CLCS, 61 Kirkland St., 7:15 p.m. Reception at 7 p.m. Call 495-0738 for pre-circulated paper ($5).

Wed., May 14—**"The Evidence of Things Not Said: Race Consciousness and Political Theory."** (Du Bois Institute) Laurie Balfour, Princeton University. Department of Afro-American Studies, 1430 Massachusetts Ave., 4th Floor, noon.

Wed., May 14—**"Paris 1928: The Classical Ode Returns to the Theater."** (CLCS) Tatiani Smoliarova, Moscow State University. Room 24, CLCS, 61 Kirkland St., 4:15 p.m. Reception at 4 p.m.

Wed., May 14—Philip and Frances Hofer Lecture: **"Writing Matters: Lettering and Its Histories."** (Houghton Library) David Becker, guest curator. Exhibition Room, Houghton Library, 4:30 p.m.

Wed., May 14—**"The Development of a Middle Style in 18th-Century Spain."** (Romance Languages and Literatures) Monroe Hafter, professor *emeritus* of Spanish literature, University of Michigan. Room 2B, Boylston Hall 4:30 p.m.

Thu., May 15—**"Love Letters and Rocky Relationships: American Geology and the 19th-Century Reading Revolution."** (CLCS) Wendy Lynch, Harvard University. Room 24, CLCS, 61 Kirkland St., 5 p.m. Reception follows.

Mon., May 19—**A Symposium on Shaw's *Man and Superman.*** (American Repertory Theatre) Joyce Antler, Brandeis University; Richard Wrangham, Harvard University; Arthur Holmberg, Brandeis University; David Wheeler, director. Loeb Drama Center, 64 Brattle St., 8 p.m. Admission is free. In conjunction with the A.R.T. production of *Man and Superman* (see Theater).

Tue., May 20—**"Holy Exodus: Departure from the Clerical Estate in Imperial Russia."** (Davis Center) Laurie Manchester, postdoctoral fellow, Davis Center. Room 215, Coolidge Hall, 1737 Cambridge St., 1 p.m.

Tue., May 20—**"Clover Hooper and Henry Adams: The Lives and Arts of the Adams Family."** (CLCS) Elizabeth Abrams, Dirk Killen and Laura Saltz, Harvard University. Room 24, CLCS, 61 Kirkland St., 7 p.m. Reception follows.

Tue., May 20—**"Colloquium on New Music, Criticism, and the Public Sphere."** (CLCS) Martin Brody, Wellesley College; Joseph Dubiel, Columbia University; Jeff Nichols, Harvard University. Reading Room, CLCS, 61 Kirkland St., 7:30 p.m.

Wed., May 21—**A Lecture by Josef Jarab.** (Du Bois Institute) Josef Jarab, Palacky University. Department of Afro-American Studies, 1430 Massachusetts Ave., 4th Floor, noon.

MEDICINE AND PUBLIC HEALTH

Medical School

Thu., May 8—**"Benzimidazole Ribosides: Inhibitors of Human Cytomegalovirus with Two Novel Modes of Action."** (Committee on Virology) Karen Biron, GlaxoWellcome. Cannon Room, Building C, 12:15 p.m.

Thu., May 8—**"Mechanisms that Guide Motor Growth Cones in the Drosophila Embryo."** (Neurobiology) David Van Vector, Department of Cell Biology, HMS. Room 122, Goldenson Bldg., 12:15 p.m.

Fri., May 9—Thesis Seminar: **"Structure/Function Analysis of the Herpes Simplex Virus DNA Polymerase Subunit UL42: A Novel Processivity Factor."** (Committee on Virology) Connie Chow. Room 250, MEC, 11 a.m.

Fri., May 9—**"Characterization of a Novel p53-Inducible Gene."** (Division on Aging) Siavash Kurdistani, BI-Deac. Medical Center. Room 109, Harvard Institutes of Medicine, 3 p.m.

Mon., May 12—**"Parallel Cortico-Cortical Networks Control Purposeful Saccadic and Pursuit Eye Movements."** (Neurobiology) James Lynch, University of Mississippi. Room 122, Goldenson Bldg., noon.

Mon., May 12—**"DPP/BMP Signalling During Drosophila Development."** (Cell Biology, BCMP) William Gelbart, Harvard University. Cannon Room, Building C, 4 p.m.

Tue., May 13—**"Length Control of Human Telomeres."** (Microbiology and Molecular Genetics) Titia de Lange, Rockefeller University. Amphitheatre D, Building D, 12:30 p.m.

Wed., May 14—**"Role of the CD3 Genes in T-lymphocyte Development."** (Pathology) Cox Terhorst, BIH. Room 122, Goldenson Bldg., 12:15 p.m.

Wed., May 14—**"Learning the Rules for Antigen Recognition by B-Lymphocytes."** (Committee on Immunology) Douglas Fearon, University of Cambridge. Amphitheatre D, Building D, 5 p.m.

Thu., May 15—**"Control of DNA Structure and Topology."** (Division on Aging) Nadrian Seman, New York University. Room 109, Harvard Institutes of Medicine, 3:30 p.m.

Mon., May 19—**"Executive Control of Saccadic Eye Movements: A Study of Antisaccades and Task-Shifting."** (Neurobiology) Jason Barton, HMS. Room 122, Goldenson Bldg., noon.

Tue., May 20—**"Integrin and Proteoglycan Binding by the Lyme Disease Spirochete, *Borrellia burgdorferi.*"** (Microbiology and Molecular Genetics) John Leong, University of Massachusetts Medical Center. Amphitheatre D, Building D, 12:30 p.m.

Wed., May 21—**"Molecular Analysis of Murine Homeoproteins."** (Pathology) Cory Abate-Shen, Center for Advanced Biotechnology and Medicine. Room 122, Goldenson Bldg., 12:15 p.m.

Wed., May 21—**"Agrobacterium-mediated Transformation of Plants with Higher Molecular Weight DNA."** (Genetics) Carol Hamilton, Cornell University. Wellman 11 Conference Room, MGH, 12:30 p.m.

Wed., May 21—**"Novel Roles for Macrophage Receptors in Innate and Acquired Immunity."** (Committee on Immunology) Siamon Gordon, University of Oxford. Amphitheatre D, Building D, 5 p.m.

Thu., May 22—**"Stress Neurodegeneration and Strategies for Protecting the Endangered Neuron."** (Neurobiology) Robert Sapolsky, Stanford University. Room 122, Goldenson Bldg., 12:15 p.m.

School of Dental Medicine

Fri., May 9—**"Computer Imaging."** George Cisneros, Albert Einstein College of Medicine. Room 30, Lower Level, School of Dental Medicine, noon.

School of Public Health

Thu., May 8—130th Cutler Lecture on Preventive Medicine: **"How Birth Cohort, Race and Class Affect the Development of Behavioral Deviance."** (Epidemiology) Lee Robins, Washington University School of Medicine. Room G-2, Kresge Bldg., 2:30 p.m.

Mon., May 12—**"Methyl Insufficiency in Experimental Cancer."** (Nutrition) Lionel Poirier, National Center for Toxicological Research. Room 202, Building II, noon.

Tue., May 13—**"The National VA Surgical Quality Improvement Program."** (CQCRE) Jennifer Daley, West Roxbury VA Medical Center. Room G-2, Kresge Bldg., 12:30 p.m.

Wed., May 14—**"Epidemiology of Cancer: An Interdisciplinary Approach."** (Center for Cancer Prevention) Joseph Fraumeni, Nation Cancer Institute. Room G-1, Kresge Bldg., 3:30 p.m.

Wed., May 14—**"Depression as a Predictor of Cognitive Decline in the Elderly."** (Psychiatric Epidemiology and Biostatistics) Shari Bassuk, doctoral candidate in epidemiology, HSPH. Minot Room, Countway Library, 4 p.m.

POETRY/PROSE

Sat., May 10—**An Indian Independence Poetry Reading.** (Sanskrit and Indian Studies) Lecture Hall C, Science Center, 3 p.m.

Mon., May 12—**A Faculty Reading.** (Loker Commons) Coffeehouse, Loker Commons, 8 p.m.

Tue., May 13—**A Poetry Reading by Louis Simpson, Ben Mazer, and Philip Nikolayev.** (Harvard Writers Club) Common Room, Dudley House, 7 p.m.

Thu., May 15—**Poetry Slam.** (Committee on the Concerns of Women) Lyman Common Room, noon. Call 495-9986 to register.

SCIENCE

Thu., May 8—**"Intracellular Protein Transport and Synaptic Transmission."** (Molecular and Cellular Biology) James Rothman, Memorial Sloan-Kettering Cancer Center. Lecture Hall, Fairchild Biochemistry Building, noon.

Thu., May 8—**"Anisotropic Magneto-transport in a Periodic Composite Medium: Classical Physics at Its Best."** (Physics) David Bergman, Tel Aviv University. Room 100F, Pierce Hall, noon.

Thu., May 8—**"On the Nature of the Damped Lyman Alpha Protogalaxies."** (CfA) Arthur Wolfe, University of California San Diego. Phillips Auditorium, CfA, 60 Garden St., 4 p.m. Tea at 3:30 p.m.

Thu., May 8—Morris Loeb Historical Lecture: **"Vector Potential, Gauge Field and Connection on a Fiber Bundle."** (Physics) Chen-Ning Yang, SUNY. Lecture Hall D, Science Center, 8 p.m.

Thu., May 15—**"Subcellular Targeting of Multienzyme Signaling Complexes."** (Molecular and Cellular Biology) John Scott, Oregon Health Sciences University. Lecture Hall, Fairchild Biochemistry Bldg., noon.

Thu., May 15—**"Recent Scientific Results from the Hubble Space Telescope."** (CfA) Robert Williams, Space Telescope Science Institute. Phillips Auditorium, CfA, 60 Garden St., 4 p.m. Tea at 3:30 p.m.

SOCIAL SCIENCE

Thu., May 8—**"Travel Tips for Archival Research in Russia."** (Davis Center) Lisbeth Tarlow Bernstein, associate director, Davis Center; and Mark Kramer, director, Harvard Cold War Project. Room 215, Coolidge Hall, 1737 Cambridge St., noon.

"Managing for the Future" (USJRP) Sunao Matsui, Toshinori Higashimura, Naohiro Watari, Shinji Nagami, associates, USJRP. Room 3, Coolidge Hall, 1737 Cambridge St., 12:30 p.m.

Thu., May 8—**"Sharing the American Experience."** (HEF) Ken Burns, film-

CALENDAR Abbreviations

Where abbreviations appear in CALENDAR listings, the following list may be used to find the full name of the sponsoring organization.

Bunting Society of Institute Fellows	BSIF
Center for European Studies	CES
Center for International Affairs	CFIA
Center for Jewish Studies	CJS
Center for Literary and Cultural Studies	CLCS
Center for Middle Eastern Studies	CMES
Center for Population and Development Studies	CPDS
Center for Quality of Care Research and Education	CQCRE
Center for Science and International Affairs	CSIA
Center for the Study of Values in Public Life	CSVPL
Center for the Study of World Religions	CSWR
Committee for the Concerns of Women at Harvard-Radcliffe	CCW
Committee on African Studies	CAS
Committee on Degrees in Women's Studies	CDWS
Committee on Inner-Asian and Altaic Studies	CIAAS
Committee on Iranian Studies	CIS
Division of Engineering and Applied Sciences	DEAS
Division of Biological Sciences	DBS
Division of Health Sciences and Technology	DHST
East Asian Legal Studies Program	EALS
Graduate School of Design	GSD
Graduate School of Education	GSE
Harvard AIDS Institute	HAI
Harvard Buddhist Studies Forum	HBSF
Harvard College Library	HCL
Harvard Divinity School	HDS
Harvard Education Forum	HEF
Harvard Family Research Project	HFRP
Harvard Film Archive	HFA
Harvard Foundation for Intercultural and Race Relations	HFIRR
Harvard Gay and Lesbian Caucus	HGLC
Harvard Institute for International Development	HIID
Harvard International Office	HIO
Harvard Law School	HLS
Harvard Medical School	HMS
Harvard School of Public Health	HSPH
Harvard-Smithsonian Center for Astrophysics	CfA
Harvard University Art Museums	HUAM
Institute of Politics	IOP
Institute of Psychiatric Epidemiology and Genetics	IPEG
Kennedy School of Government	KSG
Law School Human Rights Program	LSHRP
Law School Program in Jewish Studies	LSPJS
Museum of Cultural and Natural History	MCNH
National Institute for Global Environmental Change	NIGEC
Office for Information Technology	OIT
Office of International Education	OIE
Office of Work and Family	OWF
Philosophy of Education Research Center	PERC
Program in Ethics and the Professions	PEP
Program on Information Resources Policy	PIRP
Program on International Confict Analysis and Resolution	PICAR
Program on Nonviolent Sanctions and Cultural Survival	PNSCS
Radcliffe Public Policy Institute	RPPI
Trade Union Program	TUP
Ukrainian Research Institute	URI
United Ministry	UM
University Committee on Environment	UCE
Program on U.S.-Japan Relations	USJRP

maker. Askwith Lecture Hall, Longfellow Hall, Appian Way, 1:15 p.m.

Thu., May 8—**"Chartering Democratic Education: Deliberating Practices of and for Civic Participation."** (PERC) Stacy Smith, doctoral candidate, Cornell University. Eliot-Lyman Room, Longfellow Hall, Appian Way, 2 p.m.

Thu., May 8—**"A History of Marriage as/in U.S. Policy."** (Schlesinger Library) Nancy Cott. Schlesinger Library, Radcliffe Yard, 4 p.m.

Thu., May 8—**"Myths in Contemporary Ukrainian Culture and Politics."** (Davis Center) Olexander Hrytsenko, Ministry of Culture, Ukraine. URI Seminar Room, 1583 Massachusetts Ave., 4 p.m.

Thu., May 8—**"Reality and Myth in Transition: Eastern Europe in the Eyes of American Jewish Immigrants."** (CES) Kimmy Caplan, fellow, Center for Jewish Studies. Garden Room, CES, 27 Kirkland St., 4:15 p.m.

Thu., May 8—**"What's New at Giza? Discoveries of the 1997 Season at the Sphinx and the Pyramids."** (Semitic Museum) Mark Lehner, University of Chicago. Geological Lecture Hall, 24 Oxford St., 7 p.m. Reception follows.

Fri., May 9—**A Lecture by Yoichi Funabashi**. (Fairbank Center) Yoichi Funabashi, Washington bureau chief, Asahi Shimbun. Room 2, Coolidge Hall, 1737 Cambridge St., 12:30 p.m.

Tue., May 13—**"Political Corruption and the Party System: The Italian Case in Comparative Perspective."** (PUSJR) Donatella della Porta, University of Florence. Room 3, Coolidge Hall, 1737 Cambridge St., 12:30 p.m.

Tue., May 13—**"Feminist Economics 202: Disturbances in the Field."** (RPPI) Randy Albeida, University of Massachusetts, Boston. RPPI, 69 Brattle St., 4 p.m.

Tue., May 13—**"Why the Soviet Union Came Apart."** (Davis Center) Roundtable discussion. Room 3, Coolidge Hall, 1737 Cambridge St., 4:15 p.m.

Tue., May 13—**"We Are All Muliculturalists Now."** (HEF) Nathan Glazer, author. Askwith Lecture Hall, Longfellow Hall, Appian Way, 6 p.m.

Wed., May 14—**"The FBI: Russian Crime."** (Davis Center) Michael Gray, U.S. Department of Justice. Room 4, Coolidge Hall, 1737 Cambridge St., 12:30 p.m.

Wed., May 14—**"Mutual Psychological Development among Latina Girls."** (Bunting Insitute) Nancy Genero, Bunting fellow in psychology. Bunting Institute, 34 Concord Ave., 4 p.m.

Wed., May 14—**"Seismic Shifts in Chinese Education: Reform Implications on the Mainland."** (HEF) Kai-meng Cheng, former dean of education, University of Hong Kong. Gutman Conference Center, Gutman Library, 4:30 p.m.

Thu., May 15—**"Clash of Civilizations in the Medieval World: Christian Strategies for Diplomacy and Conversion among the Mongols."** (CIAAS) Felicitas Schmieder, Goethe University, Frankfurt. Room 3, Coolidge Hall, 1737 Cambridge St., 1 p.m.

Thu., May 15—**"Challenges Facing Uzbekistan in a Changing International Environment."** (Davis Center) Sodyq Safaev, ambassador of the Republic of Uzbekistan. Room 2, Coolidge Hall, 1737 Cambridge St., 2 p.m.

Thu., May 15—**"The Double-Edged Sword."** (Harvard Native American Program) Deirdre Almeida, University of Massachusetts; and "Contemporary Native American Education." Helen Klassen, director of student affairs, Harvard Native American Program. Auditorium, Boylston Hall, 7 p.m.

Fri., May 16—**"Energy Politics and the Future of Regional Integration in Central Asia."** (Davis Center) Pauline Jones Luong, graduate student fellow, Davis Center. Room 4, Coolidge Hall, 1737 Cambridge St., 12:15 p.m.

Mon., May 19—**"Sino-American Defense Relations."** (Fairbank Center) Karl Eikenberry, office of the Secretary of Defense. Room 2, Coolidge Hall, 1737 Cambridge St., 12:30 p.m.

Wed., May 21—**"Criminalization of the Russian Elite."** (Davis Center) Victor Yasman, analyst, Radio Free Europe. Room 4, Coolidge Hall, 1737 Cambridge St., noon.

Wed., May 21—**"Thinking Like Water: Water as a Metaphor for Social Change."** (Bunting Institute) Fran Peavey, Bunting fellow in social change. Bunting Institute, 34 Concord Ave., 4 p.m.

Classes & Miscellany

LEARNING

Arnold Arboretum offers a series of classes for the general public. Call 524-1718 for registration and directions.

CPR & First Aid Programs. Call 495-1771 to register.

Environmental Health and Safety (Medical Area) Seminars for Medical Area lab researchers are offered on the third Thursday of each month, noon-2 p.m., in the Minot Room, 5th floor, Countway Library. Call 432-4721 for details.

Graduate School of Design offers over 50 continuing education courses and workshops in architecture, interior design, urban planning and design, landscape architecture, marketing and management, computing, and real estate development. One- to five-day courses offered mid-June through mid-August. Fees range from $275 to $1,145, but these courses may be taken through Harvard's Tuition Assistance Program (TAP) for $40 each.

Harvard Extension School offers a series of study skills workshops, which are free and open to all registered students in any Harvard school. Call 496-8750 to register.

Harvard Extension School Dramatic Society meets every other Monday. Anyone interested in any aspect of theater arts is welcome to attend, regardless of affiliation. Call 661-4999 for details.

Longfellow Institute announces the second Longfellow Seminar on Languages of What is Now the United States (LOWINUS), directed by Professors Marc Shell and Werner Sollors. They, along with various participants will present and discuss scholarly work on American texts that were written or published in any language other than English. The seminar will be held every Tuesday afternoon from 1 to 4 p.m. For details, email lowinus@fas.harvard.edu or visit http://www.fas.harvard.edu/~lowinus.

Mather House Chamber Music Program. Open to all Harvard affiliates, the program offers weekly sessions with professional coaches and many performance opportunities for groups already formed, as well as for individuals seeking to join an ensemble. Coaching is available for voice, strings, winds, harpsichord, and piano. Fee is $90. Call 489-1741 or 868-7931 for details.

Mather House Darkroom is available for use by Harvard affiliates. If you would like to develop and print your own black and white film, consider using the Mather House Darkroom. We have all the equipment and chemistry required, plus instruction if you like. The darkroom is available for use by all Harvard affiliates, for a semester fee of $50 for Mather residents and $60 for other Harvard affiliates. Call 495-4834 for details.

Medical Area Ballroom Dancing. Classes are offered to members of the Harvard community. Pre-registration is required for advanced lessons. Attendance may be limited. Classes take place at Vanderbilt Hall, corner of Longwood Ave. and Ave. Louis Pasteur. Beginner classes, 4:15-5:15 p.m. Advanced classes, 5:15-6:15 p.m. General dance/practice, 6:15-7 p.m. No partner is necessary. Fee is $1/$2 for beginner classes, $3/$4 for advanced classes. For details and to register, call 445-4162 or email dwang@mbcrr.harvard.edu.

American Waltz and Samba, May 17.

Museum of Cultural and Natural History offers a variety of programs based on the Museum's diverse exhibits. The entrance for all programs is 26 Oxford St. Call 496-6972 for details and registration.

Have You Any Wool, a special children's class for first, second, and third graders. Through games and activities aned one meeting at Drumlin Farm, we'll learn about our wooly friends. We'll card and dry wool, create sheep greeting cards, and make our own wooly sheep pin. Are ewe interested? Class meets for three Wednesdays, May 7, 14, and 21. Fee is $35. Entrance is 26 Oxford St. Call 496-6972 for details.

Office for the Arts offers several extracurricular classes designed to enhance the undergraduate experience. Call 495-8676 for general information.

THE HARVARD AUSTRALIAN SYMPOSIUM

In Celebration of the Twentieth Anniversary of the Australian Chair at Harvard

Friday and Saturday, May 9 and 10
Gutman Conference Center
Appian Way

Sponsored by the Committee on Australian Studies

Sessions will begin at 9 a.m. and are free and open to the public. For more information, e-mail: jhatch@fas.harvard.edu

Office of Human Resources offers the following classes for all Harvard employees on the permanent payroll. Call 495-4895 with any questions. Some subsidies are available.

- *Sensitive and Difficult Communications. May 13, 9 a.m.-4 p.m.*

Office of Work and Family offers the following workshops, meetings, and support programs. All programs meet at 2 Brattle Square, 2nd floor, unless otherwise noted. To register for each event, call 495-4100:.

- *Transitioning Back to Work While Breastfeeding.* May 14, noon. Countway Library. Call 432-1615 to register.
- *Setting Boundaries at Home and at Work.* May 14, noon.
- *Navigating the Eldercare Resource Maze.* May 20, noon. BI-Deaconess Learning Center. Call 432-1615 to register.
- *Personal Stories: A Panel Presentation.* May 20, noon.

Outward Bound Project, at the Graduate School of Education, offers a series of workshops for educators throughout the year. Classes take place at the Gutman Conference Center from 9 a.m. to 4 p.m. on the date indicated. The cost of the workshops is $30; $75 for non-students. Call 496-4826 for details and registration.

Radcliffe Career Programs offers classes for students, alumnae, and the public. Registration is required. Call 495-8631 for details and to register.

- *Using the Internet as a Career Tool. May 21, 8-11 a.m. Fee is $95.*

Radcliffe Seminars offers flexible, part-time, graduate and noncredit programs providing the highest quality educational opportunities for adult women and men. Subjects include liberal arts, management and landscape design. Register now for summer courses! Call 495-8600 for details. Email: seminars@radcliffe.edu.

SPH Courses in Continuing Education. Locations vary. Call 432-1171 for details.

- *Key Strategic Issues for Executives in Managed Care.* May 12-16. Fee is $2,095.

University Art Museums present "Masking in Africa," a workshop for children. Ages 11-13: Sat., May 10, 10:30 a.m.-noon. Fee is $7 per child. Preregistration required. Call 495-2397 for details.

COMPUTING

Countway Library offers its patrons free classes in the use of electronic resources. Classes take place in Countway's Knowledge Lab, Level L1. Preregistration is required. Call 432-2134 for details.

- *HOLLIS.* May 14, 11 a.m.
- *COUNTWAYPlus/Medline.* May 15, noon.
- *World Wide Web.* May 16, 10 a.m.

University Information Systems offers hands-on computer training. Beginning in January, there will be evening and weekend classes in word processing, spreadsheet, database, and desktop publishing programs. Also available will be the latest courses showing you how to create a Web page and use the Internet. All classes are hands-on, with one person per computer, and are available on PC and Macintosh. Training classrooms are located at the UIS Customer Service Center, 1730 Cambridge St., on the third floor. For details, call 495-1221 or see the web site: http://www.uis.harvard.edu/uis/training.

SPECIAL EVENTS

Schlesinger Library Book Sale will be held Tue., May 13, 9:15 a.m.-4 p.m., in the library, Radcliffe Yard.

Harvard's New Group Long-Term Care Insurance Plan will be holding informational sessions: Gutman Conference Center, Gutman Library, May 15, noon-4 p.m.; and Countway Library, May 20, noon-4 p.m.

Attend HRTV's Tuesday Night Screenings at 8 p.m. in Loker Commons.

FITNESS

Chinese Students and Scholars Association offers a weekly class in Falun Gong, or Qigong meditation. Room 110, Science Center, Fridays, 7-9 p.m. There is no fee.

Harvard Health and Fitness
The following is a partial listing of programs for Harvard Health and Fitness. Check the website for a listing of all the classes available at Harvard Health and Fitness, at http://www.uhs.harvard.edu. Please call 495-9629 with any questions, or send email to kballing@uhs.harvard.edu. The programs are designed with fun and fitness in mind. Visit the office between the hours of 9 and 5 at UHS on the 2nd floor to pick up a brochure or any Health Education materials.

STRESS MANAGEMENT
Infant Massage
Debbie Bermudes
3 Thursdays, May 15-29, 5:30-7 p.m., Monks Library, UHS. Fee is $60.

Self-Empowerment II
Roxanne Daleo, Ph.D.

(Continued on next page)

CALENDAR

(Continued from previous page)
3 Wednesdays, May 7-21, 1-2 p.m., Monks Library, UHS. Fee is $4.

Massage Therapy
Certified Massage Therapists
Mondays, Tuesdays, Thursdays, by appointment.
5:30, 6:30, and 7:30 p.m.
Fee is $45; HUGHP member: $40.

On-Site Chair Massage
Certified Massage Therapists
By appointment. $10 for 10 minutes, (minimum of 6 people required)

Individual Stress Management Consulation
Roxanne Daleo, Ph.D.
By appointment, one-hour sessions.
Fee is $65.

Stress Management for Working Groups
Roxanne Daleo, Ph.D.
By appointment, one-hour sessions.
$325.

YOGA
Yoga Beginner A
Teresa Boughner
10 Mondays, April 7-June 16, 5:30-7 p.m., Monks Library, UHS. Fee is $85.

Yoga Beginner B
Jan Larivee
10 Thursdays, April 17-June 19, 1-2 p.m., 42 Brattle St. Fee is $70.

Yoga Beginner C
John Schlorholtz
11 Tuesdays, April 8-June 17, 1-2 p.m., 42 Brattle St. Fee is $77.

Yoga Beginner/Intermediate D
Patricia Lotterman
10 Mondays, April 7-June 16, noon-1 p.m., 56 Brattle St. Fee is $70.

Yoga Ongoing E
John Schlorholtz
24 Wednesdays and Fridays, April 9-June 27, noon-1 p.m., 42 and 56 Brattle St. Fee is $168.

Yoga Beginner F
Ray Iasiello
10 Wednesdays, April 23-June 25, 5:30-7 p.m., Monks Library, UHS. Fee is $85.

EXERCISE
The Creative Movement: Dance for Your Health
Erin O'Connor
20 Tuesdays and Thursdays, April 15-June 19, 5:30-6:30 pm., 11 Garden St. Fee is $140.

Morning Stretch
Elizabeth Flagg (Tuesdays)
or Jamie Asher (Thursdays)
10 Tuesdays, April 15-June 17, 8-8:45 a.m. Fee is $50.
10 Thursdays, April 17-June 19, 8-8:45 a.m. Fee is $50.

Life Conditioning
Jamie Asher
22 Tuesdays and Thursdays, April 8-June 26, noon-1 p.m., Malkin Athletic Center mezzanine. Fee is $110. (No class on June 3 and 5.)

Cardio Stretch and Tone
Sandra Migliaccio
21 Mondays and Wednesdays, April 7-June 18, 5:30-6:30 p.m., 11 Garden St. Fee is $105.

Aerobic Interval Training
Sandra Migliaccio
10 Mondays, April 14-June 23, noon-1 p.m., 11 Garden St. Fee is $50.

Get Moving: Low-Impact Aerobics
Elizabeth Flagg
21 Mondays and Wednesdays, April 7-June 18, 5:30-6:30 p.m., 3 Church St. Fee is $105.

Step and Sculpt
Kim Clements
11 Wednesdays, April 16-June 25, noon-1 p.m., 11 Garden St. Fee is $55.

Body Sculpting
11 Fridays, April 18-June 27, noon-1 p.m., 11 Garden St. Fee is $55.

Personalized For You: Personal Training
HHF Staff
By appointment. One-hour sessions.
Fee is $45. Call 496-9005.

Life-Safer: Standard First Aid and CPR
American Red Cross
2 Thursdays, June 2, 12, 6-9 p.m., Monks Library, UHS
Fee is $65.

RELIGION

The Memorial Church
Harvard Yard. 495-5508

Sunday Services: 11 a.m. in The Memorial Church. Sunday services are broadcast live on WHRB, 95.3 FM.

May 11—The Rev. Janet Hatfield Legro. Sermon: "Changing the Subject."

Daily Services: 8:45 a.m. in Appleton Chapel

Thu., May 8—The Rev. Louise Conant, Christ Church, Cambridge.
Fri., May 9—Jan Cothran Randolph, secretary to the ministers, Memorial Church.
Sat., May 10—The Rev. Peggy Peek, H-R United Ministry, Southern Baptist.
Mon., May 12—Gregory J. Han, M.Div. '98.
Tue., May 13—The Rev. Donald Huston.
Wed., May 14—Francois Bovon, Frothingham Professor of the History of Religion, HDS.
Thu., May 15—Judith Steinbergh, Bunting fellow in poetry and education.

Divinity School Chapel
45 Francis Ave. 495-5778
Community Worship: Wed., 12:15 p.m.
Harvard Unitarian-Universalist Ministry to Students: Fri., 12:15 p.m.

Harvard Islamic Society
Harvard Islamic Society Office. 496-8084
Five daily prayers held in the basement of Canaday E.
Friday prayers held in Lowell Hall at 1:15 p.m.

H-R Asian Baptist Student Koinonia
Call 496-8741 for details and rides.
Friday Night Bible study: Loker Commons Room 31, 7 p.m.
Sunday Meetings: 56 Magazine St. (Central Square). Freshman Sunday School: 2 p.m. Worship Service: 3 p.m. (dinner provided).

H-R Catholic Student Center
Saint Paul Church, 29 Mt. Auburn St.
Student Mass: Sun., 5 p.m., Lower Church.

H-R Hillel
52 Mt. Auburn St. 495-4696

- Reform Minyan: Fri., 5:30 p.m.; Sat., 10 a.m.
- Orthodox Minyan: daily, 7:30 a.m. and 15 minutes before sundown; Sat., 9 a.m. and 1 hour before sundown
- Friday Night (Conservative) Minyan: Fri., 7:30 p.m.
- Student Conservative Minyan: Mon. and Thu., 9 a.m.; Fri., 5:30 p.m.; Sat., 9:30 a.m.
- Worship and Study Minyan (Conservative): Sat., 9:30 a.m.

H-R Humanist Chaplaincy
Call 495-5529 for details.
Monthly Meeting: Last Sunday of the month, Lecture Hall A, Science Center, 1 p.m.

Harvard Vedanta Society
Services every Friday, 5:15 p.m., M.I.T. Chapel.

Young Life
If you are interested in getting involved with YOUNG LIFE, call Mike at 894-2236.

United Ministry
The following churches are affiliated with the United Ministry and offer worship and social services. Call for details.

Cambridge Friends Meeting, 876-6883
Cambridgeport Baptist Church, 576-6779
Christ Church, 876-0200
Episcopal Chaplaincy, 495-4340
First Church in Cambridge (UCC), 547-2724
First Church of Christ, Scientist, 354-2866
First Parish in Cambridge, Unitarian Universalist, 876-7772
Harvard-Epworth United Methodist Church, 354-0837
Metropolitan Baptist Church, 868-3261
Old Cambridge Baptist Church, 864-8068
St. Paul Church, 491-8400
Swedenborg Chapel, 864-4552
University Lutheran Church, 876-3256

SUPPORT/SOCIAL

Support and Social groups are listed as space permits.

Overeaters Anonymous will hold a special information meeting in the Sperry Room, Andover Hall, Francis Ave., on May 8, 7 p.m. Members of OA will explain how the program works and share their own experiences. Call 641-2303 for details.

McLean Hospital will offer free screenings for anxiety disorders on Wed., May 7, 11:30 a.m.-2 p.m., at the All Saints Episcopal Church, 17 Clark St., in Belmost, and 5-7:30 p.m. at the Hospital, 115 Mill St. Call 800-333-0338 for details.

Project Inventing the Future seeks students, faculty, and staff to serve as volunteer mentors for children ages 5-17. Do you have two hours a week to spend making a difference in a child's life? Call 496-6650 for details.

AIDS support group will be held on Wednesdays at noon in the Bock Room, 7th Floor, Holyoke Center. Discussion about AIDS, HIV testing, and related issues for self, friends, or family. Call 495-2070 for details.

Harvard Breast Cancer Support Group, sponsored by the Faculty and Staff Assistance Program, will meet on the third Wednesday of the month. Meeting places follow. Call 495-4357 for details.

- Conference Room, Division of Continuing Education, 51 Brattle St., May 21, noon.
- June 18, location TBA.

Elder Care support group (Cambridge Area), an informal gathering of University staff members dealing with aging parents or other family members, sponsored by the Office of Work and Family, meets at noon on the third Tuesday of the month at the Office of Work and Family, 2 Brattle Square, second floor. Call 495-4940 for fall schedule.

Elder Care support group (Medical Area), sponsored by the Medical Center's Office for Parenting, deals with similar issues as the Cambridge Area group. The group usually meets on the third Tuesday of each month from noon to 1 p.m. Brown-bag lunches are welcome. Call 432-1615 for details.

- Medicare/Medicaid Update for the Elder Caregiver. Ware Room, Countway Library, noon.

Faculty and Staff Assistance Program, a free, confidential service available to all Harvard employees and their immediate family members, provides information and referral for persons seeking solutions to persistent personal problems such as emotional stress, alcohol, drugs, financial, legal, job stress, or family life troubles. The program also provides consultation for supervisors/managers who are coping with employees whose personal problems have resulted in poor job performance. Clients may consult confidentially by phone or by appointment and may remain anonymous if they so choose. To discuss a problem or for more information, call 495-HELP (-4357). You can also visit the FSAP home page on the World Wide Web at http://www.harvard.edu/fsap or access it via Harvard's home page under alphabetical listing.

Life Raft, a support group for people affected by a life-threatening illness and for those grieving a loss, meets Mondays, noon to 2 p.m., in the conference room, United Ministry, Memorial Church.

Overeaters Anonymous, sponsored by the School of Public Health, meets at the Harvard Divinity School, Mon.-Wed., 5:30 p.m.; and at the Episcopal Divinity School, Thu., 7:15 p.m.; Fri., 6 p.m.; Sat.-Sun., 10 a.m. Call 641-2303 for details.

Smart Recovery from alcohol and drugs, a rational self-help group sponsored by the Humanist Chaplaincy, meets Tuesdays in the Steadman Room, Cronkhite Graduate Center, at 7:30 p.m. Call 891-7574 for details.

Weight Watchers support group, sponsored by Harvard Outings & Innings, meets Wednesdays from noon to 1 p.m. Call 495-2828 for details.

Women with HIV support group offers discussion facilitated by licensed social workers, in a confidential, sensitive environment, every Thursday, from 10:30 a.m. to noon, in the Deaconess' Audrey Kennedy Hall building. Family members are welcome to join in on the first Thursday of the month. Call 632-7637 for details.

Women's Lives Reading Group, a new self-directed group meeting once a month for women age 25-45 to read and discuss women's autobiographies, letters, and biographies. Call 495-3842 for details.

Young Adults: Living With Cancer, a new cancer support group for young adults (ages 20-40), will begin in mid-November, free of charge at the Massachusetts General Hospital. Call 726-5839 for details.

STUDIES

Studies are listed as space permits.

Antidepressant Study: Researchers seek individuals successfully treated for depression with Prozac or Paxil, 20 mgs/day for at least six months. Six week study. Patients will be asked to discontinue their medication for 3 days and undergo 2 MRI scans. Compensation of $200 at completion of study. Call 855-2992 for details.

Asian/Asian-American study: Researchers seek Asian-American or Asian females for a short study. Participants will receive $7 for less than one hour of participation. E-mail marg@wjh.harvard.edu for details.

Asthma study: Researchers seek male and female volunteers with mild asthma, aged 18-45, for a study of a new asthma medicine. The 10-week study requires 5 outpatient visits and provides a $250 stipend. Call 632-8333 for details.

Bipolar and schizophrenia study: Researchers seek volunteers with a diagnosis of bipolar, schizophrenia, or schizoaffective disorder for five outpatient drug trials. Those who qualify to participate will receive free medication, psychopharmacological services, and $15 per visit for transportation. Call 855-2306 for details.

Bladder study: Researchers seek persons with bladder control problems to test a new medication. Participants receive a complete bladder evaluation and stipend. Call 325-8000, ex. 557, for details.

Blood pressure study: Researchers seek men and women with high blood pressure for a four-month research study involving a new medication. Stipend is provided. Call 632-7666 for details.

Brain imaging study: Researchers seek healthy volunteers aged 40-65 for a study of brain imaging scans. Participants receive $100. Call 525-0955 for details.

Chinese-American/Breast Cancer study: Researchers seek Chinese immigrants who are 20-65 years of age, grew up in Hong Kong, Taiwan or China, and have immigrated to the States, and who have been diagnosed with breast cancer. Participants will receive $5 for less than 2 hours of participation. Call 354-1784 for details.

Circulation study: Researchers seek healthy volunteers, volunteers with non-insulin dependent diabetes (NIDDM), and relatives of people with NIDDM for a study to assess circulation. Non-invasive, painless procedures. Volunteers receive a free physical exam. Call 732-2485 for details.

Cognition study: Researchers seek healthy, right-handed subjects, aged 60-80, for a 1-hour study. Pays $15. Call 495-3932 for details.

Computer vision study: Researchers seek participants under the age of 55 for various vision studies. In most studies, participants look at a computer screen and press buttons to indicate what they see. All studies are non-invasive. Participants receive $7 per hour and have the opportunity to be in a study every few weeks. Call 732-7531 for details.

Crohn's Disease study: Researchers seek patients with mild to moderately active Crohn's Disease for a trial of a new medication. Study involves 6 visits over a 10- to 12-week period. Participants that respond to treatment are eligible for a long-term maintenance study. Call 667-2319 for details.

Daughters of diabetics study: Researchers seek women, aged 18-40 who are daughters of diabetic patients. Volunteers must be in good health and taking no medications, including birth control pills. $500 stipend. Call 726-5387 for details.

Depression study: Researchers seek healthy subjects for a study requiring one visit and a diagnostic interview. Volunteers receive $25. Call 726-4073 for details.

Depression study: Researchers seek depressed individuals, 18 to 65 years of age, to participate in a free-of-charge study looking at the effectiveness of antidepressant medication. Call 724-6532 for details.

Depression study: Researchers seek depressed individuals to participate in a 12-week cognitive therapy treatment trial. Subjects must be medically healthy and drug free, and will be asked to complete questionnaires and give urine samples. Call 855-3348 for details.

OPPORTUNITIES

Harvard is not a single place, but a large and varied community. It is comprised of many different schools, departments and offices, each with its own mission, character and environment. Harvard is also an employer of varied locations. University employees work not just in Harvard Square, Cambridge, but in Boston's Longwood Medical Area, and at the Harvard Business School, also in Boston.

To help ensure the effectiveness and diversity of its employees, Harvard is strongly committed to its policy of equal opportunity and affirmative action. Employment and advancement are based on merit and ability without regard to race, color, creed, sex, sexual orientation, disability, national origin or status as a disabled or Vietnam-era veteran.

Professional job listings posted as of May 8, 1997

The list below includes newly posted non-faculty professional and administrative positions. To apply for an advertised professional or administrative position, contact the department directly by sending your resume to the address listed in the job, referring to the job title and requisition number. The department will determine whether or not to contact you for an interview.

These listing are only announcements of open positions; they are not complete descriptions of jobs and their responsibilities. A detailed position description is available from the hiring department and will be provided to you if you are contacted for an interview. All administrative and professional positions at Harvard are assigned to a job grade (listed below with each posting) based on a number of factors including the position's duties and responsibilities as well as required skills and knowledge.

Please Note:
*The letters "**SIC**" at the end of a job description indicate that there is a strong internal candidate (a current Harvard staff member) in consideration for this position.*

The following are the salary ranges for each job grade; target hiring rates will fall within these ranges. These salary ranges are for full-time positions and are adjusted accordingly for part-time positions.

Grade	Minimum	Maximum
54	$25,300	$39,300
55	29,200	45,200
56	32,800	52,600
57	37,800	60,400
58	42,700	70,400
59	48,100	81,900
60	56,700	99,200
61	66,800	120,300
62	78,800	145,700
63	96,800	183,900
64	121,000	229,900

All professional & administrative and support staff postings are listed in the **University Employment Office located at 11 Holyoke St., Cambridge, MA 02138. The office is open Mon, Tues, Wed, Fri. from 11a.m. to 4 p.m. and on Thursday from 8:30 a.m. to 6:00 p.m.** Typical support staff positions include: Staff Assistants and Secretaries, Library Assistants, Research Assistants, Accounting and Financial Assistants, Computer Support, Communications support, trade positions and more. The office also manages the *Harvard Temporary Service*, a temporary placement service filling support staff positions throughout the University. For additional information, please call 495-2771.

Current Harvard employees should contact their local human resource office.

There are also job postings available for viewing in the Longwood Medical area, 220 Longwood Ave., Goldenson Building. For more information, please call 432-1879. Listings of all open positions are also available online through the internet. Reaching the **Harvard Home Page** can be accomplished through the World Wide Web at http://www.harvard.edu, through gopher to **gopher.harvard.edu**, via telnet to **vine.harvard.edu**, or through a modem to dial the HSDN Dial Pool at (617) 496-8500. After you reach the Harvard Home Page under Campus-Wide Information, choose **V**eritas **I**nformation **NE**twork (VINE). Job listings can be found under Staff & Employment Information. If asked for Username: type **vine** (in lower case).

ALUMNI AFFAIRS AND DEVELOPMENT

Associate Director, University Planned Giving. Req. 74983. Gr. 58. Alumni Affairs and Development. Works with University, School and Affiliate colleagues to help promote increased planned gift activity across the University. Provides technical expertise to prospective and current donors and their advisors regarding tax and legal aspects of charitable giving. Prepare tailored gift proposals and negotiate planned gifts. Meet with prospective donors to help cultivate, negotiate and close gifts. Prepare University and school-specific marketing materials. Assist with gift processing and administration as needed, working with trust management and other University offices. Serves as an information source about Harvard, its schools and affiliates and their needs. Assist Director with special projects as needed. Minimum Requirements: Bachelors degree, with minimum of 5 years planned giving/fundraising experience, preferably in an educational setting, or related experience in the financial services industry; excellent organizational, interpersonal and communication skills; ability to work as part of a team and independently; ability to manage multiple projects under deadlines. NOTE: Send cover letter and resume to Mary Livingston, Director, Human Resources, Alumni Affairs and Development, 124 Mt. Auburn St., Cambridge, MA 02138. (05/08/97)

Associate Director, Foundation Relations. Req. 74980. Gr. 59. University Development Office. Reporting to Director of University Development Operations. Assists the Director in the management of the University's relationships with selected national foundations; facilitates the solicitation of foundations on behalf of University-wide priorities for the Offices of the President and Provost; monitors and coordinates School-based proposals that exceed $250,000; works closely and collaboratively with senior University officers including the President, Provost, Deans, faculty members and development staff. Minimum Requirements: Bachelor's degree with preference for an advanced degree(s), at least ten years' professional level experience in foundation fundraising within a complex organizational setting; demonstrated appreciation for and understanding of scholarship and research; proven oral and written communication and management skills. NOTE: Some travel required. Send cover letter and resume to Mary Livingston, Director, Human Resources, Alumni Affairs and Development, 124 Mt. Auburn St., Cambridge, MA 02138. (05/08/97)

Major Gifts Development Officer. Req. 74938. Gr. 58. Alumni Affairs and Development. Reporting to the Director of Major Gifts for FAS, responsible for managing a portfolio of major gifts prospects toward solicitation for the FAS Campaign. Meets with potential major gifts prospects to clearly and compellingly represent FAS programs and priorities. Creates and implements involvement, solicitation, and stewardship strategies. Manages development events and programs and staff committees as required. Supports FAS Campaign goals as part of major gift fundraising team. Minimum Requirements: Bachelor's degree with minimum 8+ years experience in university fundraising and administration; knowledge of academic communities required with knowledge of Harvard strongly preferred; demonstrated sophisticated judgment in devising cultivation, solicitation and stewardship strategies for major gifts donors, strong interpersonal, organizational and communication skills; ability to motivate and work with volunteers; travel required. NOTE: Send cover letter and resume to Marybeth Wilcox, Assistant Director of Human Resources, Alumni Affairs and Development, 124 Mt. Auburn St., Cambridge, MA 02138. (05/01/97)

ARTS

ATHLETICS

COMMUNICATIONS

New Paperbacks Coordinator. Req. 74984. Gr. 54. Harvard University Press. For paperbacks, is responsible for coordinating the production of 75-80 books a year on a bi-annual schedule. Estimates, budgets, specs, bids, hires vendors, writes purchase orders, passes invoices, monitors budgets and paper inventories, maintains quality control, purchases stock, schedules, maintains database information, and issues reports. Coordinates design requirements, specs type, executes jacket-to-cover conversions, approves proof, and works closely with in-house staff and freelance designers. For reprints, does overflow work on reprints and/or balance bindings as directed following above tasks, and uses same procedures when directed to work on the production of books new to the Press. Minimum Requirements: College degree, two years' book production experience or demonstrated ability. Book and/or cover design background essential. Strong organizational skills, demonstrated ability to work with others and on simultaneous projects, often under pressure and within budget constraints. Working knowledge of work processing, databases, and desktop typesetting. NOTE: Apply to John Walsh, Harvard University Press, 79 Garden St., Cambridge, MA 02138. No walk-ins or phone calls, please. (05/08/97)

FACILITIES — Building management, maintenance, cleaning, transport and mail services.

Manager, Facilities Maintenance Operations-Longwood Campus. Req. 74A02. Gr. 59. Facilities Maintenance Operations. Reporting to the Director of Facilities Maintenance Operations, leads a high-performing team of building managers and trades supervisors directing over 100 skilled mechanics, operators, and custodians providing 24-hour services to maintain, operate, and clean 20 buildings at Harvard University's Longwood Campus. Coordinates with the Harvard Medical School, School of Dental Medicine, and School of Public Health to determine customer requirements and develops facilities maintenance strategies consistent with those requirements and funding constraints. Operates on a fee-for-service basis and continually searches out and develops efficiency improvements and new methods to deliver high quality service. Minimum Requirements: Bachelor's degree, preferably in engineering or engineering technology, and a minimum of ten years experience in managing the maintenance of complex building systems. Evidence of significant leadership ability with a willingness to serve as an active team member. Strong interpersonal and communication skills. An entrepreneurial, results oriented attitude. Demonstrated proficiency in desktop computing and a willingness to invest in automation initiatives. NOTE: Send resume and cover letter to Erin McAlonie, Manager of Business Administration, Facilities Maintenance Operations, 38 Oxford Street, Cambridge, MA 02138. No phone calls, please. (05/08/97)

FINANCE

Associate Director - Financial and Systems Administration. Req. 74998. Gr. 60. Dining Services. Directs all aspects of financial management of the Harvard University Dining Services Department. As Chief Financial Officer, aggressively defines and manages Dining Services financial planning, capital planning, financial and trend analysis, financial and accounting controls, administrative and automated systems, and accounting procedures for 13 undergraduate dining halls and 8 campus restaurants with operating income of $33,000,000 a year. Participates collaboratively in strategic planning and goal setting for the department. Manage financial and automated systems staff of 9. Minimum Requirements: Bachelor's degree in accounting or business required. Masters degree a plus. Strong financial and automated systems experience and skills are essential. Experience in food service highly desirable. Requirements include strong leadership and interpersonal skills, ability to simplify complex situations, ability to negotiate successfully in a diverse environment with multiple stakeholders. NOTE: Please send resume and cover letter to Mark D'Angelo, Associate Director Personnel Services, Suite 761, 1350 Massachusetts Avenue, Cambridge, MA 02138. No phone calls please. (05/08/97)

Assistant Director. Req. 74996. Gr. 58. Office for Sponsored Research/Awards Management. Reports to the Director for Awards Management and Resource Information. Negotiates the terms and conditions of grants and contracts from federal, state, and foreign governments; corporations; research institutions; and foundations. Reviews proposals and awards. Interprets for and advises faculty and administrators on University questions, federal regulations, sponsor requirements, and the research environment so that they may effectively administer their projects. Investigates and solves problems that arise during the life of an award (i.e. indirect cost changes, budget questions, post-approval requests). Provides assistance to Principal Investigators in researching sources of funding and in proposal development. Minimum Requirements: Bachelors degree, excellent communication and interpersonal skills. Experience in university grant and contract administration preferred. NOTE: Send resumes to Patricia Tucker, Office for Sponsored Research/AM, Holyoke Center 440, 1350 Mass. Ave., Cambridge, MA 02138. (05/08/97)

Manager of Financial Operations. Req. 74981. Gr. 56. Organismic and Evolutionary Biology. Reports to the Director of Administration for OEB. Manages day-to-day purchasing and accounting operations. Works with the Financial Officer and the Purchasing Manager in developing procedures. Manages staff's work levels and conducts on-going training of financial office staff. Performs daily and annual performance management. Oversees the processing of purchase orders, invoices, payments and billings, deposits, petty cash, and travel reports. Makes corrections as needed. With staff, trouble-shoots financial problems with payments and deposits. Collects data for grant/account updates. Implements new financial systems, streamlines procedures, and identifies and resolves system inconsistencies. Handles requests for Reproduction/Photographic Rights of Museum's copyrighted materials. Compiles monthly and year-end reports. Minimum Requirements: B.A. or four years of university administrative and financial experience. Must have demonstrated leadership ability, in terms of organizational development and changes driven by emerging technology. Excellent interpersonal, communication and problem solving skills. Excellent knowledge of word processing, databases, spreadsheets required. NOTE: Send resume and cover letter to Mary C. Reynolds, Department of OEB, 26 Oxford Street, Cambridge, MA 02138. (05/08/97)

Financial Officer. Req. 74954. Gr. 57. Harvard Magazine. Report to Publisher Harvard Magazine. Manage financial and administrative affairs. Suggest and implement initiatives that streamline, automate, or otherwise improve efficiency or effectiveness. Maintain and enhance general financial control environment including: accounts payable and procurement; processing expenses; payrolls; maintenance of display advertising line-ups and insertion orders; accounts receivable and preparation of credit vouchers; verification and reconciliation of financial transactions; documentation and implementation of fiscal year-ending closing procedures; with outside auditors, productions of annual financial statements, tax returns, tax reports, and governmental filings. Formulation, proposal, monitoring and reporting of $3 million annual budget. Financial planning and analysis cost, profitability, and capital investment analysis. Process personnel actions and maintain personnel records. Inform management and staff on University personnel policy and procedures. Oversee operation of 7 Ware Street. Insure physical security of staff and property, identify and reduce risk. Minimum Requirements: College degree. Five + years experience in accounting and financial operations. Knowledge of Windows or Mac, spreadsheet programs, word processing, and database applications. Excellent oral and written communication skills. Publishing experience preferred. NOTE: Send resumes to Donna McGee, 761 Holyoke Center, 1350 Mass. Ave., Cambridge, MA 02138. (05/01/97)

FOOD SERVICES

FACULTY AND STUDENT SERVICES — Admissions and financial aid, academic/student advising, registrar services, counseling and program administration.

Admissions Officer. Req. 74A05. Gr. 55. Faculty of Arts and Sciences, Undergraduate Admissions. In assigned geographic regions, works with secondary schools, alumni/ae groups and prospective applicants. Extensive travel, substantial interviewing, admissions folder reading, and full participation in the work of the Admissions Selection Committee. Additional administrative responsibilities as assigned. Minimum Requirements: Bachelor's degree required; should possess enough detailed knowledge of the Harvard/Radcliffe community to represent the University effectively to secondary schools and prospective applicants. Must communicate well in person and in writing, work well under pressure, and possess excellent judgment and discretion. NOTE: Application deadline is Friday, May 30, 1997. Send resume, cover letter and three references to Dwight Miller, Byerly Hall, 8 Garden St., Cambridge, MA 02138. (05/08/97)

Assistant Director, Student Affairs. Req. 74A00. Gr. 56. Harvard Graduate School of Education, Student Affairs. Reports to Director. Responsible for overall coordination of student disability services and assisting Director in various student affairs programs. Assesses and implements service plans for students with disability, hiring/training service providers as appropriate. Participates in development of student life programs. Represents OSA in University-wide committees; provides training. Coordinates with Director in planning, implementing, and evaluating programs such as Orientation, Commencement, other OSA activities. Serves as office liaison for technology issues. Coordinates housing assistance for students. Supervises casual/student help. Minimum Requirements: BA, 3+ years student services experience. Demonstrated interest in disability issues and ADA. Counseling background preferred. Excellent judgment skills required. Strong interpersonal and communications skills. Ability to work effectively and diplomatically with diverse populations. Ability to set priorities; work independently and collabora-

(Continued on next page)

Opportunities

(Continued from previous page)

tively. Good writing/editing skills. Knowledge of wordprocessing. NOTE: Flexible schedule required several times/year. Send resume and cover letter including job requisition number to Lucy Lui, Human Resources, Harvard Graduate School of Education, 118 Longfellow Hall, Appian Way, Cambridge, MA 02138. No phone calls, faxes, emails please. (05/08/97)

Assistant Director, MBA Admissions. Req. 74982. Gr. 58. Harvard Business School. Reporting to the Director of MBA Admissions, MBA Program Administration, serves as a member of the MBA Admissions Board which selects the MBA class, formulates admissions policy, and develops and implements recruiting strategy. Evaluates written application materials and interviews candidates for admission. Develops expertise and familiarity with applicants from particular regions of the world. Manages projects which may include: marketing of the MBA Program; minority applicant relations and recruiting; selection, training and recruiting of student admissions counselors; counseling admitted students with specific needs. Participates in cross-functional team projects relating to the MBA Program or other areas of the Harvard Business School. Interacts extensively with applicants, alumni, students, and faculty. Minimum Requirements: Harvard MBA preferred, excellent interpersonal, verbal, written communication skills; must be decisive, perceptive, patient, and disciplined; should be comfortable in a position of high visibility and responsibility; must enjoy personal autonomy within the culture of a closely-knit department. NOTE: Some travel will be required. Send resume to Lauren Baccus, Human Resources, Fowler 22, HBS, Soldiers Field, Boston, MA 02163. (05/08/97)

GENERAL ADMINISTRATION — Administration and management of an area, project, department or University-wide service.

Interim Director, Women's Studies in Religion Program. Req. 74A04. Gr. 59. Divinity School. Serve as interim director for international program supporting research and teaching on religion, gender, and culture. Oversee, coordinate, facilitate research/teaching activities of five Visiting Scholars; chair bi-weekly research seminar. Direct search for 1998-99 Scholars, working with search committee, Advisory Committee, HDS faculty and academic departments, outside nominators and recommendors, general public. Advise HDS master's students. Teach one course on relevant topic. Work closely with HDS Dean and Associate Dean for Development on WSRP fundraising campaign. Minimum Requirements: Ph.D. in field relevant to religion, gender, and culture. Minimum: five years senior-level teaching/academic experience in a research university environment. Knowledge of/familiarity with HDS and WSRP. Ability to articulate program mission to diverse audiences (internal and external). Must work well with faculty, students, staff, donors, volunteers. NOTE: Temporary, 10-month appointment (September 1997-June 1998) while search for permanent Director proceeds. Travel required. Send cover letter with resume to Nancy Grimes, Manager of Human Resources, HDS, 45 Francis Avenue, Cambridge, MA 02138. (05/08/97)

Temporary Executive Director. Req. 74A01. Gr. 57. Faculty of Arts and Sciences, Ukrainian Research Institute. The Executive Director reports to the Director of the Institute. He/She will be responsible for all administrative, financial, budgetary, personnel, planning and managerial aspects of the Institute and it operations, will supervise Institute staff, implement programs and activities including seminars, conferences, publications, the Summer Institute, and special events; will have significant fundraising duties and will maintain contact with donors, government and/or grant making agencies. Minimum Requirements: Must have a Ph.D. in a Ukrainian-related topic in either a social sciences or humanities discipline. Administrative experience required, preferably in an academic setting. Knowledge of Ukrainian and familiarity with Ukrainian issues required (knowledge of Russian and/or Polish preferred). Strong organizational and interpersonal skills. Familiarity with Harvard and computer programs especially Microsoft Word and Excel very important. Teaching, publication and research experience also important. NOTE: This is a one year grant funded temporary position. Please send resume and cover letter to Kimberly Castelda, 17 Sumner Road, Cambridge, MA 02138. (05/08/97) *S.I.C.

Director, Quality Management Services. Req. 74991. Gr. 61. Harvard Medical International. Responsible for product development as it relates to quality management and improvement services, design strategy and measurement for organizational assessment for quality. Designs the quality management product, to include: the application of quality management methodology for organizational assessment, and the specific format for organizing quality management services across organizations. Designs instructional materials for quality management, to include a full curriculum of quality management science, methods and tools of quality improvement, specific applications to healthcare and train the trainer modules. Minimum Requirements: Advanced degree in healthcare related field, with a minimum 5 years experience in healthcare management, including supervisory experience, knowledge and application of quality management in healthcare. Proven experience in information management in a clinical setting - data analysis and application of quality management principles and techniques. Knowledge of regulatory standards in quality, including, but not limited to JCHAO, NCQA, Baldrige and ISO 9000. Proven publishing and research skills. Ability to establish strong working relationships with clients and motivate clients in new initiatives and follow through on results. NOTE: Will travel up to 30% of time. Send all resumes to Robert Amelio, Harvard Medical School Office of Human Resources, 25 Shattuck Street, Boston, MA 02115. (05/08/97) *S.I.C.

Senior Grants Administrator. Req. 74990. Gr. 57. Harvard Medical School, Sponsored Programs Administration. Independently administers all aspects of federal and non-federal grants and contract administration for HMS subdepartments. Supervises assistant grant administrator and coordinates all post award administrative issues including rebudgeting, account reconciliation and financial reporting. Reviews and disseminates information on sources of research support and assists faculty in identifying appropriate sources of funding. Reviews grants and contract applications submitted through HMS to insure compliance with Federal and Non-federal regulations. Coordinate and present seminars educating faculty and staff concerning both funding opportunities and administrative procedures. Provides analysis of sponsored research activity for financial forecasting. Minimum Requirements: Bachelor's degree required; two to five years experience in a university environment at least two of which have been in grant and contract administration; familiarity with NIH structure and regulations; ability to work under constant deadline pressures; excellent interpersonal and communication skills; strong commitment to customer service; excellent organizational skills with ability to prioritize and manage large volumes of work. Negotiation skills and experience with contract language highly desirable. Familiarity and experience using micro computer word processing, spreadsheet software, and facility with internet/world-wide web searching/use essential. NOTE: Please send cover letter and resume to Beth Schaefer, Harvard Medical School Office of Human Resources, 25 Shattuck Street, Boston, MA 02115. Email to resume@warren.med.harvard.edu (05/08/97)

Financial Administrative Coordinator. Req. 74989. Gr. 56. Harvard Medical School, BCMP. Perform complex accounting functions and assist in management of Department's federal and non-federal grants. Primary responsibility for managing the daily financial transactions for all funding sources for Department. Prepare payment vouchers, maintain records and update financial database. Reconcile financial reports, review for accuracy, and initiate or recommend remedial action. Prepare monthly financial reports and meet with PI's. Manage petty cash fund. Monitor internal billings. Assist PI's with budgets, responsible for compliance with agency and university guidelines. Oversee the work of Staff Assistants and provide them with updated information for all awards. Train staff on university fiscal policies and procedures such as travel, health insurance, etc. Serve as an information resource to faculty, staff and students. Perform related duties as required. Minimum Requirements: B.A., financial background and Harvard experience preferred. One-two years experience in grants management and accounting. Excellent organizational, communication and interpersonal skills required. Knowledge of Mac computers preferred. Supervisory responsibility a must. NOTE: Send all resumes to Robert Amelio, Harvard Medical School Office of Human Resources, 25 Shattuck Street, Boston, MA 02115. (05/08/97)

Administrative Coordinator. Req. 74988. Gr. 56. Harvard Medical School, Department of Cell Biology. Reporting to the Director of Administration and Research, will be a supervisory resource to 4 dept. administrative staff and oversee their workload. Compose agenda, take minutes and follow up on faculty meetings. Collect, write and distribute by e-mail department newsletter. Plan independently and oversee special events, including annual retreat for over 200 department members. Coordinate departmental tasks of faculty support staff. Attend department committee meetings currently staffed by Director of Administration. Work with staff to create orientation program for postdocs. Act as major resource for departmental policies & procedures. Will assist in problem solving and servicing the faculty on routing administrative matters associated with their laboratories. Provide staffing for special projects as needed. Minimum Requirements: BA/BS and 3-5 years experience in an academic environment strongly preferred. Excellent written and verbal communication skills. Must be service oriented and work well with a variety of individuals. Previous supervisory experience. Strong ability to manage multiple tasks and handle confidential material with discretion. Working knowledge of wordprocessing, scheduling applications; familiarity with databases and Web helpful. NOTE: Flexible hours are an option. Send all resumes to Robert Amelio, Harvard Medical School Office of Human Resources, 25 Shattuck Street, Boston, MA 02115. Email to resume@warren.med.harvard.edu (05/08/97)

Executive Assistant. Req. 74953. Gr. 58. Harvard Medical School. Reporting to a Professor, the Executive Assistant will provide the highest level of administrative support to ensure the smooth execution of the office including complex calendar management, preparation of all background materials and management of all information, to and required by the Professor. Interact with offices throughout the University and with individual scientists within the department, visiting scientists and dignitaries. Manage scientific foundation and its tax returns. Evaluate proposed decisions for legal implications, especially relating to patent matters. Minimum Requirements: BA/BS required with a minimum of ten years progressively responsible experience in a high profile, fast-paced environment. Negotiation skills and oversight of vendor services experience required as well as budgeting and reconciliation of accounts. Ability to related to individuals at all levels including contact with a broad range of professionals from scientists to members of the federal executive, judiciary and legislative branches, political committees and federal agencies. Experienced in oversight of: word processing, email, and preparation of visual aids. NOTE: Send resumes to Barbara Lewis, Harvard Medical School, Office of Human Resources, 25 Shattuck Street, Boston, MA 02115. (05/01/97)

HEALTH

HUMAN RESOURCES

Human Resource Manager. Req. 74997. Gr. 57. Dining Services. Reports directly to the Director of Harvard University Dining Services. In collaboration with Personnel Services, is responsible for Staff and Labor Relations, employment, salary administration, classification analysis, employee orientation, performance management, and employee recognition programs. Manages flow of all Human Resource paperwork and manages human resource database for 400 person unit. Responsible for all grievance and discipline administration including the development and maintenance of related databases. Ensures department compliance with University Affirmative Action policy and related statutes. Responsible for all training activity including program development and database management. Minimum Requirements: College degree with 3-5 years experience in a human resource/labor relations role. Strong written, oral and interpersonal skills. The selected candidate will demonstrate ability to work independently and in a team setting. Must present strong analytical and problem-solving skills. Ability to work on multiple projects simultaneously is important. Background in training development and administration highly preferred. Strong computer skills important. Broad experience in a traditional labor-management setting preferred. NOTE: Send resume to Mark D'Angelo, Personnel Services, 1350 Mass. Ave., Holyoke 761, Cambridge, MA 02138. (05/08/97)

INFORMATION TECHNOLOGY

Temporary Computer Systems Specialist. Req. 74A03. Gr. 56. Divinity School. Responsible for various network, hardware, and software systems. Manage Netware 3.11 email server, Netware 4.1 cdrom server, Sun OS shared workstation, Mac Webstar webserver, remote access server and modem pool. Manager student internet support workers, producing summer computer services mailing and revised software and documentation for the fall. Manage the student-run lab, coordinating maintenance and use. Minimum Requirements: Fluency in DOS, Windows 3.x, Win 95, Pegasus Mail, tcp/ip, internet tools, html. Knowledge of and experience working with Macs, modems, printers, PC hardware, including SCSI. Experience in small school environment preferred. Must have excellent debugging, programming, and problem-solving skills; must be able to provide results with minimal oversight. Ability to work with a broad range of clients/users required; understanding of student needs essential. Excellent communication and leadership skills. NOTE: This is a temporary position through June 30, 1998. Send cover letter with resume to Nancy Grimes, Manager of Human Resources, HDS, 45 Francis Avenue, Cambridge, MA 02138. (05/08/97)

UNIX System Administrator. Req. 74993. Gr. 57. Harvard Medical School, Office of Human Resources. Qualified individual will provide UNIX system setup/configuration and pricing to Group Leader of Computer Operations and Information Technology departmental members. Duties include initial and post installation support of the Sun Solaris UNIX operating system, peripheral setup and configuration, Unispool/Openspool support, filesystem crash recovery, and a strong working knowledge of standard UNIX commands and procedures. Minimum Requirements: B.S. in computer science, with 3-5 years experience with UNIX system administration. Candidate must possess a working knowledge of the Sun Solaris UNIX operating system and related hardware and system administration software. Strong analytical and diagnostic skills are required to properly perform this position. Individual must also be able to perform Sybase/Oracle maintenance and database backup and recovery procedures. Familiarity with HPUX, HP3000 UNIX environment a definite plus. Knowledge of TCP/IP, Sendmail, POP Mail is required. Solaris Administrator certification will be required within the first 3 months. NOTE: Send all resumes to Beth Schaefer, Harvard Medical School Office of Human Resources, 25 Shattuck Street, Boston, MA 02115. Email to resume@warren.med.harvard.edu (05/08/97)

Client Services Representative. Req. 74992. Gr. 56. Harvard Medical School, Information Services. The position involves the coordination of all desktop computer related activities as they pertain to standard Harvard Medical School support policies and procedures. Duties include: resolving computer problems; coordinating client relocations; HW/SW installations, software training; purchasing consulting; researching hardware and software topics, reading computer industry publications; documenting policies and procedures and providing backup coverage for the Help Desk. Minimum Requirements: A qualified candidate will possess a bachelor's degree in computer science or related field and at least 3 years experience in relevant computer training and/or support. Excellent organizational, analytical, and verbal/written communication skills and the ability to work with end users at all levels of the organization are considered crucial for this position. Required product knowledge: DOS, Windows 3.x/95/NT, MacOS, Netware, MS Office, FileMaker Pro, Reflection, ProComm, TCP/IP, Netscape, Canvas, Photoshop, cc:Mail, Eudora and Norton Utilities. Experience with HTML would be helpful. Supported hardware currently includes HP, Dell and computers and printer. NOTE: Send all resumes to Beth Schaefer, Harvard Medical School Office of Human Resources, 25 Shattuck Street, Boston, MA 02115. Email to resume@warren.med.harvard.edu (05/08/97)

Bioinformation Systems Manager. Req. 74987. Gr. 56. Harvard Medical School, Department of Cell Biology. Facilitates research by developing effective use of information technology in the Dept. of Cell Biology, which has over 200 members. Coordinates and provides technical training and one-on-one assistance for department members; designs and implements solutions for Windows and Macs in Netware and TCP/IP environments. Manages backup, recovery, security, and maintenance procedures for Netware file systems, applications server, and WWW server. Working with HMS Information Technology, oversees workload of 3 staff [distrib. client services rep, graphics imaging ass't, server maintenance consultant]. Represents the department in schoolwide initiatives and scientific collaborations. Updates research and administrative databases and WWW interfaces. Establishes and implements software/hardware standards for the department. Performs job-related tasks as needed. Minimum Requirements: Advanced degree in molecular/cell biology or biochemistry strongly preferred; 2 years experience with Windows and Macintosh installation and support; excellent communication and teaching skills; strong initiative to solve problems independently, ability to work well with people and as a team member. Willing to train on Netware/WWW servers, digital imaging, multi-protocol networks (TCP/IP, IPX, Appletalk), and relational databases. NOTE: Flexible hours are an option. Send all resumes to Robert Amelio, Harvard Medical School Office of Human Resources, 25 Shattuck Street, Boston, MA 02115. Email to resume@warren.med.harvard.edu (05/08/97)

Quality Control Specialist. Req. 74986. Gr. 55. Harvard School of Public Health, MCH Chicago. Responsibilities include data analysis and preparation of reports; assists in systems development and procedures for monitoring data quality; manage general department operations; handles a variety of administrative tasks; assists Network Administrator with hardware/software installation; assists Sr. Programmer with program testing. Minimum Requirements: Bachelor's Degree in social or behavioral sciences plus two (2) or more years of related research experience; knowledge of relational databases, PC hardware/software preferred. Experience with data analysis and PC software, including statistical packages. Knowledge of FoxPro helpful and experience with laptop computers needed. NOTE: This position is located in Chicago, Illinois. This is a grant-funded position. Flexible hours are an option. Send resume to Patricia Lau, Administrator, PHDCN, 651 West Washington Street, Chicago, IL 60661. No phone calls please. (05/08/97)

Computer Support Specialist. Req. 74979. Gr. 56. Harvard Business School, IT Group. Reporting to the Manager of Computer Support, provides seamless computer moves, installations and software and hardware upgrades to departments, while maintaining equipment inventory database. Minimum Requirements: BS in a technical concentration; 3+ years working with innovative technology in a customer support setting. Experience in installing and configuring both Win95 and Mac based PCs. Strong knowledge of Microsoft Office, Netscape, Eudora and File-Maker along with Win95 and Mac operating systems is a must. A firm understanding and use of web-based technology. Advanced trouble-shooting skills across hardware, software and network problems. The ability to work in a fast-paced and changing schedule while still meeting deadlines. Excellent customer service skills and the ability to guide and support users impacted by the implementation of new systems are required. NOTE: Send cover letter and resume to Lauren Baccus, HBS, Fowler 22, Soldier's Field Road, Boston, MA 02163. (05/08/97)

Senior Application Programmer. Req. 74978. Gr. 58. University Information Systems. Implement and maintain application software systems for varied financial operations. Work directly with business units to determine informational requirements necessary to design, code, test, implement and maintain such systems. Perform quality control over programming standards, development procedures, and methods. Document system specifications and changes. Work with computer operations staff to ensure that systems and applications are production-ready. This person must be self-starting, organized and have the ability to work on many projects at one time. Desire to learn to develop Web-based applications. Minimum Requirements: 3-5 years' progressive experience in application development with innovative technology in a customer/application support setting. Bachelor's degree in Computer Science, Management Information Systems, or related discipline required. Experience with three-tiered client/server architecture, SQL, Stored Procedures, SQR, TCP/IP, relational database systems (Sybase) desirable. Implemented and supported commercial software packages. Experience with high-level development tools (PowerBuilder, C, C++, Java) highly beneficial. Working knowledge of UNIX a plus. NOTE: Send resume and cover letter to E. Hession, 830 Holyoke Center, Cambridge, MA 02138. (05/08/97)

Network Project Leader. Req. 74966. Gr. 56. Harvard Business School, IT Group. Leads network expansion and renovation projects. Coordinates external wiring contractors for

repair and installations. Works with Operations Department during construction/renovation projects. Manages and coordinates maintenance of campus physical network infrastructure. Minimum Requirements: BA in technical environment. 5 years experience working in physical network/telecomm installation and project management (twisted-pair & fiber-optic). Knowledge of ethernet, fddi and Cabletron hardware. Experience managing wiring vendors, developing project plans and quotations necessary. Knowledge of managing and maintaining telecomm services (T1, ISDN & T3) important. Attention to detail and self-direction are vital. NOTE: Send resumes to Lauren Baccus, Human Resources, Fowler 22, HBS, Soldiers Field, Boston, MA 02163. (05/01/97)

Systems Programmer. Req. 74965, 74964. Gr. 57/58. Harvard Business School, IT Group. Is responsible for daily maintenance and administration of HBS campus servers. Leads system service implementation and expansion projects. Provides custom programming support for campus users. Works with operations/networking staff in resolving any service failures or problems. Minimum Requirements: BA in technical concentration. 3-5 years experience in UNIX systems programming and administration. Extensive knowledge of Sun Solaris and TCP/IP required. Experience installing and managing Netscape Web servers, NFS services, LPR printing, SMTP/POP-based email necessary, knowledge of DHCP, Internetworking, VAX/VMS and Java a plus. Attention to detail and self-motivation is desired. NOTE: Send resumes to Lauren Baccus, Human Resources, Fowler 22, HBS, Soldiers Field, Boston, MA 02163. (05/01/97)

Supervisor, Systems Services. Req. 74963. Gr. 59. Harvard Business School. Is responsible for daily supervision, maintenance and administration of HBS campus servers. Leads system service implementation and expansion projects. Provides custom programming support for campus users. Works with operations/networking staff in resolving any service failures or problems. Minimum Requirements: BA in technical concentration. 5+ years experience in UNIX systems programming and administration. Supervisory experience. Extensive knowledge of Sun Solaris and TCP/IP required. Experience installing and managing Netscape Web servers, NFS services, LPR printing, SMTP/POP-based email necessary, knowledge of DHCP, Internetworking, VAX/VMS and Java a plus. Attention to detail and self-motivation is desired. NOTE: Send resumes to Lauren Baccus, Human Resources, Fowler 22, HBS, Soldiers Field, Boston, MA 02163. (05/01/97)

Supervisor, Network Services. Req. 74962. Gr. 59. Harvard Business School. Reporting to the Head of Network Services, is responsible for daily administration of the HBS campus network. Supervises daily operations of network support and operations staff. Provides management reporting of service failures and/or issues. Coordinates and schedules hourly operations staff. Leads multiple departmental projects for internal and external users. Coordinates projects within the Network Services group (with Supervisor, System Services). Minimum Requirements: BA in technical concentration; 5 years experience supporting a multi-vendor, open-standard network environment. Advanced knowledge of TCP/IP, Ethernet, FDDI, Sun Solaris and Cisco IOS is required. Experience with Novell Netware a plus. Must be proficient with either Windows95 or Macintosh OS workstations. Previous experience supervising a technical group a plus. NOTE: Send resumes to Lauren Baccus, Human Resources, Fowler 22, HBS, Soldiers Field, Boston, MA 02163. (05/01/97)

Principal Network Engineer. Req. 74961. Gr. 59. Harvard Business School. Reporting to the Head of Network Services, is responsible for investigating and developing advanced and future network services. Monitors network performance and recommends/implements changes. Manages and coordinates maintenance of campus logical network infrastructure. Works with Network Technicians for installation and debugging of network equipment. Maintains and administers network management and reporting tools. Minimum Requirements: BA in technical concentration. 5 years experience working in networking technologies. In depth knowledge of Cisco IOS, Sun Solaris, Cabletron ethernet & fddi switched and shared hubs, Cabletron Spectrum and OSPF routing. CCIE preferred. Knowledge of ATM technologies and UNIX systems management tools is also important. NOTE: Send resumes to Lauren Baccus, Human Resources, Fowler 22, HBS, Soldiers Field, Boston, MA 02163. (05/01/97)

Web Systems/Media Specialist. Req. 74958. Gr. 56. Graduate School of Design, Computer Resources. As school-wide Webmaster, responsible for all aspects of GSD's UNIX based, multi-platform WWWeb site. Coordinates efforts of multiple local webmasters within the GSD. Responsible for multimedia hardware and software, including digital video, virtual reality and sound environments, providing consultation and training to students, faculty, and staff in the effective use of multimedia and web technology. Minimum Requirements: Bachelor's degree and 4+ years related experience required; Master's degree, familiarity with GSD preferred; expert facility with UNIX, Mac, Windows Operating Systems and Web technologies; demonstrated experience with multi-node web site construction and maintenance, including multimedia integration and database connectivity; experience with cross-platform digital video technology; desire to work in dynamic multi-cultural educational environment. NOTE: Send resume and cover letter to Sofia Borcic, Human Resources, Graduate School of Design, 48 Quincy Street, S203, Cambridge, MA 02138. No phone calls please. (05/01/97)

LIBRARY

Head of Circulation Services. Req. 74948. Gr. 57. Harvard College Library, Cabot Science Library. Reporting to the Librarian of Cabot Library, the incumbent will manage a staff of 4 FTE and 30+ student/casual employees. Activities include managing daily operations; developing new services; updating policies and procedures; establishing systematic training program for staff; serving as liaison with faculty/students regarding access issues; participating in Cabot-wide planning and development of policies; assisting in planning/implementation of new automation system; may provide reference services and/or assisting with collection development. Contributes to team effort by accomplishing related duties as required. Minimum Requirements: Requirement include Bachelor's degree, preferably in the sciences; an M.L.S. and/or 3 to 5 years of professional experience in progressively responsible public service positions, preferably in an academic library; experience with automated library systems; demonstrated ability for planning and managing in a complex and fluid service environment; superior interpersonal and communication skills; demonstrated project management experience; organizational and leadership skills. NOTE: Submit a cover letter, resume, and three references to Suz-Ann Olofson, Assistant Director of Human Resources, Harvard College Library, Widener 190, Cambridge, MA 02138. (05/01/97)

Associate Librarian of Harvard College for Collections. Req. 74947. Gr. 62. Has primary responsibility for leadership and administration of programs relating to the development and management of the collections, including aspects of intellectual and physical access to collection resources. Reports to the Librarian of Harvard College. Complete position listing available upon request. Minimum Requirements: MLS. An understanding of the evolving role of the academic research library and how technology issues affect academic institutions. Demonstrated achievement in managing collection programs; proven leadership capacity with demonstrated ability to influence change in large, complex and diverse environments; successful administrative and managerial experience; outstanding interpersonal and communication skills; proven ability to plan effectively and a record of promoting cooperative and collaborative efforts among library units; strong budget management; analytical and problem solving, required. Advanced degree in an academic discipline or record of research and scholarship; knowledge of digital library applications and networked information resources, preferred. NOTE: Send resume, cover letter, names, addresses, telephone, fax numbers of three references to Hazel C. Stamps, Director of Human Resources, Harvard College Library, Widener, Rm. 190, Cambridge, MA 02138. (05/01/97)

Business Information Librarian. Req. 74571. Gr. 56. Harvard Business School. Reporting to Manager of Business Information, has shared responsibility for implementing new instructional straightedges, training/instructing library users and Library staff in finding business information through the Internet, online, etc. Conducts general and specialized library tours, develops and delivers workshops on a variety of topics to HBS students and staff. Designs and writes documentation, interactive training materials, user aids and publicity for the library's Home Page. Reviews current journals for industry statistics, rankings, etc. Consults with library clientele on information needs to identify sources and search strategies. Performs online searches. Works with faculty in designing, researching, and producing curriculum support products for classroom use. Minimum Requirements: ALA-accredited MLS, 3-5 years professional experience in business reference in an academic, special or business library. Proven experience designing home pages and Web documents. Experience searching online such as Dialog, Dow Jones and Investext. Exceptional interpersonal and presentation skills. Excellent written skills and understanding of the specific needs of a graduate business library. NOTE: Send resume and cover letter to Lauren Baccus, HBS, Fowler 22, Soldier's Field Rd., Boston, MA 02163. (01/02/97) SPECIAL LISTING

MUSEUM

P.T./F.T. Curatorial Associate. Req. 74995. Gr. 54. Museum of Comparative Zoology. Reports to Curator of Mollusk Department. Maintains collection of both dry and spirit-preserved material with over 600,000 lots containing millions of specimens. Maintains database of collection. Catalogs and enters new material into collection. Processes loans to other institutions and individuals and maintains related records and correspondence. Serves as an information source to visitors and students and assists with the use of the collection and library. Authorizes purchases of collection-related supplies. Performs related job duties as required. Minimum Requirements: M.Sc. or Ph.D. required, with specialized technical expertise and knowledge of collection management; strong organizational and interpersonal skills and ability to handle a variety of administrative duties; knowledge of foreign languages helpful; familiarity with IBM-PC, WordPerfect and databases required. NOTE: 28-35 hours per week. Send resume and cover letter to Mary Reynolds, Dept. of OEB, 26 Oxford St., Cambridge, MA 02138. (05/08/97)

RESEARCH

Director of Bioimaging Laboratory. Req. 74994. Gr. 59. Harvard School of Public Health, Environmental Health. Reporting to the Department Chair, serves as Director of the Program's Bioimaging laboratory. Participates in the planning, preparation and execution of research projects with investigators internal and external to the School. Offers application assistance and problem-solving expertise for a broad spectrum of microscopic methodologies. Provides information, alternatives, and advice to investigators using numerous microscopic techniques. Consults with other investigators and prepares peer-reviews articles for publication. Participates in the development of research proposals for projects in the areas of environmental health and respiratory physiology. Manages laboratory staff engaged in research related to government-funded projects in the areas of respiratory physiology and biomedical research. Minimum Requirements: Doctoral degree required. Excellent writing, research and communication skills. Substantial background in physiology, electron and confocal microscopy and computer imaging. NOTE: This is a grant-funded position. Flexible hours are an option. Send resumes to Sharon Wallace, HSPH, 677 Huntington Avenue, 111, Boston, MA 02115. (05/08/97) *S.I.C.

Project Manager. Req. 74945. Gr. 58. Harvard Graduate School of Education, Consortium for Policy Research in Education. Reports to Principal Investigator. Responsible for oversight of a large, collaborative, multi-site research project to investigate the role of accountability in American education (entering year 2 of 5). With Principal Investigator, conceptualizes and directs design of the study; conducts and supervises fieldwork and data analysis; presents findings regionally and nationally; writes and edits numerous pieces based on research; coordinates with other CPRE projects. Leads a seminar with research staff. Collaborates with Project Coordinator in supervision of research assistants. Minimum Requirements: Ed.D., 6+ years related experience. Knowledge of education policy and research methods; familiarity with data analysis; ability to work independently and as member of a team; superior interpersonal skills; strong presentation, managerial, and organizational skills; excellent oral and written communication skills. Flexibility and self-motivation essential. Proficiency with computers. NOTE: Send resume and cover letter including job requisition number to Lucy Lui, Human Resources, Harvard Graduate School of Education, 118 Longfellow Hall, Appian Way, Cambridge, MA 02138. No phone calls, faxes or emails please. (05/01/97)

Research Specialist II. Req. 74943. Gr. 56. Harvard School of Public Health, Program for Population Genetics. Manage several large projects for PPG, maintain detailed data books for each project and communicating with the geneotyping and epidemiology groups in the PPG. Will participate in a peer review process and train more junior analysts. Coordinate data transfer with the Senior Data Manager. Minimum Requirements: M.S. (Ph.D. preferred) in biology, biostatistics epidemiology or related discipline with substantial education and practical experience in biostatistics. Extensive experience with genetic linkage analysis. Programming skills using: MAPMAKER/SIBS, GENEHUNTER, LINKAGE, and S.A.G.E. and fine mapping analysis using TDTLIKE and MCMULT. Ability to maintain several large projects simultaneously. NOTE: This is a grant-funded position, continuation is contingent upon funding. Please send resume including cover letter to Sharon Wallace, HSPH, 677 Huntington Avenue, Room 111, Boston, MA 02115. (05/01/97)

TECHNICAL — Technical nature, requiring specific technical skills, training or licensure.

Associate Industrial Hygienist. Req. 74999. Gr. 57. Environmental Health and Safety. Implements industrial hygiene/safety programs and provides services to clients. Programs include indoor air quality, ergonomic, lead, ventilation assessment and design, fume hood certifications, chemical and physical hazard exposure monitoring, noise assessment/control, medical surveillance, hazard communication, chemical hygiene, confined spaces, asbestos, respiratory protection, construction management for hazardous materials and general safety evaluations. Assists Industrial Hygiene Manager with development of programs. Provides (24 hour) emergency response support as needed. occasional respirator use required. Minimum Requirements: B.S. in industrial hygiene/safety related discipline; Masters degree and Certified Industrial Hygienist (C.I.H.) preferred; five to seven years' experience in industrial hygiene/safety preferably in an academic or research institution; operational level expertise to conduct program implementation activities; demonstrated ability to work independently, as well as, cooperatively and collaboratively. Eligibility for MA certification as asbestos inspector management planner, designer and project monitor required. Knowledge of industrial hygiene/safety regulations required; demonstrated excellence in oral and written communication skills; ability to work in a multi-disciplinary team environment. Proficiency with MS Office products and Windows 95. NOTE: Send resumes to Ann Centrella, 46 Oxford Street, Cambridge, MA 02138. No calls. (05/08/97)

Radiation Specialist. Req. 74975. Gr. 56. Environmental Health and Safety. Under direction of Radiation Protection Officer (RPO), provides training, technical and engineering assistance to promote compliance with radiation related regulations, permits and University Policy. Develops and implements programs and procedures to promote personnel safety, program quality and effectiveness. Responsible for development of multiformat training presentations, RPO database system, and development of WEB based applications. Provides (24 hour) emergency support as needed. Minimum Requirements: Requires Bachelors of Science in Science; demonstrated computer programming experience and ability; minimum of 3-5 years' radiation protection experience preferred with 1-2 years' instructional experience. Proficiency and experience in complex database management and Microsoft Office programs required. Strong knowledge of transportation regulations and best management practices for academic radioactive material use required. Must possess initiative, ability to manage multiple priorities, excellent time management, organizational skills, and ability to work independently and as part of a team. Strong interpersonal and communication skills required. Requires strong working knowledge of NRC, DOT, MA-DPH, DLI, EPA, and DEP regulations. Occasional respirator use may be required. NOTE: Send cover letter and resume to Ann Marie Centrella, 46 Oxford Street, Cambridge, MA 02138. No phone calls. (05/01/97)

Assistant Industrial Hygienist. Req. 74974. Gr. 56. Environmental Health and Safety. Assists in implementing the Industrial Hygiene (IH) program. Provides IH and safety services to clients as a member of the Cambridge/Allston Campus Environmental Health and Safety Office (CACEHSO). These services include, but are not limited to asbestos consultation, respirator training and fit testing, ergonomic evaluations, ventilation assessment, chemical and physical hazard exposure monitoring, and general safety. Participates in the delivery of IH/Safety training. Maintains equipment inventory and coordinates equipment/calibration service. Provides (24 hour) emergency support as needed. Minimum Requirements: Bachelor's degree in industrial hygiene, safety or related discipline. Prefer minimum of 3 years IH experience, preferably in an academic or research institution. Knowledge of health and safety regulations, excellent technical writing and oral communication skills. Proficiency in Windows95 and Microsoft Office preferred. Demonstrated ability to work independently as well as cooperatively with all levels of all departments and schools. Ability to wear respiratory protective equipment required. Eligibility for certification in Massachusetts as an asbestos abatement monitor, inspector, and management planner and designer required. NOTE: Please send cover letter and resume to Ann Marie Centrella, 46 Oxford Street, Cambridge, MA 02138. (05/01/97)

Electronics Engineer and Supervisor of Film/Video Studios Req. 74768. Gr. 57. FAS, Visual and Environmental Studies. Develops and supervises film and video production facility for Department of Visual and Environmental Studies. Working with students and faculty, acts as resource on technical problems and related matters for course projects, activities in area of live-action and animated film and video production, screening, non-linear editing, sound recording, mixing. Supervises support staff, instructs and aids students and faculty in technical procedures related to projects. Manages budget, selects and negotiates purchase of equipment, advises faculty and administration on media and information technology systems. Is a member of administrative team. Minimum Requirements: Bachelors Degree required, Masters preferred. Knowledge of video/film technology; digital electronics, non-linear editing, audio recording, signal processing. 4-6 years in film and video related electronics design and maintenance. Deep knowledge of computer technology. Demonstrated administrative ability including staff supervision. Strong interpersonal skills. NOTE: Send resume and cover letter to Mark Kagan, Administrative Officer, Carpenter Center for the Visual Arts, 24 Quincy St., Harvard University, Cambridge, MA 02138. (03/06/97) SPECIAL LISTING

SPECIAL LIST - HARVARD

Research Associate. Req. 74985. Gr. FacAppt.. Harvard School of Public Health, Nutrition. Supervise post-graduate fellows in cardiology. Research hemodynamic response to ETT in patients with CAD. Effect of nuclear imaging and ETT on pt. outcomes. Minimum Requirements: Position requires MD, plus Board Certification in Cardiology and clinical research background. NOTE: Send resumes to Dr. Thomas Grayboys, 21 Longwood Ave., Brookline, MA 02146. (05/08/97) *S.I.C.

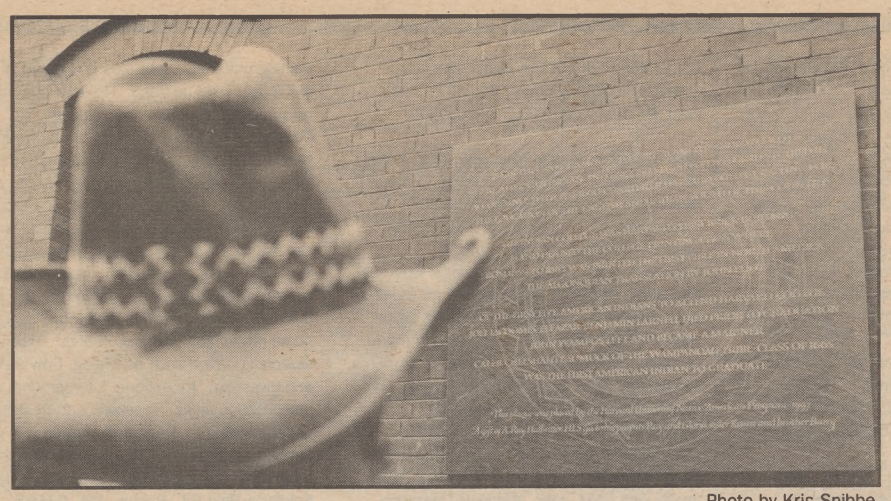
SPECIAL LIST - HARVARD AFFILIATED

Editorial Production Manager, Harvard Business Review. Reporting to the managing editor, the Editorial Production Manager manages the flow of current issue materials through all stages of production from receipt of edited manuscript to film output for printing; interacts extensively with manuscript editors, editorial assistants, and art and production staff through hands-on production of galleys, page layouts, and subsequent revisions; directly supervises editorial production coordinator; acts as liaison with advertising production manager, prepress supplier, and printer, as needed; assists managing editor with scheduling of assignments in production cycle. Minimum Requirements: Two-plus years experience in similar position. Appreciation for high quality editorial standards, including familiarity with copy editing and proof reading marks, critical. Must have demonstrated proficiency with Macintosh computers and applicable page makeup software including: Quark Xpress, Microsoft Word (Mac and Windows), Illustrator, Freehand, Photoshop, as well as some familiarity with current Internet scripting software languages such as HTML. Needs to communicate well with others and troubleshoot/revise production procedures on an ongoing basis. Must be able to maintain good humor while juggling multiple priorities and dealing with scheduling concerns as they arise. Send cover letter and resume to Human Resources, Harvard Business School Publishing, 60 Harvard Way, Boston, MA.



Photo by Susan Peterson

Standing Rock Sioux author Susan Power '83, JD '86, gave a reading in the Widener Library Memorial Rotunda on Saturday afternoon. She read from her new book, *Strong Heart Society*, which will be published in January '98, by Putnam.



Native American plaque, Matthews Hall

Photo by Kris Snibbe



Photo by Kris Snibbe

Ray Halbritter, Oneida Indian Nation of New York representative and the plaque benefactor, President Neil L. Rudenstine, and Susan K. Power, Tribal Elder, Standing Rock Sioux Tribe, listen to Pablo Padilla '97 during the Native American plaque dedication.

Harvard Honors First Native American Students

As I head for class each morning, I find myself going out of my way, wandering behind Matthews Hall to that spot where the Indian College once stood. . . . I am looking for Caleb Cheeshahteaumuck. I am haunted by this young man who has been dead for over three-hundred years, or, more accurately, I wish to be haunted by him.

— George, from the story, "First Fruits" by Susan Power '83, JD '86

Author Susan Power returned to that spot in Harvard Yard on Saturday morning, but she was not alone. She joined more than 300 students, faculty, administrators, and friends of the Harvard University Native American Program to honor and remember Harvard's first Native American students.

The moving ceremony, held under threatening skies, featured the unveiling of a large slate plaque on Matthews Hall. At this site more than 300 years ago, Caleb Cheeshahteaumuck and Joel Iacoomes of the Wampanoag Tribe of Martha's Vineyard studied and lived in the Indian College, Harvard's first brick building.

Caleb was the first Native American to graduate from Harvard (in 1665), an honor he would have shared had Joel not died in a shipwreck just before Commencement. Three other Native American students also studied with them, but two died before graduating and another left to become a mariner.

The idea for the plaque came from Susan K. Power of the Standing Rock Sioux Tribe, who is the mother of alumna Susan Power. The 1650 Commemorative Committee, under the leadership of Harvard Native American Program Director Lorie Graham, spent two years bringing the idea to fruition for Saturday's ceremony. The plaque was donated by Ray Halbritter, JD '90, of the Oneida Indian Nation of New York.

As a cold breeze blew papers and hats about, the audience heard remarks by graduates, Harvard representatives, and various tribe members — several of whom wore formal tribal attire of beaded jackets, chaps, jewelry, and braids.

President Neil L. Rudenstine reflected on the growth of the Native American Program at Harvard and the new University-wide courses on Native American issues.

The Indian College stood in the Yard from 1655 to 1698 and lodged students of both Native American and English origin, Rudenstine noted. It later housed the early printing press that published the first translation of the Bible into the Algonquian language.

"As we think about these pieces of our past, I hope that we can also underscore our hopes for the future," Rudenstine said. "The Native community here at Harvard is a vital one — it has responded to difficult challenges with a constructive spirit of generosity and with a will to create something for the days and years to come."

Jeremy R. Knowles, Dean of the Faculty of Arts and Sciences, pointed out that although the Indian College building collapsed by the end of the 17th century, Harvard should continue to be inspired by those early efforts.

"We do have common ground with [then] President Dunster," Knowles said, "in that we recognize education as enriching both the individual and the community. We're here to fulfill the mission that Harvard embarked upon three-and-a-half centuries ago to make the Native Americans a vital presence here, and through our graduates, to make Harvard a vital presence in the Native American communities across this country."

Beverly Wright, chairperson of the Wampanoag Tribe of Gay Head, thanked the University for honoring the first students and other Native Americans attending the ceremony, and commented on the Wampanoag tribe's efforts for education and professional training.

"Harvard University should be commended for the commitment they have made to Native Americans," Wright said. "Because we are a small tribe, dependent on the federal government, independence through education is a top priority."

Closing remarks offered by Pablo Padilla '97, a member of the Zuni Tribe and a government concentrator, ensured that the morning's ceremony was not entirely solemn. The Mather House resident commented on how Harvard has "changed my life."

"I come from a home where English is rarely spoken, and I didn't learn to speak English until I was 10 or 11," he said. Now when he returns home, people tell him, "I walk too fast, talk too fast, and eat too fast!"

On a more serious note, Padilla said, "A lot of people come to Harvard as a means to an end, but I'm glad to say I *lived* here."

The closing prayer was given in Navajo by Manley Begay, director of the National Executive Education Program for Native American Leadership, which is based at the Kennedy School of Government.

Said Dean of Harvard College Harry R. Lewis, "I was very pleased at the size of the audience and the people who came from so far to be here."

— Susan Peterson